

**Table I.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	12.5%	51.8%	37.5%	23.2%	12.1%	4.9%	37.4%	8.1%
Industry group **								
Agric., fish., forest.	15.2% *	--	--	--	--	--	42.3%	7.6% *
Mining and manufacturing	9.0%	48.5%	52.5%	16.0%	5.7% *	3.9%	38.7%	5.2%
Construction	25.8%	53.0%	33.4%	27.5%	24.5%	12.2% *	34.3%	20.2%
Utilities and transp.	10.2%	54.7%	42.2%	15.2% *	10.8% *	5.3% *	36.3%	7.2%
Wholesale trade	15.6%	53.0%	47.3%	24.6%	11.6%	2.3% *	44.8%	8.1%
Fin. svcs. and real estate	10.8%	61.4%	46.0%	26.5%	13.7%	4.7%	47.9%	7.3%
Retail trade	6.0%	44.9%	23.7%	11.2%	5.1% *	1.3% *	26.0%	2.6%
Professional services	15.0%	53.5%	31.4%	29.3%	15.0%	8.0%	37.1%	11.4%
Other services	11.6%	46.0%	40.7%	25.9%	11.8%	2.6%	39.0%	6.5%
Ownership								
For profit, incorporated	11.5%	49.2%	37.7%	21.2%	10.8%	4.3%	36.3%	6.9%
For profit, unincorporated	15.7%	62.4%	31.7%	22.0%	13.3%	6.8%	40.6%	10.3%
Nonprofit	13.6%	48.1%	44.4%	34.7%	15.1%	6.1%	40.6%	11.0%
Age of firm								
Less than 5 years	28.7%	57.6%	38.0%	19.0%	27.6% *	0.8% *	37.5%	20.4% *
5-9 years	20.4%	34.5%	32.9%	20.4%	9.3% *	3.4% *	30.5%	12.0%
10-19 years	18.7%	53.9%	36.5%	19.3%	11.6%	5.0% *	35.2%	10.6%
20 or more years	10.7%	54.6%	38.8%	25.4%	11.8%	4.9%	39.8%	7.5%
Multi/single status								
2 or more locations	7.4%	--	45.2%	25.2%	11.4%	4.9%	35.1%	6.8%
1 location only	25.3%	52.0%	36.8%	22.5%	13.3%	5.4% *	37.7%	14.4%
Percent full-time employees								
Less than 25%	23.2%	71.1%	59.0%	23.4% *	11.3% *	22.0% *	52.5%	19.3% *
25-49 %	11.4%	28.0% *	25.3%	32.8%	12.2%	3.4% *	30.1%	8.4%
50-74 %	10.4%	53.9%	41.4%	19.5%	7.0% *	4.4%	42.1%	5.8%
75% or more	12.6%	52.2%	37.1%	23.1%	12.7%	4.8%	37.0%	8.2%
Union presence								
No union employees	12.8%	51.9%	37.4%	22.5%	11.5%	3.9%	37.4%	7.7%
Has union employees	10.7%	--	39.6% *	38.3%	20.4%	8.0%	35.7%	10.1%
Percent low-wage employees								
50% or more low-wage	7.0%	48.7%	27.9%	22.5%	9.0%	1.5%	33.7%	4.4%
Less than 50% low-wage	13.1%	52.0%	38.0%	23.2%	12.5%	5.4%	37.7%	8.6%
Percent women employees								
Less than 25%	16.3%	54.6%	38.3%	20.6%	13.9%	3.8%	36.6%	9.1%
25-49 %	11.5%	49.6%	33.2%	26.1%	10.8%	6.7%	37.0%	8.6%
50-74 %	10.7%	54.4%	45.6%	26.3%	12.0%	3.7%	44.7%	6.7%
75% or more	11.8%	45.8%	32.4%	23.4%	11.6%	5.1%	32.0%	8.5%
Percent age 50 or older employees								
Less than 25%	14.9%	49.5%	38.0%	23.1%	12.8%	5.0%	36.6%	9.1%
25-49 %	9.9%	51.1%	35.7%	24.8%	11.1%	5.0%	34.9%	7.5%
50-74 %	13.5%	45.0%	40.3%	18.6%	13.6%	4.3%	38.8%	7.8%
75% or more	27.5%	67.6%	34.2%	20.4% *	14.1% *	2.9% *	52.5%	9.3% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.43%	2.78%	2.05%	1.37%	1.03%	0.46%	1.25%	0.44%
Industry group **								
Agric., fish., forest.	4.70% *	--	--	--	--	--	9.70%	3.99% *
Mining and manufacturing	1.00%	11.10%	6.95%	3.35%	1.88% *	0.85%	4.00%	0.92%
Construction	2.70%	8.56%	5.42%	4.20%	6.27%	6.18% *	3.60%	3.75%
Utilities and transp.	1.64%	13.10%	11.86%	5.37% *	3.63% *	1.77% *	6.46%	1.58%
Wholesale trade	1.87%	14.75%	6.94%	5.26%	3.40%	1.45% *	5.08%	1.82%
Fin. svcs. and real estate	1.26%	7.25%	8.20%	5.92%	3.48%	1.20%	4.94%	1.23%
Retail trade	0.77%	9.58%	5.11%	3.03%	1.54% *	0.53% *	3.57%	0.58%
Professional services	0.91%	4.24%	3.39%	2.87%	2.02%	1.11%	2.22%	0.98%
Other services	0.96%	5.89%	5.26%	3.25%	2.61%	0.61%	3.04%	0.87%
Ownership								
For profit, incorporated	0.50%	3.35%	2.39%	1.64%	1.22%	0.51%	1.47%	0.50%
For profit, unincorporated	1.43%	5.53%	4.91%	3.16%	3.47%	1.79%	3.20%	1.55%
Nonprofit	1.03%	7.69%	6.49%	3.84%	2.04%	1.18%	3.66%	1.06%
Age of firm								
Less than 5 years	3.92%	5.98%	7.96%	5.15%	11.15% *	0.77% *	4.48%	6.58% *
5-9 years	2.38%	7.48%	6.22%	4.27%	3.43% *	1.87% *	3.86%	2.76%
10-19 years	1.54%	5.29%	4.24%	2.74%	3.03%	2.39% *	2.50%	1.85%
20 or more years	0.45%	3.90%	2.66%	1.79%	1.05%	0.47%	1.66%	0.45%
Multi/single status								
2 or more locations	0.44%	--	6.04%	2.66%	1.18%	0.46%	3.60%	0.44%
1 location only	0.99%	2.81%	2.16%	1.61%	1.89%	3.94% *	1.34%	1.39%
Percent full-time employees								
Less than 25%	5.87%	12.56%	11.03%	9.95% *	3.58% *	9.90% *	7.27%	6.72% *
25-49 %	1.96%	9.12% *	5.78%	6.62%	3.41%	2.28% *	5.77%	2.03%
50-74 %	1.09%	6.22%	5.84%	3.99%	2.88% *	1.14%	3.56%	1.08%
75% or more	0.47%	3.21%	2.28%	1.50%	1.14%	0.48%	1.39%	0.49%
Union presence								
No union employees	0.46%	2.81%	2.08%	1.38%	1.05%	0.48%	1.27%	0.47%
Has union employees	1.17%	--	11.98% *	9.08%	4.72%	1.17%	7.45%	1.18%
Percent low-wage employees								
50% or more low-wage	0.78%	8.63%	6.48%	4.07%	2.02%	0.40%	4.13%	0.68%
Less than 50% low-wage	0.47%	2.92%	2.12%	1.45%	1.13%	0.52%	1.31%	0.49%
Percent women employees								
Less than 25%	0.97%	4.55%	3.28%	1.94%	2.46%	0.82%	1.98%	1.04%
25-49 %	0.94%	7.52%	4.30%	3.58%	2.10%	1.10%	3.11%	0.97%
50-74 %	0.70%	5.54%	4.81%	3.50%	1.57%	0.59%	2.83%	0.64%
75% or more	0.89%	4.79%	4.23%	3.03%	2.00%	0.98%	2.47%	0.93%
Percent age 50 or older employees								
Less than 25%	0.80%	3.85%	3.12%	1.93%	1.75%	0.96%	1.84%	0.85%
25-49 %	0.58%	6.75%	3.49%	2.41%	1.45%	0.60%	2.24%	0.59%
50-74 %	1.15%	6.17%	4.91%	3.57%	2.53%	1.07%	3.17%	1.10%
75% or more	3.83%	7.02%	8.36%	8.07% *	9.32% *	2.43% *	5.11%	4.47% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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