

**Table I.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,541	1,208	1,707	1,607	1,555	1,526	1,556	1,539
Industry group **								
Agric., fish., forest.	1,299	--	--	--	--	--	1,413	1,274
Mining and manufacturing	1,573	1,218 *	1,393	1,678	1,612	1,546	1,504	1,580
Construction	1,599	1,171 *	1,918	1,762	1,947	1,122	1,629	1,584
Utilities and transp.	1,440	831 *	1,725	1,549	1,680	1,396	1,501	1,434
Wholesale trade	1,391	240 *	1,685	1,495	1,477	1,327	1,179	1,429
Fin. svcs. and real estate	1,437	800 *	1,151	1,373	1,464	1,457	1,323	1,444
Retail trade	1,688	1,115	2,015	2,141	1,760	1,587	1,885	1,662
Professional services	1,428	1,533	1,854	1,417	1,335	1,430	1,602	1,406
Other services	1,793	1,331	1,539	1,494	1,784	1,886	1,533	1,829
Ownership								
For profit, incorporated	1,599	1,348	1,850	1,733	1,630	1,559	1,664	1,590
For profit, unincorporated	1,448	796	1,440	1,565	1,549	1,415	1,387	1,458
Nonprofit	1,360	972	916	1,042	1,323	1,457	1,005	1,388
Age of firm								
Less than 5 years	1,492	1,252	1,438	1,717	953 *	2,435	1,658	1,318
5-9 years	1,663	1,281	1,617	1,767	1,731	1,537	1,534	1,755
10-19 years	1,613	1,473	2,004	1,677	1,588	1,469	1,774	1,543
20 or more years	1,529	1,033	1,621	1,542	1,558	1,526	1,436	1,536
Multi/single status								
2 or more locations	1,525	--	1,583	1,425	1,586	1,517	1,544	1,525
1 location only	1,591	1,193	1,721	1,670	1,500	1,996	1,557	1,617
Percent full-time employees								
Less than 25%	1,531	--	1,687	1,484	2,608	1,242	1,514	1,533
25-49 %	1,749	2,503	1,456	1,349	1,681	1,839	1,689	1,756
50-74 %	1,434	1,190	1,255	1,664	1,729	1,366	1,411	1,437
75% or more	1,546	1,165	1,771	1,616	1,520	1,541	1,567	1,543
Union presence								
No union employees	1,560	1,172	1,704	1,611	1,568	1,553	1,540	1,563
Has union employees	1,444	--	--	1,480	1,374	1,442	2,316 *	1,431
Percent low-wage employees								
50% or more low-wage	1,683	1,272	1,746	1,311	1,808	1,699	1,518	1,694
Less than 50% low-wage	1,523	1,201	1,706	1,628	1,527	1,501	1,558	1,518
Percent women employees								
Less than 25%	1,656	1,050	1,889	1,746	1,679	1,609	1,662	1,654
25-49 %	1,455	823	1,981	1,409	1,537	1,433	1,480	1,453
50-74 %	1,518	1,100	1,132	1,576	1,490	1,552	1,262	1,541
75% or more	1,566	1,857	1,717	1,504	1,502	1,574	1,728	1,545
Percent age 50 or older employees								
Less than 25%	1,574	1,182	1,593	1,669	1,575	1,569	1,524	1,585
25-49 %	1,514	1,259	1,692	1,551	1,531	1,503	1,555	1,511
50-74 %	1,575	1,781	1,973	1,505	1,586	1,521	1,800	1,534
75% or more	1,480	472	2,092	1,726	1,570	1,668	1,238	1,612

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.C.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	18.93	121.13	119.05	51.89	42.92	23.68	59.94	19.92
Industry group **								
Agric., fish., forest.	313.18	--	--	--	--	--	418.13	366.54
Mining and manufacturing	54.46	380.81 *	271.13	104.07	119.71	72.53	137.86	58.13
Construction	116.16	548.35 *	247.68	164.76	291.48	153.82	165.59	153.67
Utilities and transp.	63.91	372.66 *	465.55	196.50	202.29	72.02	248.25	65.86
Wholesale trade	53.63	110.32 *	298.62	156.52	125.83	53.26	154.15	56.19
Fin. svcs. and real estate	44.02	337.57 *	251.70	183.60	103.14	51.94	191.54	45.23
Retail trade	42.62	287.15	299.25	148.14	105.92	46.06	173.85	42.26
Professional services	37.85	214.32	305.29	98.33	67.27	49.50	130.72	39.17
Other services	49.52	309.03	273.44	154.88	101.12	62.51	152.08	52.30
Ownership								
For profit, incorporated	22.46	159.82	149.78	62.20	54.45	26.83	74.63	23.35
For profit, unincorporated	47.46	155.56	193.02	122.82	124.91	58.65	115.59	51.85
Nonprofit	50.28	274.81	176.53	127.16	77.93	72.88	119.64	53.47
Age of firm								
Less than 5 years	142.76	243.82	255.62	192.61	317.72 *	541.97	177.02	212.65
5-9 years	111.97	287.08	224.59	188.81	247.69	147.11	141.04	162.78
10-19 years	73.06	315.58	353.98	115.96	124.61	116.74	156.32	78.37
20 or more years	19.94	161.21	124.62	63.34	45.48	24.31	70.91	20.79
Multi/single status								
2 or more locations	21.01	--	378.45	87.11	51.35	23.78	162.40	21.19
1 location only	42.46	122.17	125.72	62.45	76.69	183.46	64.38	56.61
Percent full-time employees								
Less than 25%	219.06	--	482.87	267.51	611.26	223.86	263.42	242.87
25-49 %	63.02	680.90	261.52	196.96	201.47	56.61	206.08	66.16
50-74 %	48.34	253.03	230.84	174.29	144.92	54.55	147.58	51.15
75% or more	21.17	139.00	135.20	56.85	45.51	26.98	67.02	22.26
Union presence								
No union employees	20.90	113.52	120.46	51.91	44.71	27.59	59.16	22.34
Has union employees	44.18	--	--	417.53	151.52	45.66	695.94 *	43.25
Percent low-wage employees								
50% or more low-wage	64.44	339.26	263.53	143.14	122.66	82.94	164.74	67.94
Less than 50% low-wage	19.72	129.00	123.59	54.52	45.55	24.32	62.84	20.69
Percent women employees								
Less than 25%	45.20	221.76	171.45	77.92	90.87	76.09	91.13	51.92
25-49 %	34.20	214.39	397.54	112.67	91.72	37.11	176.42	34.00
50-74 %	29.00	188.63	173.97	127.58	74.73	32.43	105.90	30.01
75% or more	47.37	285.37	162.82	119.37	83.00	65.85	120.04	50.99
Percent age 50 or older employees								
Less than 25%	29.84	142.42	152.37	80.26	74.48	35.49	79.25	32.07
25-49 %	27.36	260.89	146.01	82.19	60.02	33.85	92.38	28.56
50-74 %	57.57	436.05	463.71	123.43	106.70	63.13	234.74	52.16
75% or more	119.98	119.05	450.15	296.27	337.71	157.73	189.31	158.47

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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