

**Table I.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	18.5%	15.1%	14.3%	15.6%	17.4%	20.0%	15.1%	19.0%
Industry group **								
Agric., fish., forest.	19.2%	17.7% *	--	11.3% *	13.5%	25.7%	21.0%	18.8%
Mining and manufacturing	19.8%	11.4%	16.7%	18.5%	20.0%	20.3%	18.4%	19.9%
Construction	17.6%	17.1%	14.5%	15.0%	17.9%	22.4%	14.7%	19.3%
Utilities and transp.	19.3%	10.4% *	13.8%	16.1%	20.8%	19.8%	14.2%	19.7%
Wholesale trade	19.5%	15.6%	14.0%	19.1%	19.2%	20.9%	16.2%	20.2%
Fin. svcs. and real estate	20.0%	13.5%	14.5%	15.2%	18.4%	21.3%	15.1%	20.4%
Retail trade	15.5%	13.9% *	9.6%	14.1%	14.6%	16.5%	12.4%	15.9%
Professional services	18.5%	15.9%	15.4%	13.8%	16.1%	20.5%	15.2%	19.0%
Other services	17.6%	15.3%	13.3%	15.2%	15.5%	19.3%	14.3%	18.2%
Ownership								
For profit, incorporated	18.6%	14.2%	14.8%	16.1%	17.7%	19.9%	15.3%	19.1%
For profit, unincorporated	17.7%	17.4%	12.7%	15.7%	18.6%	18.4%	15.4%	18.1%
Nonprofit	19.0%	16.8%	13.6%	12.6%	15.6%	21.4%	13.5%	19.4%
Age of firm								
Less than 5 years	14.5%	11.5%	15.1%	12.8%	18.7%	14.2% *	12.5%	16.5%
5-9 years	15.2%	16.3%	12.4%	14.2%	16.3%	19.8%	14.7%	15.7%
10-19 years	16.8%	16.6%	14.4%	15.8%	16.7%	18.9%	15.8%	17.2%
20 or more years	19.0%	14.6%	14.6%	16.0%	17.5%	20.1%	15.3%	19.3%
Multi/single status								
2 or more locations	19.5%	--	14.9%	16.5%	17.9%	20.0%	14.9%	19.6%
1 location only	15.7%	15.1%	14.3%	15.3%	16.4%	19.7%	15.2%	16.1%
Percent full-time employees								
Less than 25%	14.5%	13.1% *	20.0% *	8.5%	11.1%	16.2%	14.7%	14.4%
25-49 %	16.2%	15.8% *	14.5%	10.9%	13.2%	18.5%	12.7%	16.8%
50-74 %	16.7%	8.4%	13.2%	13.9%	14.1%	18.4%	12.3%	17.2%
75% or more	18.9%	16.2%	14.4%	16.0%	17.9%	20.4%	15.5%	19.4%
Union presence								
No union employees	18.2%	15.1%	14.2%	15.6%	17.2%	20.0%	15.1%	18.8%
Has union employees	19.9%	15.2% *	18.2%	14.2%	19.1%	20.2%	16.7%	20.0%
Percent low-wage employees								
50% or more low-wage	15.4%	19.2%	14.6%	11.4%	13.2%	16.5%	16.5%	15.3%
Less than 50% low-wage	18.8%	14.7%	14.3%	15.8%	17.8%	20.4%	15.0%	19.4%
Percent women employees								
Less than 25%	18.4%	15.4%	14.9%	16.5%	18.9%	20.2%	15.9%	19.2%
25-49 %	18.9%	13.6%	15.8%	16.6%	18.5%	19.7%	15.2%	19.3%
50-74 %	18.7%	16.4%	13.1%	14.6%	16.1%	20.3%	15.2%	19.1%
75% or more	17.8%	14.0%	12.8%	12.8%	15.4%	20.1%	13.1%	18.4%
Percent age 50 or older employees								
Less than 25%	17.1%	15.1%	12.7%	13.7%	15.9%	19.6%	13.7%	17.9%
25-49 %	19.2%	13.9%	14.0%	16.9%	18.5%	20.0%	15.3%	19.5%
50-74 %	19.5%	14.2%	17.8%	17.8%	17.9%	21.4%	17.6%	19.9%
75% or more	18.4%	17.5%	21.9%	17.3%	14.8%	21.0%	19.3%	17.8%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.16%	1.07%	0.63%	0.41%	0.38%	0.21%	0.42%	0.18%
Industry group **								
Agric., fish., forest.	2.78%	7.32% *	--	3.50% *	2.06%	4.09%	4.05%	3.36%
Mining and manufacturing	0.44%	2.74%	2.46%	1.16%	1.20%	0.45%	1.40%	0.46%
Construction	0.76%	3.27%	1.43%	0.97%	1.04%	1.97%	0.98%	1.00%
Utilities and transp.	0.80%	4.65% *	2.98%	2.11%	2.60%	0.86%	2.08%	0.84%
Wholesale trade	0.60%	3.24%	1.57%	1.30%	1.31%	0.91%	1.26%	0.68%
Fin. svcs. and real estate	0.45%	2.37%	1.45%	1.79%	0.79%	0.56%	1.42%	0.47%
Retail trade	0.50%	5.06% *	1.46%	1.14%	1.00%	0.65%	1.40%	0.53%
Professional services	0.28%	2.00%	1.19%	0.67%	0.59%	0.36%	0.80%	0.30%
Other services	0.45%	2.28%	1.79%	1.18%	1.07%	0.57%	1.13%	0.48%
Ownership								
For profit, incorporated	0.20%	1.26%	0.75%	0.50%	0.49%	0.25%	0.50%	0.21%
For profit, unincorporated	0.41%	2.44%	1.37%	1.06%	0.94%	0.53%	1.03%	0.45%
Nonprofit	0.43%	3.58%	2.03%	0.89%	0.77%	0.56%	1.28%	0.45%
Age of firm								
Less than 5 years	1.19%	2.32%	2.56%	1.53%	3.16%	4.37% *	1.27%	1.96%
5-9 years	0.88%	3.06%	1.33%	1.20%	1.86%	2.25%	1.29%	1.21%
10-19 years	0.46%	1.89%	1.36%	0.91%	0.76%	0.90%	0.84%	0.55%
20 or more years	0.18%	1.66%	0.83%	0.51%	0.44%	0.22%	0.58%	0.19%
Multi/single status								
2 or more locations	0.18%	--	1.83%	0.70%	0.42%	0.21%	0.94%	0.19%
1 location only	0.34%	1.08%	0.67%	0.49%	0.75%	1.41%	0.46%	0.51%
Percent full-time employees								
Less than 25%	1.02%	6.54% *	8.26% *	2.36%	1.43%	0.86%	4.13%	1.01%
25-49 %	0.72%	5.58% *	2.81%	1.78%	1.36%	0.87%	1.95%	0.75%
50-74 %	0.47%	1.76%	1.76%	1.72%	1.12%	0.56%	1.38%	0.50%
75% or more	0.18%	1.24%	0.68%	0.43%	0.42%	0.23%	0.45%	0.20%
Union presence								
No union employees	0.18%	1.08%	0.63%	0.41%	0.39%	0.25%	0.43%	0.20%
Has union employees	0.39%	7.41% *	4.15%	1.91%	1.64%	0.40%	2.55%	0.40%
Percent low-wage employees								
50% or more low-wage	0.52%	5.52%	3.70%	1.26%	1.48%	0.54%	2.21%	0.53%
Less than 50% low-wage	0.17%	1.07%	0.63%	0.43%	0.39%	0.22%	0.43%	0.19%
Percent women employees								
Less than 25%	0.33%	1.78%	1.05%	0.62%	0.78%	0.46%	0.65%	0.38%
25-49 %	0.31%	1.87%	1.45%	1.03%	0.78%	0.37%	0.94%	0.33%
50-74 %	0.31%	2.43%	1.22%	0.95%	0.68%	0.36%	1.03%	0.32%
75% or more	0.40%	2.49%	1.33%	0.74%	0.77%	0.53%	0.90%	0.43%
Percent age 50 or older employees								
Less than 25%	0.29%	1.65%	0.87%	0.55%	0.58%	0.42%	0.59%	0.33%
25-49 %	0.22%	1.71%	0.93%	0.67%	0.57%	0.26%	0.63%	0.23%
50-74 %	0.53%	2.18%	1.63%	1.33%	1.02%	0.76%	1.18%	0.59%
75% or more	1.39%	3.60%	4.97%	2.71%	3.30%	1.36%	2.53%	1.58%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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