

**Table I.B.2.g Percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	46.5%	31.0%	39.3%	41.2%	40.3%	51.4%	38.0%	47.9%
Industry group **								
Agric., fish., forest.	40.0%	5.2% *	84.0%	57.8%	56.9%	8.1% *	50.5%	37.0%
Mining and manufacturing	33.5%	26.0%	44.4%	41.2%	30.3%	32.6%	39.2%	32.8%
Construction	37.3%	46.1%	31.0%	41.5%	27.6%	43.7%	39.7%	35.9%
Utilities and transp.	34.3%	19.7% *	31.7% *	39.6%	33.5%	34.4%	32.2%	34.5%
Wholesale trade	43.3%	14.4% *	57.5%	36.4%	31.5%	53.4%	36.9%	44.8%
Fin. svcs. and real estate	59.4%	45.7%	58.5%	46.2%	40.3%	66.4%	50.2%	60.2%
Retail trade	52.4%	26.3%	20.8%	39.5%	40.9%	60.9%	32.0%	55.4%
Professional services	47.4%	32.4%	41.8%	46.0%	44.3%	50.1%	40.5%	48.4%
Other services	48.1%	29.5%	35.5%	36.6%	47.6%	52.8%	33.5%	50.3%
Ownership								
For profit, incorporated	47.7%	31.3%	40.1%	42.2%	40.1%	52.8%	38.9%	49.2%
For profit, unincorporated	46.1%	39.6%	40.0%	40.6%	40.5%	52.1%	39.6%	47.4%
Nonprofit	41.8%	15.0%	31.9%	36.9%	41.0%	44.7%	29.4%	43.1%
Age of firm								
Less than 5 years	50.1%	39.5%	46.8%	41.0%	66.1%	77.8%	42.9%	56.8%
5-9 years	50.9%	31.1%	47.5%	52.8%	54.6%	62.0%	45.0%	54.7%
10-19 years	45.8%	37.1%	39.9%	44.4%	45.9%	51.9%	39.4%	48.5%
20 or more years	46.3%	25.5%	36.1%	38.1%	36.7%	51.3%	35.0%	47.4%
Multi/single status								
2 or more locations	48.9%	--	40.8%	39.9%	40.2%	51.4%	40.2%	49.0%
1 location only	40.3%	31.0%	39.2%	41.6%	40.5%	53.0%	37.8%	42.4%
Percent full-time employees								
Less than 25%	40.2%	32.9% *	30.9% *	34.8%	52.1%	38.1%	31.7%	41.5%
25-49 %	39.6%	28.2%	28.9%	28.6%	38.1%	44.5%	28.5%	41.1%
50-74 %	49.3%	20.2%	36.2%	43.5%	42.4%	54.7%	34.3%	51.3%
75% or more	47.2%	33.7%	41.3%	43.0%	39.5%	52.3%	39.9%	48.4%
Union presence								
No union employees	44.8%	31.1%	38.9%	41.3%	40.6%	49.3%	37.9%	46.2%
Has union employees	54.7%	28.9% *	50.5%	38.0%	37.8%	57.5%	42.1%	55.0%
Percent low-wage employees								
50% or more low-wage	41.5%	28.0%	26.4%	29.3%	42.7%	44.5%	28.7%	42.8%
Less than 50% low-wage	47.5%	31.4%	40.8%	43.2%	39.9%	52.8%	39.2%	48.9%
Percent women employees								
Less than 25%	38.1%	32.4%	36.0%	39.8%	29.5%	43.4%	37.1%	38.4%
25-49 %	54.3%	35.1%	38.3%	50.8%	46.5%	58.5%	40.6%	55.7%
50-74 %	47.4%	23.7%	42.6%	37.5%	41.8%	51.6%	36.1%	48.5%
75% or more	43.8%	33.9%	42.7%	38.8%	43.2%	45.8%	39.2%	44.5%
Percent age 50 or older employees								
Less than 25%	46.8%	34.5%	38.7%	42.9%	46.0%	50.8%	39.9%	48.4%
25-49 %	48.6%	29.7%	38.2%	39.3%	36.8%	53.9%	36.5%	49.6%
50-74 %	37.8%	31.6%	40.7%	40.4%	34.7%	38.9%	36.8%	38.0%
75% or more	36.8%	20.3%	49.4%	34.1%	39.9%	42.7%	30.9%	40.3%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.B.2.g Standard errors for percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.71%	2.02%	1.81%	1.43%	1.32%	1.07%	1.10%	0.81%
Industry group **								
Agric., fish., forest.	9.31%	3.03% *	9.69%	14.39%	15.76%	5.97% *	13.11%	11.09%
Mining and manufacturing	1.79%	7.59%	5.96%	4.00%	3.29%	2.64%	3.50%	1.95%
Construction	2.97%	6.94%	4.61%	4.42%	5.41%	8.20%	3.23%	4.27%
Utilities and transp.	3.44%	7.84% *	10.74% *	7.87%	6.75%	4.61%	6.15%	3.72%
Wholesale trade	2.87%	5.19% *	6.05%	4.93%	4.70%	4.81%	4.07%	3.40%
Fin. svcs. and real estate	2.14%	7.07%	6.95%	6.47%	4.28%	2.75%	4.50%	2.30%
Retail trade	1.98%	6.50%	4.53%	4.44%	5.33%	2.45%	3.37%	2.17%
Professional services	1.27%	3.45%	3.21%	2.69%	2.29%	1.86%	2.01%	1.42%
Other services	1.73%	4.35%	3.92%	3.11%	2.94%	2.63%	2.30%	1.97%
Ownership								
For profit, incorporated	0.90%	2.39%	2.14%	1.76%	1.73%	1.31%	1.32%	1.02%
For profit, unincorporated	1.68%	5.21%	4.62%	3.52%	3.16%	2.68%	2.71%	1.94%
Nonprofit	1.71%	3.50%	4.73%	3.48%	2.85%	2.54%	2.78%	1.85%
Age of firm								
Less than 5 years	3.53%	5.83%	6.70%	5.27%	7.72%	12.57%	4.06%	5.52%
5-9 years	2.97%	6.01%	5.66%	4.83%	6.08%	10.25%	3.59%	4.21%
10-19 years	1.87%	4.29%	3.59%	3.18%	3.60%	4.48%	2.24%	2.49%
20 or more years	0.81%	2.59%	2.39%	1.79%	1.44%	1.11%	1.42%	0.88%
Multi/single status								
2 or more locations	0.89%	--	5.33%	2.59%	1.59%	1.08%	3.35%	0.91%
1 location only	1.13%	2.04%	1.91%	1.70%	2.36%	7.44%	1.17%	1.82%
Percent full-time employees								
Less than 25%	3.11%	11.37% *	11.86% *	6.18%	5.58%	4.69%	6.15%	3.47%
25-49 %	2.34%	8.13%	5.46%	5.10%	4.10%	3.62%	3.89%	2.62%
50-74 %	2.01%	4.36%	5.08%	4.47%	3.97%	2.76%	3.24%	2.23%
75% or more	0.84%	2.40%	2.06%	1.63%	1.55%	1.26%	1.26%	0.95%
Union presence								
No union employees	0.77%	2.05%	1.84%	1.47%	1.37%	1.24%	1.12%	0.89%
Has union employees	1.90%	13.14% *	10.40%	6.55%	4.67%	2.10%	6.30%	1.94%
Percent low-wage employees								
50% or more low-wage	1.62%	6.71%	4.79%	3.61%	2.90%	2.31%	3.00%	1.77%
Less than 50% low-wage	0.79%	2.12%	1.93%	1.56%	1.47%	1.19%	1.18%	0.90%
Percent women employees								
Less than 25%	1.39%	3.31%	2.76%	2.30%	2.46%	2.78%	1.73%	1.77%
25-49 %	1.55%	5.65%	4.51%	3.61%	3.04%	2.09%	2.86%	1.69%
50-74 %	1.25%	3.42%	4.19%	3.09%	2.35%	1.70%	2.32%	1.35%
75% or more	1.55%	4.26%	3.73%	2.96%	2.71%	2.37%	2.34%	1.75%
Percent age 50 or older employees								
Less than 25%	1.16%	3.08%	2.51%	2.00%	2.09%	2.00%	1.57%	1.38%
25-49 %	1.06%	4.41%	3.34%	2.53%	2.04%	1.38%	2.08%	1.13%
50-74 %	1.91%	4.64%	5.10%	4.30%	3.31%	3.14%	2.96%	2.23%
75% or more	3.68%	3.95%	7.30%	7.56%	10.10%	7.21%	3.70%	5.53%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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