Table XII.B.2 Percent of private-sector employees in establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|----------------------|
| United States | 85.4% | 31.6% | 56.4% | 82.2% | 97.5% | 99.2% | 50.7% | 97.9% |
| New England: | | | | | | | | |
| Connecticut | 84.6% | 30.0% | 55.1% | 82.3% | 97.1% | 99.2% | 51.8% | 97.6% |
| Maine | 81.2% | 29.7% | 59.0% | 84.2% | 97.2% | 99.3% | 50.7% | 97.7% |
| Massachusetts | 88.1% | 40.9% | 62.6% | 82.8% | 98.5% | 99.3% | 57.6% | 98.2% |
| New Hampshire | 85.0% | 29.9% | 60.2% | 86.9% | 99.1% | 99.5% | 53.7% | 98.8% |
| Rhode Island | 85.2% | 36.8% | 61.0% | 84.5% | 98.8% | 99.8% | 57.0% | 98.0% |
| Vermont | 78.0% | 25.2% | 53.2% | 83.6% | 99.1% | 99.0% | 47.3% | 97.8% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 84.9% | 38.9% | 54.0% | 83.0% | 99.6% | 99.8% | 51.4% | 98.7% |
| New York | 86.5% | 33.6% | 68.1% | 86.3% | 98.0% | 98.5% | 56.5% | 97.5% |
| Pennsylvania | 87.1% | 37.5% | 57.2% | 85.0% | 99.1% | 98.3% | 54.7% | 98.0% |
| East North Central: | | | | | | | | |
| Illinois | 87.6% | 34.6% | 62.2% | 88.3% | 95.7% | 99.6% | 55.5% | 98.0% |
| Indiana | 85.4% | 24.7% | 44.4% | 82.2% | 97.4% | 99.4% | 44.0% | 98.4% |
| Michigan | 85.5% | 28.7% | 56.5% | 80.8% | 97.6% | 99.6% | 48.6% | 98.4% |
| Ohio | 85.2% | 28.5% | 56.3% | 80.1% | 96.5% | 98.8% | 47.8% | 97.5% |
| Wisconsin | 85.2% | 34.1% | 49.6% | 84.7% | 98.0% | 99.2% | 51.5% | 98.2% |
| West North Central: | | | | | | | | |
| Iowa | 86.7% | 35.0% | 56.9% | 87.5% | 99.8% | 99.8% | 54.1% | 99.1% |
| Kansas | 85.5% | 34.5% | 48.8% | 85.9% | 98.8% | 99.3% | 52.5% | 98.8% |
| Minnesota | 85.0% | 30.9% | 51.7% | 81.2% | 94.8% | 99.4% | 50.0% | 96.8% |
| Missouri | 87.3% | 32.3% | 63.7% | 83.5% | 97.9% | 99.3% | 57.0% | 97.6% |
| Nebraska | 81.4% | 22.5% | 45.1% | 75.7% | 99.1% | 99.5% | 40.9% | 97.7% |
| North Dakota | 83.9% | 36.7% | 64.7% | 87.2% | 99.3% | 100.0% | 57.6% | 98.7% |
| South Dakota | 79.4% | 27.9% | 54.3% | 80.8% | 99.1% | 98.8% | 49.1% | 97.2% |
| South Atlantic: | | | | | | | | |
| Delaware | 84.6% | 27.8% | 54.8% | 84.7% | 97.3% | 99.5% | 50.3% | 98.2% |
| District of Columbia | 93.5% | 53.1% | 74.7% | 90.2% | 99.8% | 99.8% | 71.7% | 99.1% |
| Florida | 83.8% | 20.6% | 48.9% | 77.7% | 95.5% | 99.3% | 39.6% | 97.9% |
| Georgia | 83.9% | 26.6% | 53.4% | 80.9% | 96.2% | 97.2% | 47.3% | 96.3% |
| Maryland | 87.1% | 38.1% | 66.2% | 82.1% | 97.0% | 99.4% | 56.9% | 98.5% |
| North Carolina | 82.2% | 27.0% | 44.0% | 77.2% | 95.4% | 98.7% | 42.6% | 97.0% |
| South Carolina | 82.0% | 20.6% | 42.4% | 74.4% | 96.7% | 98.9% | 38.7% | 97.0% |
| Virginia | 88.6% | 38.9% | 62.2% | 88.3% | 97.4% | 99.7% | 58.9% | 98.5% |
| West Virginia | 83.8% | 27.7% | 50.5% | 78.2% | 98.0% | 99.3% | 44.5% | 97.8% |
| East South Central: | | | | | | | | |
| Alabama | 87.9% | 29.8% | 66.9% | 90.9% | 98.6% | 99.7% | 58.3% | 98.8% |
| Kentucky | 85.7% | 19.6% | 57.2% | 76.9% | 97.9% | 100.0% | 45.5% | 98.2% |
| Mississippi | 85.9% | 38.0% | 61.8% | 79.6% | 97.5% | 99.9% | 56.5% | 97.5% |
| Tennessee | 85.0% | 25.6% | 46.9% | 80.0% | 92.9% | 99.9% | 44.7% | 97.4% |
| West South Central: | | | | | | | | |
| Arkansas | 82.8% | 25.7% | 42.2% | 73.9% | 98.3% | 99.6% | 39.6% | 98.1% |
| Louisiana | 81.3% | 26.3% | 48.9% | 76.5% | 95.0% | 99.5% | 46.4% | 96.6% |
| Oklahoma Texas | 86.0% 84.8% | 36.5% 27.7% | 70.4% 45.6% | 84.9% 80.1% | 98.5% 96.4% | 99.5% 99.2% | 59.3% 46.1% | 98.0% 97.5% |
| Mountain: | | | | | | | | 2270 |
| Arizona | 87.4% | 30.1% | 56.5% | 78.4% | 99.1% | 99.8% | 49.9% | 98.3% |
| Colorado | 85.8% | 37.8% | 61.7% | 86.5% | 99.3% | 99.5% | 55.3% | 99.0% |
| Idaho | 76.0% | 24.7% | 51.8% | 69.3% | 95.5% | 99.2% | 42.2% | 95.9% |
| Montana | 71.5% | 27.4% | 40.1% | 74.3% | 96.0% | 98.2% | 40.7% | 95.5% |
| Nevada | 86.6% | 36.8% | 57.0% | 81.3% | 96.3% | 97.5% | 54.8% | 96.7% |
| New Mexico | 78.3% | 25.8% | 50.7% | 71.4% | 94.3% | 96.8% | 44.5% | 94.5% |
| Utah | 81.9% | 23.4% | 43.7% | 66.8% | 99.3% | 99.0% | 40.8% | 96.7% |
| Wyoming | 69.8% | 20.2% | 43.7% | 80.4% | 97.2% | 99.9% | 39.4% | 97.0% |
| Pacific: | | | | | | | | |
| Alaska | 73.4% | 10.7% | 36.5% | 69.2% | 99.2% | 99.0% | 29.0% | 97.4% |
| California | 86.9% | 36.6% | 63.3% | 84.0% | 99.2% | 99.7% | 55.1% | 99.0% |
| Hawaii | 95.8% | 80.1% | 90.6% | 98.4% | 100.0% | 97.9% | 88.7% | 98.4% |
| Oregon | 83.3% | 34.9% | 59.9% | 88.6% | 96.1% | 98.8% | 54.7% | 97.8% |
| Washington | 83.7% | 35.9% | 61.1% | 80.3% | 98.6% | 98.2% | 53.0% | 97.6% |

Table XII.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| state. United States, 3 | -year avera | ige, 2021-2023 | | | | | | |
|-------------------------|-------------|------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.17% | 0.64% | 0.81% | 0.53% | 0.26% | 0.10% | 0.44% | 0.11% |
| New England: | | | | | | | | |
| Connecticut | 0.99% | 3.52% | 5.36% | 3.14% | 1.64% | 0.47% | 2.63% | 0.70% |
| Maine | 1.11% | 3.37% | 4.77% | 3.17% | 0.93% | 0.66% | 2.43% | 0.73% |
| Massachusetts | 0.96% | 3.95% | 5.82% | 3.40% | 0.90% | 0.31% | 2.79% | 0.47% |
| New Hampshire | 1.05% | 3.45% | 5.14% | 2.72% | 0.50% | 0.43% | 2.78% | 0.39% |
| Rhode Island | 1.08% | 3.93% | 5.78% | 3.48% | 0.99% | 0.13% | 2.90% | 0.68% |
| Vermont | 1.07% | 3.20% | 4.24% | 2.89% | 0.49% | 0.44% | 2.26% | 0.56% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 1.06% | 3.68% | 5.36% | 3.70% | 0.26% | 0.19% | 2.80% | 0.45% |
| New York | 0.67% | 2.88% | 3.37% | 2.10% | 0.81% | 0.40% | 1.87% | 0.45% |
| Pennsylvania | 0.75% | 3.15% | 4.31% | 2.44% | 0.51% | 0.72% | 2.19% | 0.52% |
| East North Central: | | | | | | | | |
| Illinois | 0.71% | 3.17% | 4.00% | 2.09% | 1.77% | 0.23% | 2.12% | 0.53% |
| Indiana | 0.86% | 3.29% | 4.86% | 2.97% | 1.21% | 0.34% | 2.54% | 0.47% |
| Michigan | 1.09% | 3.56% | 4.78% | 3.48% | 1.39% | 0.26% | 2.60% | 0.49% |
| Ohio | 0.91% | 4.76% | 4.46% | 3.12% | 1.84% | 0.59% | 2.75% | 0.65% |
| Wisconsin | 0.83% | 3.73% | 4.95% | 2.59% | 0.76% | 0.40% | 2.45% | 0.42% |
| West North Central: | | | | | | | | |
| lowa | 0.77% | 3.53% | 5.07% | 2.56% | 0.15% | 0.13% | 2.51% | 0.34% |
| Kansas | 0.94% | 3.66% | 4.98% | 2.81% | 0.68% | 0.37% | 2.71% | 0.39% |
| Minnesota | 1.07% | 3.22% | 4.64% | 3.06% | 2.27% | 0.50% | 2.44% | 0.85% |
| Missouri | 0.92% | 3.82% | 5.32% | 3.21% | 1.17% | 0.42% | 2.62% | 0.64% |
| Nebraska | 0.98% | 3.75% | 5.18% | 3.51% | 0.46% | 0.24% | 2.67% | 0.63% |
| North Dakota | 0.95% | 3.65% | 4.28% | 2.63% | 0.46% | 0.00% | 2.45% | 0.44% |
| South Dakota | 1.04% | 3.04% | 4.46% | 3.04% | 0.49% | 0.57% | 2.60% | 0.64% |
| South Atlantic: | | | | | | | | |
| Delaware | 1.09% | 3.83% | 5.24% | 3.11% | 1.45% | 0.32% | 2.87% | 0.60% |
| District of Columbia | 0.68% | 5.27% | 5.49% | 2.61% | 0.20% | 0.12% | 2.99% | 0.35% |
| Florida | 1.07% | 2.50% | 4.22% | 3.23% | 2.11% | 0.39% | 2.11% | 0.59% |
| Georgia | 1.17% | 3.84% | 5.15% | 3.39% | 1.62% | 1.78% | 2.97% | 1.30% |
| Maryland | 0.96% | 4.06% | 4.48% | 3.05% | 1.52% | 0.56% | 2.68% | 0.59% |
| North Carolina | 1.08% | 3.79% | 5.16% | 3.59% | 2.49% | 0.60% | 2.72% | 0.83% |
| South Carolina | 1.08% | 3.32% | 4.80% | 3.92% | 1.73% | 0.84% | 2.62% | 0.88% |
| Virginia | 0.84% | 4.25% | 4.71% | 2.30% | 1.58% | 0.14% | 2.56% | 0.52% |
| West Virginia | 0.98% | 3.96% | 5.00% | 3.49% | 0.85% | 0.36% | 2.78% | 0.53% |
| East South Central: | | | | | | | | |
| Alabama | 0.99% | 3.94% | 4.20% | 2.33% | 0.98% | 0.20% | 2.59% | 0.44% |
| Kentucky | 0.93% | 3.61% | 4.90% | 3.52% | 0.93% | 0.02% | 2.80% | 0.45% |
| Mississippi | 0.93% | 4.33% | 5.17% | 3.94% | 1.09% | 0.11% | 2.78% | 0.71% |
| Tennessee | 1.11% | 3.76% | 5.46% | 3.08% | 3.91% | 0.10% | 2.84% | 1.16% |
| West South Central: | | | | | | | | |
| Arkansas | 1.01% | 3.65% | 5.22% | 4.02% | 0.76% | 0.29% | 2.73% | 0.49% |
| Louisiana | 1.34% | 3.55% | 5.94% | 3.58% | 2.32% | 0.38% | 2.81% | 1.01% |
| Oklahoma | 0.90% | 4.16% | 4.17% | 3.07% | 0.70% | 0.41% | 2.43% | 0.61% |
| Texas | 0.70% | 2.93% | 3.70% | 2.24% | 1.24% | 0.42% | 2.05% | 0.49% |
| Mountain: | | | | | | | | |
| Arizona | 1.04% | 4.04% | 5.08% | 4.30% | 0.69% | 0.17% | 2.79% | 0.64% |
| Colorado | 0.88% | 4.33% | 4.63% | 2.57% | 0.40% | 0.29% | 2.64% | 0.31% |
| Idaho | 1.35% | 3.35% | 4.80% | 4.07% | 1.53% | 0.48% | 2.65% | 0.86% |
| Montana | 1.51% | 3.12% | 4.29% | 3.66% | 2.23% | 0.80% | 2.30% | 1.09% |
| Nevada | 1.06% | 4.73% | 4.99% | 3.63% | 1.30% | 1.27% | 3.06% | 0.97% |
| New Mexico | 1.20% | 3.60% | 4.85% | 3.82% | 2.49% | 0.41% | 2.67% | 1.00% |
| Utah | 1.08% | 3.47% | 4.63% | 4.41% | 0.44% | 0.50% | 2.58% | 0.78% |
| Wyoming | 1.39% | 2.86% | 4.17% | 3.61% | 1.54% | 0.06% | 2.28% | 1.04% |
| Pacific: | | | | | | | | |
| Alaska | 1.38% | 2.02% | 4.73% | 4.55% | 0.54% | 0.50% | 2.48% | 0.60% |
| California | 0.53% | 2.28% | 2.64% | 1.89% | 0.33% | 0.13% | 1.51% | 0.22% |
| Hawaii | 0.78% | 2.76% | 3.42% | 0.87% | 0.00% | 1.37% | 1.62% | 0.89% |
| Oregon | 1.13% | 3.31% | 4.49% | 2.40% | 2.31% | 0.67% | 2.47% | 0.80% |
| Washington | 1.20% | 4.47% | 4.78% | 3.68% | 0.79% | 1.50% | 2.69% | 1.04% |

Table XII.B.2.b Percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| by firm size and state: Division and State | | ates, 3-year ave Less than 10 | rage, 2021-202 10-24 | 3 25-99 | 100-999 | 1000 or | Less than 50 | 50 or more |
|---------------------------------------------|-------|----------------------------------|-------------------------|------------|-----------|----------------|--------------|------------|
| | | employees | employees | employees | employees | more employees | employees | employees |
| United States | 55.3% | 59.8% | 52.2% | 50.1% | 52.8% | 57.6% | 53.2% | 55.7% |
| New England: | | | | | | | | |
| Connecticut | 53.3% | 50.8% | 41.8% | 43.9% | 51.0% | 58.3% | 44.3% | 55.2% |
| Maine | 56.3% | 54.1% | 49.0% | 51.7% | 56.6% | 59.3% | 50.9% | 57.8% |
| Massachusetts | 55.6% | 51.9% | 48.6% | 47.7% | 54.8% | 58.7% | 49.3% | 56.8% |
| New Hampshire | 53.3% | 51.7% | 46.5% | 44.9% | 54.5% | 56.8% | 46.5% | 54.9% |
| Rhode Island | 50.3% | 52.5% | 48.5% | 43.2% | 47.0% | 54.1% | 47.3% | 51.1% |
| Vermont | 50.0% | 49.5% | 41.6% | 48.1% | 52.5% | 50.9% | 46.8% | 51.0% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 53.1% | 51.2% | 41.5% | 45.8% | 44.4% | 60.2% | 47.1% | 54.4% |
| New York | 46.6% | 48.1% | 39.1% | 44.5% | 41.0% | 51.2% | 42.9% | 47.4% |
| Pennsylvania | 55.1% | 57.6% | 51.4% | 48.7% | 54.6% | 57.2% | 51.5% | 55.8% |
| East North Central: | | | | | | | | |
| Illinois | 54.5% | 61.5% | 53.6% | 49.4% | 50.5% | 57.1% | 55.6% | 54.3% |
| Indiana | 55.9% | 59.8% | 56.2% | 53.2% | 55.7% | 56.5% | 56.3% | 55.9% |
| Michigan | 57.0% | 58.4% | 53.0% | 50.1% | 54.8% | 60.0% | 53.3% | 57.6% |
| Ohio | 54.6% | 60.6% | 47.7% | 47.3% | 50.7% | 58.1% | 51.3% | 55.1% |
| Wisconsin | 52.5% | 52.4% | 46.9% | 46.2% | 45.4% | 59.4% | 49.5% | 53.0% |
| West North Central: | | | | | | | | |
| Iowa | 55.1% | 54.3% | 56.8% | 44.7% | 54.1% | 58.0% | 51.1% | 56.0% |
| Kansas | 56.5% | 65.6% | 57.3% | 51.6% | 53.5% | 58.7% | 57.1% | 56.4% |
| Minnesota | 53.7% | 60.4% | 51.0% | 50.5% | 44.1% | 58.9% | 51.7% | 54.1% |
| Missouri | 55.2% | 66.9% | 50.0% | 51.4% | 54.8% | 56.1% | 53.9% | 55.5% |
| Nebraska | 56.2% | 46.8% | 51.5% | 49.5% | 54.2% | 59.6% | 49.5% | 57.4% |
| North Dakota | 57.4% | 59.5% | 53.2% | 53.4% | 55.9% | 61.1% | 57.3% | 57.4% |
| South Dakota | 53.5% | 55.1% | 48.9% | 45.6% | 54.0% | 57.4% | 47.0% | 55.5% |
| South Atlantic: | | | | | | | | |
| Delaware | 52.8% | 62.6% | 52.9% | 46.4% | 54.0% | 53.9% | 52.5% | 52.9% |
| District of Columbia | 59.7% | 63.2% | 68.8% | 65.9% | 63.2% | 55.3% | 61.9% | 59.2% |
| Florida | 55.5% | 62.3% | 56.1% | 47.1% | 55.9% | 56.4% | 55.7% | 55.4% |
| Georgia | 55.0% | 60.0% | 54.3% | 50.9% | 55.2% | 55.7% | 50.4% | 55.8% |
| Maryland | 52.1% | 55.6% | 50.5% | 49.8% | 51.7% | 52.8% | 52.0% | 52.1% |
| North Carolina | 57.4% | 53.5% | 55.1% | 50.7% | 57.3% | 59.4% | 52.7% | 58.2% |
| South Carolina | 57.3% | 40.2% | 46.1% | 50.1% | 57.4% | 60.4% | 46.4% | 58.8% |
| Virginia | 56.3% | 61.5% | 49.9% | 46.3% | 56.4% | 59.2% | 52.9% | 56.9% |
| West Virginia | 51.0% | 58.0% | 50.4% | 43.2% | 50.4% | 52.7% | 51.3% | 50.9% |
| East South Central: | | | | | | | | |
| Alabama | 59.6% | 50.8% | 50.3% | 54.0% | 56.9% | 64.1% | 50.5% | 61.5% |
| Kentucky | 58.7% | 55.8% | 52.6% | 52.5% | 60.6% | 60.1% | 50.8% | 59.9% |
| Mississippi | 57.0% | 58.4% | 55.9% | 60.6% | 53.6% | 57.4% | 57.7% | 56.8% |
| Tennessee | 54.8% | 64.6% | 56.5% | 49.6% | 54.2% | 55.6% | 55.4% | 54.7% |
| West South Central: | | | | | | | | |
| Arkansas | 61.9% | 58.0% | 61.7% | 58.7% | 59.6% | 63.6% | 56.7% | 62.6% |
| Louisiana | 53.4% | 57.7% | 54.1% | 53.9% | 52.6% | 53.4% | 54.7% | 53.2% |
| Oklahoma | 56.9% | 64.1% | 51.8% | 50.7% | 53.0% | 60.7% | 54.7% | 57.5% |
| Texas | 55.6% | 65.2% | 55.6% | 52.0% | 49.9% | 58.0% | 55.4% | 55.6% |
| Mountain: | | | | | | | | |
| Arizona | 55.4% | 61.8% | 45.6% | 44.1% | 46.3% | 60.8% | 49.2% | 56.4% |
| Colorado | 54.7% | 70.0% | 50.4% | 44.2% | 55.0% | 56.6% | 52.4% | 55.2% |
| Idaho | 56.9% | 66.4% | 62.8% | 51.4% | 56.2% | 57.0% | 61.5% | 55.7% |
| Montana | 60.3% | 57.3% | 60.2% | 52.0% | 54.6% | 67.8% | 54.6% | 62.2% |
| Nevada | 54.9% | 65.5% | 57.8% | 54.2% | 49.8% | 56.0% | 58.8% | 54.2% |
| New Mexico | 49.5% | 58.1% | 44.9% | 43.2% | 38.3% | 57.5% | 47.3% | 50.0% |
| Utah | 52.1% | 60.0% | 54.9% | 50.1% | 55.5% | 50.3% | 54.7% | 51.8% |
| Wyoming | 57.2% | 58.9% | 56.2% | 50.5% | 57.6% | 60.4% | 54.8% | 58.0% |
| Pacific: | | | | | | | | |
| Alaska | 56.0% | 54.8% | 43.1% | 57.2% | 52.4% | 59.1% | 50.8% | 56.9% |
| California | 57.9% | 66.5% | 56.4% | 54.8% | 58.1% | 58.1% | 58.6% | 57.8% |
| Hawaii | 62.5% | 65.0% | 55.7% | 58.7% | 67.1% | 62.5% | 58.9% | 63.6% |
| Oregon | 62.3% | 65.1% | 57.5% | 55.9% | 62.8% | 64.9% | 57.5% | 63.7% |
| Washington | 61.0% | 67.6% | 66.7% | 58.6% | 59.8% | 60.5% | 65.3% | 59.9% |
| J | | | ···• | | | | | |

Table XII.B.2.b Standard errors for percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| onor mountain mountainos a | , o | o una otato: on | into a Gratoc, C , | ou. uvolugo, = | 02. 2020 | | | |
|----------------------------|--------|---------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.27% | 0.80% | 0.70% | 0.51% | 0.58% | 0.40% | 0.41% | 0.31% |
| New England: | | | | | | | | |
| Connecticut | 1.53% | 3.57% | 2.86% | 2.64% | 3.93% | 2.12% | 1.87% | 1.80% |
| Maine | 1.29% | 3.65% | 3.25% | 2.79% | 2.64% | 2.12% | 1.96% | 1.56% |
| Massachusetts | 1.49% | 3.36% | 4.26% | 2.53% | 2.45% | 2.43% | 2.15% | 1.74% |
| New Hampshire | 1.22% | 4.36% | 2.94% | 2.81% | 2.18% | 1.95% | 2.45% | 1.39% |
| Rhode Island | 1.29% | 4.36% | 4.81% | 3.66% | 2.44% | 1.86% | 2.54% | 1.47% |
| Vermont | 1.20% | 4.93% | 2.80% | 2.60% | 1.73% | 2.52% | 1.92% | 1.45% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 1.61% | 3.82% | 4.40% | 3.45% | 4.32% | 1.87% | 2.40% | 1.91% |
| New York | 1.14% | 3.87% | 2.80% | 2.26% | 2.04% | 1.85% | 1.78% | 1.33% |
| Pennsylvania | 1.21% | 3.05% | 3.88% | 1.88% | 2.63% | 1.82% | 1.91% | 1.39% |
| East North Central: | | | | | | | | |
| Illinois | 1.24% | 3.27% | 3.11% | 2.12% | 3.26% | 1.71% | 1.79% | 1.43% |
| Indiana | 1.30% | 4.72% | 4.77% | 3.12% | 2.62% | 1.85% | 2.53% | 1.44% |
| Michigan | 1.28% | 5.16% | 3.55% | 2.68% | 3.12% | 1.85% | 2.37% | 1.45% |
| Ohio | 1.17% | 4.12% | 3.25% | 2.93% | 2.42% | 1.65% | 2.10% | 1.32% |
| Wisconsin | 1.36% | 4.69% | 3.17% | 2.64% | 2.40% | 2.20% | 1.96% | 1.59% |
| W (N # 0 + 1 | | | | | | | | |
| West North Central: | 1 150/ | 2.000/ | 4.500/ | 0.570/ | 0.450/ | 4 750/ | 2.240/ | 1 210/ |
| lowa | 1.15% | 3.09% | 4.50% | 2.57% | 2.15% | 1.75% | 2.24% | 1.31% |
| Kansas | 1.30% | 4.13% | 3.54% | 3.45% | 2.65% | 1.83% | 2.90% | 1.46% |
| Minnesota | 1.76% | 3.66% | 3.67% | 2.64% | 4.03% | 2.16% | 2.16% | 2.03% |
| Missouri | 1.66% | 4.05% | 5.23% | 3.31% | 4.33% | 2.27% | 2.72% | 1.92% |
| Nebraska | 1.32% | 6.16% | 4.00% | 3.18% | 2.54% | 1.88% | 2.46% | 1.47% |
| North Dakota | 1.32% | 3.64% | 4.61% | 3.92% | 2.10% | 1.99% | 2.48% | 1.54% |
| South Dakota | 1.09% | 4.61% | 3.22% | 2.70% | 2.08% | 1.63% | 2.23% | 1.21% |
| South Atlantic: | | | | | | | | |
| Delaware | 1.39% | 5.91% | 4.68% | 3.42% | 3.02% | 1.89% | 2.80% | 1.58% |
| District of Columbia | 1.49% | 4.97% | 4.08% | 3.97% | 3.46% | 1.96% | 3.37% | 1.65% |
| Florida | 1.65% | 4.05% | 3.31% | 2.88% | 3.34% | 2.31% | 2.15% | 1.84% |
| Georgia | 1.45% | 7.64% | 4.03% | 3.27% | 3.05% | 2.08% | 2.78% | 1.62% |
| Maryland | 1.41% | 3.89% | 3.68% | 2.90% | 2.92% | 2.17% | 2.27% | 1.64% |
| North Carolina | 1.52% | 5.39% | 3.88% | 3.51% | 3.44% | 2.10% | 2.63% | 1.71% |
| South Carolina | 1.34% | 5.93% | 3.80% | 3.39% | 3.01% | 1.75% | 2.49% | 1.47% |
| Virginia | 1.46% | 4.57% | 3.47% | 2.84% | 3.19% | 2.11% | 2.16% | 1.69% |
| West Virginia | 1.66% | 4.25% | 3.79% | 3.50% | 2.27% | 2.63% | 2.30% | 1.89% |
| East South Central: | | | | | | | | |
| Alabama | 1.84% | 4.68% | 3.31% | 3.13% | 2.57% | 2.73% | 2.21% | 2.07% |
| Kentucky | 1.52% | 8.27% | 4.21% | 3.77% | 2.92% | 2.09% | 2.85% | 1.65% |
| Mississippi | 1.29% | 5.10% | 3.99% | 3.37% | 2.63% | 1.86% | 2.44% | 1.48% |
| Tennessee | 1.44% | 4.39% | 4.53% | 3.35% | 3.01% | 2.02% | 2.65% | 1.60% |
| West South Central: | | | | | | | | |
| Arkansas | 1.18% | 4.15% | 5.46% | 3.23% | 3.25% | 1.43% | 2.84% | 1.28% |
| Louisiana | 1.77% | 4.96% | 4.19% | 3.06% | 3.87% | 2.75% | 2.59% | 2.06% |
| Oklahoma | 1.35% | 3.61% | 2.87% | 2.99% | 3.05% | 2.12% | 1.98% | 1.64% |
| Texas | 1.15% | 4.30% | 3.57% | 2.26% | 2.47% | 1.62% | 1.98% | 1.29% |
| Mountain: | | | | | | | | |
| Arizona | 2.75% | 4.96% | 3.58% | 3.27% | 3.56% | 3.84% | 2.46% | 3.08% |
| Colorado | 1.58% | 4.42% | 3.95% | 3.02% | 4.31% | 2.07% | 2.84% | 1.85% |
| Idaho | 1.55% | 4.66% | 2.54% | 3.49% | 3.02% | 2.51% | 2.32% | 1.81% |
| Montana | 1.65% | 3.75% | 4.30% | 3.19% | 2.07% | 2.87% | 2.31% | 1.99% |
| Nevada | 1.55% | 5.67% | 4.12% | 3.84% | 4.03% | 2.02% | 2.98% | 1.74% |
| New Mexico | 1.27% | 4.06% | 3.87% | 3.26% | 2.46% | 1.73% | 2.28% | 1.47% |
| Utah | 1.92% | 6.70% | 4.33% | 3.00% | 3.33% | 2.93% | 2.68% | 2.18% |
| Wyoming | 1.67% | 4.37% | 3.34% | 2.94% | 3.26% | 3.24% | 2.29% | 2.13% |
| Pacific: | | | | | | | | |
| Alaska | 1.80% | 5.14% | 4.33% | 3.56% | 3.95% | 2.42% | 3.39% | 2.00% |
| California | 0.96% | 2.33% | 2.51% | 1.94% | 2.20% | 1.42% | 1.46% | 1.12% |
| Hawaii | 1.18% | 2.99% | 3.83% | 3.14% | 1.85% | 1.92% | 2.13% | 1.40% |
| Oregon | 1.44% | 3.78% | 5.36% | 2.61% | 3.06% | 2.17% | 2.67% | 1.64% |
| Washington | 1.59% | 3.71% | 4.01% | 3.35% | 3.90% | 2.17 % | 2.23% | 1.90% |
| . radimigidii | 1.00/0 | 0.7170 | 7.0170 | 0.0070 | 0.3070 | 2.54 /0 | 2.20 /0 | 1.30 /0 |

Table XII.C.1 Average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| ilisurance by illin size a | nu state. | United States, | o-year average | , 2021-2023 | | | | |
|----------------------------|-----------|------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7,683 | 7,943 | 7,548 | 7,375 | 7,743 | 7,729 | 7,584 | 7,703 |
| New England: | | | | | | | | |
| Connecticut | 8,166 | 8,391 | 8,731 | 8,010 | 8,829 | 7,866 | 8,387 | 8,122 |
| Maine | 8,178 | 6,866 | 7,653 | 7,604 | 8,366 | 8,596 | 7,322 | 8,440 |
| Massachusetts | 8,514 | 9,107 | 8,441 | 8,801 | 9,490 | 8,025 | 8,689 | 8,482 |
| New Hampshire | 8,172 | 8,678 | 8,260 | 7,398 | 7,998 | 8,467 | 8,019 | 8,211 |
| Rhode Island | 8,161 | 8,092 | 8,396 | 7,496 | 8,490 | 8,174 | 8,069 | 8,186 |
| Vermont | 8,202 | 8,065 | 8,240 | 7,740 | 8,389 | 8,306 | 7,973 | 8,270 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 8,413 | 7,810 | 7,481 | 7,651 | 9,515 | 8,416 | 7,646 | 8,566 |
| New York | 8,850 | 10,002 | 9,857 | 8,867 | 8,600 | 8,719 | 9,342 | 8,741 |
| Pennsylvania | 7,850 | 7,804 | 8,238 | 7,578 | 7,869 | 7,877 | 7,827 | 7,855 |
| East North Central: | | | | | | | | |
| Illinois | 7,634 | 8,595 | 7,558 | 7,852 | 7,463 | 7,561 | 7,901 | 7,578 |
| Indiana | 7,799 | 7,279 | 7,782 | 7,501 | 7,968 | 7,814 | 7,627 | 7,824 |
| Michigan | 7,402 | 8,071 | 6,426 | 6,999 | 6,918 | 7,724 | 7,476 | 7,390 |
| Ohio | 7,643 | 7,374 | 8,209 | 7,323 | 7,822 | 7,609 | 7,678 | 7,637 |
| Wisconsin | 7,620 | 7,049 | 7,408 | 7,442 | 7,809 | 7,647 | 7,236 | 7,700 |
| West North Central: | | | | | | | | |
| Iowa | 7,449 | 7,814 | 6,880 | 6,926 | 7,247 | 7,703 | 7,097 | 7,529 |
| Kansas | 7,082 | 7,381 | 6,384 | 6,338 | 7,243 | 7,259 | 6,636 | 7,183 |
| Minnesota | 7,686 | 7,209 | 7,688 | 7,647 | 7,730 | 7,717 | 7,600 | 7,703 |
| Missouri | 7,655 | 8,764 | 7,015 | 7,068 | 7,824 | 7,688 | 7,657 | 7,654 |
| Nebraska | 7,781 | 7,202 | 7,116 | 8,020 | 8,436 | 7,565 | 7,394 | 7,843 |
| North Dakota | 7,853 | 7,374 | 7,722 | 8,115 | 7,930 | 7,788 | 7,779 | 7,880 |
| South Dakota | 7,783 | 7,138 | 6,774 | 8,227 | 7,707 | 7,965 | 7,423 | 7,894 |
| South Atlantic: | | | | | | | | |
| Delaware | 7,845 | 8,251 | 8,091 | 7,735 | 8,573 | 7,569 | 7,966 | 7,815 |
| District of Columbia | 8,536 | 8,623 | 7,244 | 8,576 | 8,667 | 8,636 | 7,987 | 8,652 |
| Florida | 7,715 | 7,790 | 6,415 | 7,655 | 7,631 | 7,866 | 7,042 | 7,817 |
| Georgia | 7,498 | 8,324 | 7,843 | 7,498 | 7,575 | 7,382 | 7,896 | 7,429 |
| Maryland | 7,697 | 7,355 | 6,680 | 7,693 | 7,858 | 7,824 | 7,015 | 7,862 |
| North Carolina | 7,494 | 6,919 | 7,702 | 6,975 | 7,112 | 7,787 | 7,350 | 7,520 |
| South Carolina | 7,284 | 9,349 | 7,143 | 6,943 | 7,279 | 7,306 | 7,617 | 7,238 |
| Virginia | 7,687 | 7,597 | 7,919 | 6,986 | 7,869 | 7,757 | 7,502 | 7,725 |
| West Virginia | 8,273 | 8,980 | 9,479 | 8,021 | 8,198 | 8,161 | 8,946 | 8,143 |
| East South Central: | | | | | | | | |
| Alabama | 6,987 | 7,230 | 7,613 | 6,646 | 7,083 | 6,972 | 7,241 | 6,934 |
| Kentucky | 7,386 | 7,197 | 6,932 | 6,563 | 7,420 | 7,629 | 6,896 | 7,463 |
| Mississippi | 6,929 | 6,782 | 5,810 | 6,613 | 6,664 | 7,330 | 6,296 | 7,112 |
| Tennessee | 7,177 | 7,811 | 6,614 | 6,608 | 6,707 | 7,542 | 6,871 | 7,230 |
| West South Central: | | | | | | | | |
| Arkansas | 6,853 | 7,891 | 6,375 | 6,299 | 7,056 | 6,906 | 6,831 | 6,857 |
| Louisiana | 7,359 | 7,381 | 7,370 | 7,392 | 7,301 | 7,380 | 7,384 | 7,354 |
| Oklahoma | 7,028 | 6,681 | 6,776 | 6,581 | 6,940 | 7,301 | 6,638 | 7,148 |
| Texas | 7,522 | 8,417 | 7,206 | 7,165 | 7,584 | 7,549 | 7,376 | 7,549 |
| Mountain: | | | | | | | | |
| Arizona | 7,367 | 7,750 | 6,765 | 6,207 | 6,741 | 7,722 | 6,970 | 7,428 |
| Colorado | 7,349 | 6,606 | 7,404 | 6,932 | 7,885 | 7,318 | 6,885 | 7,470 |
| Idaho | 7,089 | 8,329 | 5,936 | 6,402 | 6,783 | 7,614 | 6,552 | 7,279 |
| Montana | 7,628 | 7,491 | 6,736 | 7,389 | 7,991 | 7,743 | 7,097 | 7,825 |
| Nevada | 7,129 | 8,770 | 6,636 | 6,690 | 7,093 | 7,144 | 7,273 | 7,100 |
| New Mexico | 7,826 | 7,187 | 8,793 | 7,102 | 7,594 | 8,062 | 7,742 | 7,847 |
| Utah | 7,111 | 6,849 | 7,377 | 6,628 | 7,441 | 7,050 | 6,949 | 7,139 |
| Wyoming | 8,178 | 9,028 | 8,926 | 8,167 | 8,795 | 7,527 | 8,821 | 7,924 |
| Pacific: | | | | | | | | |
| Alaska | 8,841 | 9,536 | 10,475 | 10,468 | 9,018 | 8,068 | 10,180 | 8,602 |
| California | 7,708 | 8,036 | 7,958 | 7,295 | 7,754 | 7,714 | 7,857 | 7,671 |
| Hawaii | 7,171 | 7,470 | 7,622 | 6,865 | 7,242 | 7,074 | 7,329 | 7,111 |
| Oregon | 7,441 | 7,514 | 6,670 | 7,304 | 7,689 | 7,505 | 7,087 | 7,547 |
| Washington | 7,483 | 7,035 | 6,821 | 7,167 | 7,792 | 7,648 | 6,965 | 7,651 |

Table XII.C.1 Standard errors for average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| oner nearth insurance | Dy IIIIII SIZ | e and State. On | iileu Slales, 3-5 | real average, 2 | 021-2023 | | | |
|---------------------------------|------------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 25.79 | 112.41 | 80.07 | 55.19 | 65.42 | 34.55 | 49.51 | 29.33 |
| New England: | | | | | | | | |
| Connecticut | 126.07 | 573.97 | 522.68 | 283.98 | 180.01 | 185.45 | 286.11 | 139.60 |
| Maine | 145.14 | 399.49 | 333.93 | 281.91 | 365.39 | 213.04 | 200.66 | 175.68 |
| Massachusetts | 226.68 | 456.82 | 347.22 | 247.55 | 804.47 | 148.97 | 210.99 | 266.19 |
| New Hampshire | 152.89 | 586.01 | 832.51 | 293.84 | 203.96 | 231.83 | 415.57 | 160.01 |
| Rhode Island | 111.76 | 686.19 | 366.27 | 258.26 | 220.92 | 153.41 | 283.76 | 119.32 |
| Vermont | 108.10 | 492.27 | 302.17 | 185.86 | 175.02 | 219.59 | 178.66 | 129.62 |
| Middle Atlantic: | 407.70 | 504.00 | 504.00 | 070.44 | 000.40 | 000.00 | 070.70 | 040.77 |
| New Jersey New York | 187.76 147.47 | 521.26 | 521.60 | 372.44 | 336.49 | 286.03 | 278.78 | 216.77 |
| Pennsylvania | 99.75 | 509.55 413.78 | 505.03 359.63 | 338.27 227.44 | 356.00 246.64 | 199.87 131.26 | 274.74 221.98 | 169.67 111.36 |
| • | 99.73 | 413.70 | 339.03 | 221.44 | 240.04 | 131.20 | 221.90 | 111.50 |
| East North Central: | 400.40 | 040.00 | 407.00 | 200.25 | 000.04 | 400.40 | 200.40 | 440.00 |
| Illinois | 108.16 | 810.92 | 437.36 | 228.35 | 282.04 | 126.48 | 308.40 | 113.06 |
| Indiana Michigan | 112.03 157.68 | 597.84 605.70 | 493.45 338.38 | 288.84 313.79 | 256.69 219.88 | 140.66 214.82 | 268.26 316.57 | 122.14 176.54 |
| Ohio | 103.84 | 644.09 | 336.36 498.93 | 226.94 | 219.00 | 137.86 | 288.88 | 111.06 |
| Wisconsin | 99.92 | 712.47 | 398.08 | 222.23 | 167.44 | 149.65 | 262.99 | 107.20 |
| | 99.92 | 712.47 | 390.00 | 222.25 | 107.44 | 149.03 | 202.99 | 107.20 |
| West North Central: | 101.00 | 440.00 | 470.04 | 200.40 | 242.42 | 185.46 | 045.74 | 127.00 |
| Iowa Kansas | 121.83 111.52 | 440.23 643.38 | 479.81 320.64 | 209.40 224.47 | 212.12 186.77 | 168.58 | 245.74 262.92 | 137.28 121.78 |
| | 123.34 | 457.64 | 320.64 451.37 | 332.10 | 238.26 | 177.30 | 262.92 277.40 | 137.16 |
| Minnesota Minnesotri | 123.34 | 798.50 | 451.37 | 300.01 | 230.20 | 177.30 | 327.26 | 140.80 |
| Missouri Nebraska | 119.50 | 800.39 | 470.32 345.55 | 332.93 | 300.24 | 171.40 | 331.82 | 128.86 |
| North Dakota | 116.87 | 592.39 | 345.55 468.19 | 332.93 260.17 | 224.07 | 150.06 | 274.63 | 120.00 |
| South Dakota | 102.93 | 529.03 | 368.48 | 302.26 | 178.31 | 120.78 | 293.40 | 100.03 |
| | 102.93 | 329.03 | 300.40 | 302.20 | 170.51 | 120.76 | 293.40 | 100.03 |
| South Atlantic: | 407.00 | 504.04 | 500.05 | 250.00 | 000.00 | 040.05 | 200 20 | 400.77 |
| Delaware | 167.23 | 581.31 | 526.35 | 358.09 | 280.98 | 240.05 | 290.29 | 193.77 170.43 |
| District of Columbia Florida | 151.18 | 749.28 | 464.33 | 363.69 | 303.81 298.74 | 223.72 | 311.20 257.79 | 170.43 |
| Georgia | 143.39 148.37 | 462.14 935.98 | 395.58 350.67 | 302.65 319.54 | 332.57 | 192.97 206.72 | 307.79 | 164.58 |
| Maryland | 116.81 | 715.10 | 343.50 | 407.59 | 239.03 | 143.93 | 266.76 | 128.22 |
| North Carolina | 147.24 | 712.20 | 519.42 | 365.66 | 258.39 | 216.62 | 311.55 | 164.33 |
| South Carolina | 109.37 | 669.48 | 394.02 | 293.34 | 262.26 | 138.07 | 305.10 | 116.86 |
| Virginia | 138.89 | 696.09 | 527.35 | 254.39 | 297.25 | 196.26 | 304.93 | 154.94 |
| West Virginia | 142.13 | 533.02 | 975.47 | 368.25 | 322.82 | 173.01 | 452.28 | 146.19 |
| East South Central: | | | | | | | | |
| Alabama | 102.27 | 480.79 | 344.13 | 290.40 | 248.61 | 124.48 | 246.12 | 114.01 |
| Kentucky | 129.34 | 522.83 | 408.82 | 293.96 | 269.05 | 172.93 | 265.50 | 141.94 |
| Mississippi | 118.43 | 674.48 | 303.71 | 294.09 | 333.47 | 127.93 | 263.88 | 131.48 |
| Tennessee | 115.63 | 499.81 | 400.91 | 306.55 | 261.90 | 150.51 | 228.69 | 129.51 |
| West South Central: | | | | | | | | |
| Arkansas | 126.60 | 707.43 | 404.19 | 268.19 | 292.99 | 172.75 | 311.44 | 138.11 |
| Louisiana | 124.29 | 725.64 | 463.01 | 332.97 | 300.86 | 130.02 | 273.13 | 138.50 |
| Oklahoma | 95.58 | 354.49 | 246.08 | 271.46 | 230.66 | 134.06 | 183.77 | 111.36 |
| Texas | 108.42 | 528.99 | 359.01 | 218.35 | 338.23 | 121.28 | 209.10 | 122.21 |
| Mountain: | | | | | | | | |
| Arizona | 197.82 | 605.60 | 460.45 | 332.49 | 292.10 | 235.55 | 302.71 | 217.57 |
| Colorado | 135.47 | 541.47 | 340.24 | 263.68 | 285.29 | 188.16 | 272.95 | 152.87 |
| Idaho | 130.41 | 754.22 | 365.54 | 279.40 | 267.35 | 170.79 | 294.79 | 142.63 |
| Montana | 146.14 | 538.98 | 320.17 | 263.03 | 263.02 | 272.53 | 234.82 | 174.66 |
| Nevada | 147.60 | 671.51 | 432.86 | 372.11 | 308.76 | 205.91 | 341.40 | 163.21 |
| New Mexico | 105.31 | 525.57 | 604.49 | 276.18 | 252.67 | 116.21 | 322.78 | 105.00 |
| Utah | 186.53 | 372.63 | 630.77 | 542.00 | 451.40 | 218.05 | 448.09 | 204.07 |
| Wyoming | 164.31 | 887.42 | 566.50 | 349.01 | 360.51 | 197.46 | 358.88 | 173.63 |
| Pacific: | | | | | | | | |
| Alaska | 188.11 | 884.20 | 737.62 | 478.94 | 381.29 | 282.61 | 417.05 | 210.28 |
| California | 90.40 | 330.52 | 265.25 | 222.86 | 242.71 | 112.48 | 170.92 | 104.90 |
| Hawaii | 106.95 | 377.86 | 381.22 | 170.60 | 231.07 | 168.37 | 209.05 | 124.06 |
| Oregon | 154.19 | 416.76 | 331.36 | 201.79 | 367.31 | 241.90 | 205.17 | 186.52 |
| Washington | 128.62 | 523.98 | 327.94 | 253.35 | 348.95 | 175.11 | 215.96 | 155.20 |

Table XII.C.2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| establishments that offe | er health | insurance by fir | m size and sta | te: United Stat | es, 3-year aver | age, 2021-202 | :3 | |
|--------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,628 | 1,509 | 1,688 | 1,769 | 1,644 | 1,590 | 1,663 | 1,621 |
| New England: | | | | | | | | |
| Connecticut | 1,895 | 2,268 | 2,618 | 2,935 | 1,728 | 1,612 | 2,610 | 1,753 |
| Maine | 1,614 | 1,095 | 1,473 | 1,680 | 1,586 | 1,703 | 1,552 | 1,633 |
| Massachusetts | 1,919 | 1,738 | 2,254 | 2,533 | 2,094 | 1,710 | 2,238 | 1,860 |
| New Hampshire | 1,866 | 1,733 | 2,406 | 2,133 | 1,932 | 1,658 | 2,107 | 1,806 |
| Rhode Island | 1,862 | 1,406 | 2,197 | 1,833 | 1,946 | 1,832 | 1,938 | 1,841 |
| Vermont | 1,987 | 1,895 | 2,288 | 1,829 | 1,967 | 2,047 | 2,063 | 1,964 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 1,811 | 1,184 | 2,439 | 2,311 | 1,970 | 1,647 | 1,895 | 1,794 |
| New York | 1,809 | 2,203 | 2,237 | 2,391 | 1,877 | 1,534 | 2,215 | 1,719 |
| Pennsylvania | 1,667 | 1,362 | 1,697 | 1,736 | 1,623 | 1,697 | 1,622 | 1,676 |
| East North Central: | | | | | | | | |
| Illinois | 1,723 | 1,759 | 1,923 | 2,244 | 1,649 | 1,584 | 2,042 | 1,656 |
| Indiana | 1,674 | 1,937 | 1,745 | 1,633 | 1,752 | 1,626 | 1,637 | 1,680 |
| Michigan | 1,615 | 847 * | 1,251 | 1,732 | 1,728 | 1,624 | 1,348 | 1,658 |
| Ohio | 1,649 | 1,287 | 2,321 | 1,492 | 1,841 | 1,573 | 1,756 | 1,631 |
| Wisconsin | 1,690 | 1,227 | 1,795 | 2,029 | 1,898 | 1,516 | 1,845 | 1,658 |
| West North Central: | | | | | | | | |
| lowa | 1,905 | 1,459 | 1,424 | 1,873 | 1,983 | 1,989 | 1,608 | 1,973 |
| Kansas | 1,637 | 1,440 * | 1,665 | 1,630 | 1,403 | 1,776 | 1,591 | 1,648 |
| Minnesota | 1,549 | 1,331 | 1,879 | 1,841 | 1,627 | 1,415 | 1,767 | 1,506 |
| Missouri | 1,712 | 2,062 | 1,555 | 1,378 | 1,580 | 1,822 | 1,706 | 1,714 |
| Nebraska | 1,796 | 1,053 | 1,935 | 1,675 | 1,865 | 1,829 | 1,547 | 1,836 |
| North Dakota | 1,369 | 1,070 | 1,038 | 1,165 | 1,441 | 1,562 | 1,067 | 1,478 |
| South Dakota | 1,663 | 1,082 * | 1,255 | 2,025 | 1,593 | 1,735 | 1,639 | 1,670 |
| South Atlantic: | | | | | | | | |
| Delaware | 1,805 | 1,339 * | 1,658 | 1,437 | 2,104 | 1,905 | 1,679 | 1,835 |
| District of Columbia | 1,521 | 1,564 | 1,209 | 1,140 | 1,345 | 1,798 | 1,276 | 1,573 |
| Florida | 1,566 | 1,599 | 1,248 | 1,975 | 1,648 | 1,497 | 1,505 | 1,576 |
| Georgia | 1,739 | 1,489 | 1,756 | 2,004 | 1,584 | 1,742 | 1,809 | 1,727 |
| Maryland | 1,833 | 1,167 | 1,620 | 1,905 | 2,004 | 1,836 | 1,660 | 1,875 |
| North Carolina | 1,727 | 1,614 | 1,801 | 1,597 | 1,625 | 1,799 | 1,659 | 1,739 |
| South Carolina | 1,592 | 1,562 * | 1,541 | 1,809 | 1,494 | 1,588 | 1,599 | 1,591 |
| Virginia | 1,810 | 1,177 | 2,868 | 1,899 | 2,061 | 1,604 | 2,050 | 1,760 |
| West Virginia | 1,759 | 2,332 | 2,103 | 1,681 | 1,844 | 1,650 | 2,100 | 1,693 |
| East South Central: | | | | | | | | |
| Alabama | 1,665 | 942 | 1,993 | 1,828 | 1,803 | 1,562 | 1,851 | 1,627 |
| Kentucky | 1,575 | 1,202 | 1,400 | 1,641 | 1,533 | 1,613 | 1,504 | 1,586 |
| Mississippi | 1,571 | 1,305 | 1,048 | 1,460 | 1,672 | 1,676 | 1,310 | 1,646 |
| Tennessee | 1,770 | 2,390 | 2,337 | 1,667 | 1,408 | 1,868 | 2,084 | 1,715 |
| | , | , | , | , | , | , | , | , - |
| West South Central: | 1 502 | 2 242 | 1 607 | 1 601 | 1 512 | 1 540 | 1 020 | 1 527 |
| Arkansas | 1,593 | 2,242 | 1,697 | 1,691 | 1,513 | 1,540 | 1,939 | 1,537 |
| Louisiana Oklahoma | 1,721 1,492 | 1,685 1,061 | 2,303 1,492 | 2,012 1,499 | 1,537 1,486 | 1,640 1,549 | 2,075 1,403 | 1,639 1,520 |
| Texas | 1,620 | 1,600 | 1,492 | 1,499 | 1,593 | 1,612 | 1,403 | 1,604 |
| | ., | 1,000 | 1,011 | ,,,,,, | 1,000 | 1,01 | ., | 1,001 |
| Mountain: | . =0.4 | | 4 000 | 4 700 | 4 000 | 4 000 | 4 007 | 4.505 |
| Arizona | 1,524 | 1,413 | 1,822 | 1,700 | 1,908 | 1,386 | 1,637 | 1,507 |
| Colorado | 1,650 | 1,861 | 2,157 | 1,773 | 1,635 | 1,512 | 1,903 | 1,585 |
| Idaho | 1,231 | 1,214 * | 884 | 1,116 | 1,014 | 1,479 | 966 | 1,325 |
| Montana | 1,235 | 1,114 | 866 | 1,106 | 1,375 | 1,318 | 996 | 1,324 |
| Nevada | 1,505 | 1,520 * | 1,320 | 1,525 | 1,476 | 1,528 | 1,310 | 1,544 |
| New Mexico | 1,713 | 1,319 | 2,314 | 1,715 | 1,964 | 1,571 | 1,851 | 1,679 |
| Utah Wyoming | 1,642 1,507 | 648 * 1,401 * | 1,013 1,555 | 1,213 1,232 | 2,219 1,917 | 1,582 1,443 | 883 1,441 | 1,773 1,533 |
| · · you mig | 1,507 | 1,401 | 1,000 | 1,202 | 1,511 | 1,443 | 1,441 | 1,000 |
| Pacific: | 4 0== | 4 000 | 0.446 | =- | 4 00- | . =c : | | |
| Alaska | 1,673 | 1,809 | 2,113 | 1,479 | 1,866 | 1,584 | 1,781 | 1,654 |
| California | 1,462 | 1,486 | 1,207 | 1,645 | 1,433 | 1,462 | 1,410 | 1,475 |
| Hawaii | 990 | 459 * | | | 943 | 1,420 | 482 | 1,185 |
| Oregon | 1,048 | 913 | 1,255 | 1,355 | 821 | 1,041 | 1,237 | 992 |
| Washington | 1,251 | 1,341 | 1,045 | 1,034 | 1,170 | 1,408 | 1,118 | 1,294 |

^{*} Figure does not meet standard of reliability or precision.

Table XII.C.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023 | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 13.38 | 71.44 | 46.07 | 34.59 | 30.14 | 17.81 | 30.00 | 14.88 |
| New England: | | | | | | | | |
| Connecticut | 94.40 | 582.27 | 359.46 | 359.00 | 190.79 | 96.23 | 229.15 | 100.87 |
| Maine | 51.25 | 268.69 | 160.63 | 170.71 | 105.46 | 55.04 | 135.96 | 52.40 |
| Massachusetts | 66.61 | 420.54 | 258.76 | 195.95 | 111.03 | 88.79 | 180.76 | 71.08 |
| New Hampshire | 62.91 | 356.89 | 365.00 | 132.87 | 120.35 | 79.27 | 186.24 | 63.19 |
| Rhode Island Vermont | 80.01 61.35 | 258.43 371.26 | 354.90 284.10 | 205.87 117.85 | 118.44 77.46 | 121.09 119.11 | 188.93 145.83 | 87.57 66.65 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 74.00 | 226.82 | 288.84 | 258.63 | 167.43 | 92.88 | 151.98 | 83.55 |
| New York | 70.80 | 406.28 | 276.69 | 280.80 | 118.95 | 77.95 | 167.83 | 76.51 |
| Pennsylvania | 49.02 | 232.72 | 231.65 | 119.86 | 102.82 | 67.22 | 123.73 | 53.39 |
| East North Central: | | | | | | | | |
| Illinois | 50.10 | 263.50 | 223.68 | 142.15 | 104.15 | 61.88 | 140.15 | 52.03 |
| Indiana | 52.68 | 531.58 | 272.54 | 123.53 | 113.42 | 66.83 | 166.28 | 55.29 |
| Michigan | 82.33 | 266.08 * | 172.11 | 130.39 | 127.73 | 130.38 | 130.77 | 95.56 |
| Ohio | 57.42 | 305.96 | 253.67 | 135.26 | 97.90 | 78.57 | 155.52 | 61.43 |
| Wisconsin | 50.25 | 262.86 | 214.44 | 125.20 | 74.33 | 76.66 | 130.21 | 54.02 |
| West North Central: | | | | | | | | |
| lowa | 80.35 | 308.99 | 374.48 | 174.35 | 187.99 | 100.79 | 189.15 | 86.81 |
| Kansas | 78.92 | 436.03 * | 272.71 | 135.03 | 110.80 | 128.15 | 174.05 | 88.41 |
| Minnesota | 50.54 | 238.16 | 256.01 | 206.24 | 110.20 | 43.70 | 182.16 | 47.75 |
| Missouri | 82.16 | 500.12 | 235.84 | 136.20 | 127.28 | 122.65 | 185.09 | 91.63 |
| Nebraska | 66.24 | 245.94 | 238.62 | 209.32 | 154.40 | 81.59 | 132.84 | 73.25 |
| North Dakota South Dakota | 55.51 67.60 | 243.58 328.97 * | 182.29 196.70 | 135.92 252.71 | 99.63 98.09 | 83.23 69.28 | 118.69 213.64 | 60.66 59.31 |
| Courth Atlantice | | | | | | | | |
| South Atlantic: Delaware | 75.37 | 402.30 * | 283.24 | 181.45 | 254.27 | 76.83 | 187.78 | 82.04 |
| District of Columbia | 64.72 | 382.73 | 336.41 | 161.17 | 120.03 | 83.89 | 182.00 | 68.39 |
| Florida | 68.12 | 317.56 | 168.07 | 258.75 | 137.99 | 84.55 | 135.25 | 76.16 |
| Georgia | 72.62 | 353.68 | 248.50 | 188.12 | 132.87 | 104.69 | 166.70 | 80.12 |
| Maryland | 92.67 | 256.73 | 300.66 | 202.42 | 171.34 | 147.65 | 172.29 | 106.94 |
| North Carolina | 78.96 | 334.42 | 313.42 | 157.17 | 186.45 | 107.00 | 177.30 | 87.42 |
| South Carolina | 68.85 | 554.69 * | 318.90 | 140.37 | 111.69 | 101.02 | 182.58 | 74.19 |
| Virginia | 62.99 | 242.85 | 348.95 | 148.34 | 152.24 | 70.37 | 172.60 | 66.34 |
| West Virginia | 101.81 | 601.99 | 363.68 | 214.77 | 178.29 | 141.77 | 264.10 | 107.96 |
| East South Central: | | | | | | | | |
| Alabama | 55.84 | 278.51 | 257.70 | 143.35 | 177.57 | 52.35 | 147.11 | 59.25 |
| Kentucky | 47.58 | 304.88 | 253.97 | 161.35 | 111.94 | 52.21 | 151.80 | 49.22 |
| Mississippi | 68.89 | 281.78 | 216.85 | 147.75 | 225.16 | 71.01 | 135.01 | 78.96 |
| Tennessee | 65.12 | 502.88 | 577.17 | 168.48 | 108.57 | 77.38 | 248.55 | 62.63 |
| West South Central: | | | | | | | | |
| Arkansas | 65.64 | 541.15 | 278.77 | 224.54 | 123.06 | 77.53 | 216.17 | 67.58 |
| Louisiana | 109.51 | 332.65 | 312.41 | 202.46 | 289.47 | 108.75 | 189.77 | 123.58 |
| Oklahoma Texas | 61.79 57.20 | 270.73 407.12 | 209.51 209.26 | 178.49 117.93 | 123.42 117.45 | 85.45 80.07 | 135.95 148.41 | 68.74 61.98 |
| | 320 | 2 | _00.20 | | | 55.51 | | 000 |
| Mountain: Arizona | 114.63 | 268.28 | 345.47 | 165.56 | 169.65 | 142.74 | 156.01 | 128.07 |
| Colorado | 65.20 | 348.16 | 337.93 | 175.60 | 133.55 | 73.18 | 187.16 | 66.10 |
| Idaho | 70.72 | 451.10 * | 153.96 | 173.44 | 100.14 | 110.42 | 150.74 | 78.83 |
| Montana | 62.21 | 285.16 | 194.32 | 130.49 | 118.68 | 94.06 | 126.92 | 68.66 |
| Nevada | 75.65 | 639.37 * | 239.06 | 202.32 | 149.74 | 96.22 | 215.73 | 79.83 |
| New Mexico | 75.32 | 324.51 | 377.93 | 164.09 | 215.49 | 84.80 | 192.05 | 81.15 |
| Utah | 159.35 | 240.23 * | 209.58 | 188.66 | 510.11 | 68.00 | 121.57 | 180.26 |
| Wyoming | 102.82 | 671.09 * | 366.72 | 137.16 | 340.96 | 75.80 | 229.94 | 110.97 |
| Pacific: | | | | | | | | |
| Alaska | 123.32 | 351.70 | 408.56 | 184.11 | 354.71 | 146.80 | 221.12 | 140.59 |
| California | 49.54 | 249.84 | 135.91 | 129.62 | 133.17 | 56.47 | 107.69 | 55.96 |
| Hawaii | 64.31 | 168.82 * | 236.06 * | | 175.97 | 87.06 | 109.65 | 78.53 |
| Oregon | 67.20 | 212.02 | 160.58 | 121.33 | 171.67 | 67.52 | 106.97 | 77.64 |
| Washington | 68.17 | 267.47 | 214.77 | 127.13 | 122.78 | 116.15 | 130.97 | 80.04 |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

Table XII.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| ilisurance by illin size a | anu State. | Officed States, | o-year average | , 2021-2023 | | | | |
|----------------------------|------------|------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 22,263 | 20,510 | 20,520 | 21,102 | 22,252 | 22,696 | 20,559 | 22,516 |
| New England: | | | | | | | | |
| Connecticut | 24,448 | 24,220 | 22,702 | 24,267 | 25,311 | 24,326 | 24,067 | 24,502 |
| Maine | 23,142 | 21,608 | 20,020 | 21,086 | 23,573 | 23,669 | 21,408 | 23,404 |
| Massachusetts | 23,804 | 23,799 | 23,543 | 25,162 | 24,532 | 23,290 | 23,479 | 23,857 |
| New Hampshire | 24,618 | 19,760 | 24,170 | 22,765 | 23,241 | 25,811 | 23,059 | 24,847 |
| Rhode Island | 22,749 | 22,677 | 24,407 | 20,772 | 22,444 | 23,073 | 22,716 | 22,756 |
| Vermont | 23,990 | 20,148 | 21,608 | 22,861 | 24,849 | 24,651 | 21,553 | 24,599 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 24,407 | 18,919 | 24,428 | 24,034 | 24,975 | 24,812 | 22,103 | 24,835 |
| New York | 24,416 | 21,544 | 22,638 | 24,712 | 24,471 | 24,707 | 22,744 | 24,677 |
| Pennsylvania | 22,731 | 20,686 | 22,117 | 22,381 | 22,496 | 23,039 | 21,534 | 22,889 |
| East North Central: | | | | | | | | |
| Illinois | 21,859 | 21,884 | 21,296 | 21,563 | 20,881 | 22,286 | 21,117 | 21,976 |
| Indiana | 21,774 | 17,926 | 20,253 | 21,332 | 21,027 | 22,542 | 20,088 | 22,027 |
| Michigan | 20,790 | 19,729 | 18,985 | 18,310 | 20,614 | 21,676 | 19,264 | 21,046 |
| Ohio | 22,032 | 17,727 | 23,072 | 20,602 | 22,223 | 22,413 | 19,823 | 22,314 |
| Wisconsin | 22,541 | 19,998 | 20,934 | 22,398 | 22,367 | 22,973 | 21,426 | 22,739 |
| West North Central: | | | | | | | | |
| Iowa | 21,650 | 19,989 | 19,064 | 18,814 | 20,542 | 22,902 | 19,052 | 22,043 |
| Kansas | 20,325 | 19,354 | 17,365 | 17,870 | 21,088 | 21,007 | 18,479 | 20,688 |
| Minnesota | 22,664 | 17,115 | 19,684 | 21,459 | 21,722 | 23,757 | 19,208 | 23,146 |
| Missouri | 22,114 | 20,673 | 18,338 | 19,027 | 21,757 | 23,134 | 19,604 | 22,514 |
| Nebraska | 22,324 | 16,442 | 20,201 | 22,888 | 23,353 | 22,356 | 19,979 | 22,639 |
| North Dakota | 21,808 | 21,430 | 22,311 | 20,830 | 21,739 | 22,178 | 21,856 | 21,793 |
| South Dakota | 22,949 | 19,574 | 19,457 | 21,227 | 21,163 | 24,779 | 20,514 | 23,395 |
| South Atlantic: | | | | | | | | |
| Delaware | 22,394 | 26,123 | 18,761 | 20,860 | 24,994 | 22,082 | 21,077 | 22,572 |
| District of Columbia | 24,705 | 21,524 | 22,012 | 24,619 | 24,171 | 25,513 | 21,354 | 25,286 |
| Florida | 22,009 | 19,961 | 18,203 | 21,748 | 22,245 | 22,248 | 18,891 | 22,353 |
| Georgia | 22,808 | 20,578 | 23,229 | 21,673 | 24,131 | 22,617 | 21,081 | 23,031 |
| Maryland | 22,662 | 21,339 | 23,177 | 22,041 | 23,616 | 22,495 | 22,602 | 22,673 |
| North Carolina | 21,631 | | 21,719 | 20,216 | 19,473 | 22,624 | 19,562 | 21,810 |
| South Carolina | 20,619 | 23,894 | 18,236 | 21,696 | 19,035 | 20,892 | 21,273 | 20,569 |
| Virginia | 21,862 | 16,383 | 20,076 | 20,240 | 22,763 | 22,209 | 18,543 | 22,378 |
| West Virginia | 23,951 | 25,192 | 24,727 | 24,210 | 24,405 | 23,611 | 24,191 | 23,921 |
| East South Central: | | | | | | | | |
| Alabama | 19,858 | 19,749 | 19,435 | 18,293 | 19,597 | 20,281 | 19,274 | 19,939 |
| Kentucky | 22,160 | 24,701 | 19,499 | 21,084 | 21,436 | 22,587 | 20,959 | 22,239 |
| Mississippi | 20,686 | 18,039 | 16,733 | 18,073 | 19,150 | 21,905 | 17,695 | 21,125 |
| Tennessee | 20,986 | 18,982 | 15,805 | 17,491 | 19,731 | 22,098 | 17,502 | 21,339 |
| West South Central: | | | | | | | | |
| Arkansas | 19,534 | 17,356 | 16,209 | 18,707 | 18,537 | 20,200 | 17,571 | 19,712 |
| Louisiana | 20,766 | 22,726 | 18,581 | 18,326 | 20,813 | 21,592 | 18,681 | 21,208 |
| Oklahoma | 20,191 | 17,998 | 17,176 | 19,722 | 19,817 | 20,874 | 17,556 | 20,640 |
| Texas | 22,405 | 20,451 | 20,031 | 20,480 | 22,756 | 22,764 | 20,195 | 22,674 |
| Mountain: | | | | | | | | |
| Arizona | 22,009 | 17,258 | 18,737 | 17,523 | 22,211 | 22,763 | 18,004 | 22,443 |
| Colorado | 21,768 | 17,949 | 18,021 | 20,249 | 24,006 | 21,937 | 18,257 | 22,434 |
| Idaho | 20,983 | 12,810 | 14,342 | 19,472 | 22,048 | 22,292 | 14,956 | 22,134 |
| Montana | 21,549 | 17,584 | 18,498 | 19,201 | 20,001 | 23,154 | 18,619 | 22,103 |
| Nevada | 20,900 | 17,901 | 16,123 | 18,668 | 20,931 | 21,943 | 17,430 | 21,552 |
| New Mexico | 22,272 | 20,591 | 20,831 | 21,273 | 20,408 | 23,281 | 20,790 | 22,578 |
| Utah | 20,673 | 16,973 | 19,319 | 20,588 | 21,258 | 20,722 | 18,463 | 21,044 |
| Wyoming | 22,950 | 19,005 | 22,363 | 22,452 | 24,556 | 22,941 | 21,295 | 23,456 |
| Pacific: | | | | | | | | |
| Alaska | 24,706 | | 23,489 | 31,334 | 24,767 | 23,913 | 25,611 | 24,612 |
| California | 22,460 | 24,403 | 21,426 | 20,141 | 22,163 | 22,923 | 22,091 | 22,522 |
| Hawaii | 19,749 | 18,355 | 19,566 | 18,500 | 19,638 | 20,164 | 18,692 | 19,945 |
| Oregon | 21,413 | 18,080 | 16,328 | 22,623 | 20,863 | 22,262 | 18,843 | 21,975 |
| Washington | 22,383 | 21,260 | 20,230 | 20,570 | 23,736 | 22,549 | 20,772 | 22,691 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| oner nearth insurance | by IIIII Siz | e and State. On | illeu States, 3-5 | real average, 2 | 021-2023 | | | |
|----------------------------|------------------|------------------------|----------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 77.13 | 393.46 | 292.51 | 191.38 | 197.72 | 96.85 | 180.64 | 84.16 |
| New England: | | | | | | | | |
| Connecticut | 403.59 | 2,488.80 | 1,528.54 | 1,015.72 | 912.28 | 535.65 | 1,077.14 | 434.65 |
| Maine | 413.12 | 1,422.48 | 1,322.71 | 1,195.84 | 1,203.18 | 458.14 | 1,048.62 | 445.61 |
| Massachusetts | 431.78 | 1,720.11 | 1,077.78 | 943.22 | 924.13 | 594.97 | 821.38 | 483.89 |
| New Hampshire | 577.36 | 1,256.65 | 1,788.99 | 1,089.02 | 963.97 | 823.40 | 1,043.99 | 640.77 |
| Rhode Island | 315.04 | 1,587.97 | 1,842.40 | 652.16 | 575.60 | 415.60 | 981.64 | 324.16 |
| Vermont | 371.25 | 1,232.44 | 738.56 | 1,116.68 | 526.87 | 644.18 | 584.77 | 430.36 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 476.44 | 1,337.57 | 2,980.49 | 1,199.38 | 1,169.13 | 616.25 | 1,141.07 | 524.86 |
| New York | 433.08 | 3,349.17 | 1,735.83 | 996.67 | 765.83 | 589.66 | 1,298.52 | 453.68 |
| Pennsylvania | 360.42 | 1,859.25 | 1,466.38 | 888.31 | 738.78 | 479.41 | 898.27 | 388.02 |
| East North Central: | | | | | | | | |
| Illinois | 396.06 | 2,155.81 | 1,107.59 | 691.04 | 997.87 | 535.57 | 833.67 | 440.17 |
| Indiana | 399.80 | 2,119.49 | 1,296.74 | 1,318.03 | 954.08 | 486.41 | 1,067.51 | 434.87 |
| Michigan | 424.10 | 1,524.12 | 1,364.92 | 648.54 | 1,202.46 | 540.39 | 783.50 | 473.45 |
| Ohio | 334.98 | 1,768.49 | 1,321.75 | 990.32 | 778.16 | 410.56 | 971.92 | 352.54 |
| Wisconsin | 390.18 | 2,072.47 | 1,185.33 | 892.00 | 560.07 | 590.18 | 849.26 | 433.35 |
| | | | | | | | | |
| West North Central: | 004.00 | 404400 | 4 000 40 | 700.00 | 0.4.0.00 | 100 50 | 700.00 | |
| lowa | 364.68 | 1,344.22 | 1,629.42 | 730.99 | 816.02 | 462.59 | 762.62 | 398.82 |
| Kansas | 440.02 | 1,785.02 | 1,203.39 | 1,240.30 | 599.24 | 618.95 | 802.22 | 496.83 |
| Minnesota Missouri | 552.36 373.57 | 1,954.72 2,641.42 | 934.05 1,388.12 | 1,013.67 997.15 | 1,003.14 905.94 | 727.14 420.46 | 896.91 1,006.21 | 592.21 395.45 |
| Nebraska | 444.54 | 2,202.99 | 1,389.28 | 972.85 | 991.62 | 592.07 | 1,006.21 | 481.75 |
| North Dakota | 273.41 | 1,533.55 | 1,206.16 | 578.51 | 449.24 | 395.89 | 635.24 | 298.23 |
| South Dakota | 422.44 | 1,215.24 | 901.39 | 1,003.43 | 581.77 | 531.60 | 763.81 | 463.42 |
| | | , - | | , | | | | |
| South Atlantic: | | | | | | | | |
| Delaware | 686.41 | 2,794.16 | 1,215.60 | 812.28 | 1,330.28 | 931.67 | 965.21 | 771.60 |
| District of Columbia | 455.83 | 1,437.55 | 1,794.01 | 1,778.92 | 951.42 | 536.41 | 1,408.93 | 461.07 |
| Florida | 436.53 | 1,953.63 | 1,450.46 | 1,733.02 | 1,398.93 | 496.37 | 1,029.59 | 463.80 |
| Georgia | 389.73 | 1,394.89 | 1,004.33 | 1,004.24 | 1,213.48 | 373.42 | 855.71 | 420.92 |
| Maryland North Carolina | 404.53 570.45 | 1,717.66 | 2,078.28 1,321.76 | 861.62 1,139.41 | 779.85 1,489.67 | 556.89 656.96 | 1,008.87 1,447.66 | 441.93 607.33 |
| South Carolina | 416.44 | 1,843.27 | 1,770.04 | 2,165.39 | 802.46 | 483.34 | 987.10 | 441.50 |
| Virginia | 465.83 | 1,294.74 | 1,568.92 | 839.00 | 725.67 | 701.44 | 755.46 | 538.36 |
| West Virginia | 465.61 | 3,259.68 | 2,224.24 | 1,016.97 | 944.58 | 616.99 | 1,369.33 | 494.56 |
| J | | , | , | , | | | , | |
| East South Central: | | | | | | | | |
| Alabama | 280.79 | 1,397.04 | 751.07 | 722.75 | 671.57 | 359.89 | 542.82 | 309.12 |
| Kentucky | 479.15 | 3,571.70 | 1,368.75 | 1,024.66 | 1,530.75 | 433.84 | 1,217.52 | 505.07 |
| Mississippi | 355.36 | 1,690.22 | 1,072.76 | 877.03 | 659.68 | 452.59 | 772.58 | 381.30 432.63 |
| Tennessee | 409.24 | 2,241.06 | 1,363.33 | 1,081.44 | 876.73 | 501.17 | 969.34 | 432.03 |
| West South Central: | | | | | | | | |
| Arkansas | 383.26 | 1,247.32 | 1,351.42 | 917.52 | 786.41 | 481.82 | 768.26 | 409.34 |
| Louisiana | 519.23 | 2,628.06 | 1,348.64 | 1,067.58 | 1,676.39 | 513.56 | 1,051.72 | 579.50 |
| Oklahoma | 356.53 | 1,421.71 | 1,096.80 | 1,341.56 | 914.32 | 435.19 | 699.66 | 400.12 |
| Texas | 332.62 | 1,290.23 | 1,149.08 | 915.16 | 1,181.11 | 373.95 | 698.15 | 361.57 |
| Mountain: | | | | | | | | |
| Arizona | 439.64 | 1,870.24 | 1,404.31 | 889.18 | 1,328.10 | 476.88 | 853.87 | 460.05 |
| Colorado | 471.56 | 1,210.94 | 925.84 | 825.31 | 1,283.19 | 471.90 | 693.17 | 517.97 |
| Idaho | 467.75 | 1,923.71 | 1,356.08 | 1,152.37 | 1,276.70 | 480.13 | 963.46 | 479.45 |
| Montana | 509.53 | 1,176.05 | 1,664.33 | 1,114.90 | 1,250.37 | 554.02 | 836.54 | 549.69 |
| Nevada | 432.49 | 1,742.00 | 1,612.32 | 973.17 | 1,150.13 | 501.66 | 917.73 | 457.33 |
| New Mexico | 513.11 | 3,005.11 | 2,763.40 | 1,413.85 | 1,246.69 | 526.77 | 1,623.76 | 513.63 |
| Utah | 530.93 | 1,345.90 | 1,561.02 | 1,465.49 | 1,498.62 | 406.27 | 859.71 | 595.03 |
| Wyoming | 496.34 | 1,812.96 | 1,589.29 | 646.17 | 1,328.21 | 690.87 | 840.80 | 587.87 |
| Pacific: | | | | | | | | |
| Pacific: Alaska | 496.56 | | 1,801.80 | 2,020.05 | 930.16 | 626.96 | 1,675.79 | 522.52 |
| California | 261.73 | 1,201.30 | 1,044.14 | 624.23 | 717.76 | 318.10 | 626.37 | 287.64 |
| Hawaii | 346.49 | 1,311.37 | 1,307.42 | 862.50 | 721.48 | 474.17 | 779.79 | 385.14 |
| Oregon | 542.33 | 1,712.61 | 1,023.85 | 1,500.43 | 1,023.63 | 751.74 | 1,242.30 | 594.59 |
| Washington | 463.09 | 1,434.75 | 1,653.64 | 1,021.39 | 1,435.46 | 550.34 | 972.85 | 521.59 |
| ~ | | | • | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.D.2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023 | | | | | | | | |
|-------------------------------------------------------------------------------------------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|----------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 6,474 | 5,760 | 7,634 | 8,148 | 7,023 | 5,983 | 7,223 | 6,363 |
| New England: | | | | | | | | |
| Connecticut | 6,540 | 7,242 | 8,190 | 7,786 | 7,182 | 5,928 | 8,029 | 6,328 |
| Maine | 6,444 | 5,730 * | 7,677 | 8,489 | 6,125 | 6,162 | 7,704 | 6,254 |
| Massachusetts | 6,439 | 6,875 | 8,181 | 8,228 | 6,498 | 5,931 | 7,852 | 6,209 |
| New Hampshire | 6,251 | 4,584 * | 8,242 | 8,567 | 6,543 | 5,644 | 7,328 | 6,093 |
| Rhode Island | 6,144 | 7,119 | 8,581 | 6,026 | 6,290 | 5,705 | 7,110 | 5,955 |
| Vermont | 6,721 | 7,713 | 7,429 | 6,955 | 6,742 | 6,343 | 7,074 | 6,633 |
| Middle Atlantic: | 0.400 | 4.704 | 7.405 | 0.000 | 0.700 | 5.040 | 7 400 | 5.040 |
| New Jersey New York | 6,186 6,144 | 4,761 6,415 | 7,495 6,448 | 8,369 9,697 | 6,769 6,192 | 5,643 5,410 | 7,496 7,117 | 5,942 5,993 |
| Pennsylvania | 6,469 | 5,311 | 8,165 | 8,059 | 5,943 | 6,375 | 7,117 | 6,393 |
| East North Central: | 0,100 | 0,011 | 0,100 | 0,000 | 0,0.0 | 0,0.0 | .,0.0 | 0,000 |
| Illinois | 5,804 | 5,587 | 7,523 | 6,721 | 5,905 | 5,458 | 6,869 | 5,637 |
| Indiana | 6,029 | 3,345 | 6,793 | 8,037 | 5,791 | 5,867 | 5,204 | 6,152 |
| Michigan | 5,030 | 3,373 * | 4,132 | 4,803 | 5,003 | 5,288 | 3,900 | 5,220 |
| Ohio | 5,703 | 3,839 | 6,463 | 6,524 | 5,493 | 5,716 | 5,915 | 5,676 |
| Wisconsin | 5,494 | 5,156 | 8,295 | 6,195 | 5,713 | 5,074 | 6,567 | 5,303 |
| West North Central: | | | | | | | | |
| lowa | 6,161 | 5,852 | 5,056 | 6,235 | 6,393 | 6,154 | 5,755 | 6,222 |
| Kansas | 5,795 | 3,526 | 5,799 | 6,968 | 6,405 | 5,468 | 5,946 | 5,766 |
| Minnesota | 5,792 | 5,298 | 6,330 | 8,130 | 6,069 | 5,244 | 6,049 | 5,756 |
| Missouri | 6,451 | 2,798 * | 6,585 | 7,069 | 7,543 | 6,184 | 6,501 | 6,443 |
| Nebraska | 6,713 | | 7,114 | 9,225 | 7,022 | 6,374 | 6,832 | 6,697 |
| North Dakota | 6,296 | 6,695 | 7,258 | 5,836 | 7,308 | 5,706 | 6,561 | 6,211 |
| South Dakota | 6,791 | 5,611 | 7,442 | 8,225 | 7,198 | 6,303 | 7,060 | 6,742 |
| South Atlantic: | | | | | | | | |
| Delaware | 6,948 | | 8,714 | 8,091 | 7,911 | 6,343 | 8,290 | 6,766 |
| District of Columbia | 6,537 | 4,532 * | 3,530 * | | 6,543 | 6,759 | 4,612 | 6,870 |
| Florida | 7,052 | 2,439 * | 6,358 | 11,459 | 8,671 | 6,561 | 6,357 | 7,129 |
| Georgia | 6,597 | 5,785 * | 6,265 | 8,988 | 6,613 | 6,329 | 6,557 | 6,602 |
| Maryland | 7,301 | 5,603 | 9,628 * | | 8,897 | 6,209 | 8,338 | 7,103 |
| North Carolina South Carolina | 7,403 6,062 | | 11,813 9,113 | 9,165 8,653 | 6,846 7,036 | 7,155 5,412 | 9,113 8,899 | 7,255 5,848 |
| Virginia | 7,312 | 5,892 | 8,436 | 9,821 | 8,795 | 6,400 | 8,175 | 7,178 |
| West Virginia | 6,384 | | 5,142 | 6,887 | 6,029 | 6,368 | 7,170 | 6,286 |
| East South Central: | ., | | -, | ., | -,- | ., | , - | ., |
| Alabama | 6,379 | 3,628 * | 8,413 | 7,865 | 7,669 | 5,687 | 7,095 | 6,281 |
| Kentucky | 5,930 | | 7,435 | 8,757 | 5,805 | 5,451 | 8,804 | 5,740 |
| Mississippi | 6,445 | 8,775 | 5,697 | 8,780 | 6,259 | 6,092 | 8,353 | 6,165 |
| Tennessee | 6,940 | 5,886 * | 6,736 | 7,518 | 6,970 | 6,930 | 6,917 | 6,942 |
| West South Central: | | | | | | | | |
| Arkansas | 6,129 | | 6,833 * | | 5,124 | 6,217 | 7,357 | 6,018 |
| Louisiana | 6,977 | | 9,157 | 8,039 | 7,884 | 5,800 | 8,684 | 6,615 |
| Oklahoma | 6,493 | 6,615 | 9,835 | 7,068 | 6,624 | 5,989 | 8,480 | 6,154 |
| Texas | 7,141 | 6,808 | 10,064 | 9,865 | 10,040 | 6,056 | 9,294 | 6,879 |
| Mountain: | | | | | | | | |
| Arizona | 7,416 | | 9,339 | 9,218 | 10,724 | 6,358 | 8,169 | 7,334 |
| Colorado | 6,587 | 6,282 | 8,635 | 8,648 | 6,447 | 6,111 | 7,647 | 6,387 |
| Idaho | 6,513 | 4,416 | 7,325 | 10,159 | 8,073 | 5,380 | 6,846 | 6,450 |
| Montana | 5,693 | 5,734 | 7,531 * | | 6,481 | 4,712 | 6,463 | 5,547 |
| Nevada New Mexico | 5,830 6,299 | 7,277 * | 6,267 4,570 * | 7,239 9,318 | 6,495 7,652 | 5,385 5,649 | 5,787 6,529 | 5,838 6,252 |
| Utah | 6,483 | 6,455 | 5,206 | 6,254 | 7,032 | 6,328 | 5,834 | 6,592 |
| Wyoming | 5,750 | 5,491 | 5,085 * | | 5,909 | 5,770 | 5,463 | 5,838 |
| Pacific: | | | | | | | | |
| Alaska | 6,118 | | 8,647 * | 5,609 | 7,098 | 5,555 | 7,111 | 6,015 |
| California | 6,970 | 7,909 | 8,586 | 8,289 | 7,789 | 6,226 | 8,324 | 6,741 |
| Hawaii | 5,280 | 2,957 * | 4,166 | 7,682 | 5,527 | 5,250 | 4,327 | 5,457 |
| Oregon | 5,262 | 5,655 | 6,053 | 7,346 | 6,118 | 4,381 | 7,351 | 4,805 |
| Washington | 6,214 | 4,317 | 9,631 | 8,091 | 6,534 | 5,897 | 6,540 | 6,151 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.D.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| sector establishments | that oner | nealli msurance | by IIIIII Size | and State. Unit | eu States, 3-ye | ar average, 20 | 121-2023 | |
|---------------------------|----------------------|------------------------|----------------------|----------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 56.38 | 280.97 | 306.83 | 177.78 | 155.69 | 63.02 | 161.80 | 60.03 |
| New England: | | | | | | | | |
| Connecticut | 291.96 | 1,835.84 | 1,218.43 | 788.44 | 889.69 | 315.95 | 785.15 | 311.08 |
| Maine | 215.98 | 1,840.05 * | 1,019.95 | 733.36 | 528.98 | 215.47 | 866.36 | 211.14 |
| Massachusetts | 238.01 | 1,331.82 | 1,512.75 | 991.48 | 393.46 | 287.76 | 908.23 | 231.10 |
| New Hampshire | 237.28 | 1,607.39 * | 1,187.49 | 670.91 | 436.05 | 293.21 | 778.05 | 241.69 |
| Rhode Island Vermont | 244.83 252.00 | 1,735.69 1,367.84 | 1,982.42 1,616.44 | 766.59 859.00 | 447.19 350.95 | 212.45 326.26 | 1,048.93 762.53 | 202.91 252.33 |
| vermont | 232.00 | 1,307.04 | 1,010.44 | 659.00 | 330.93 | 320.20 | 702.55 | 202.33 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 355.95 | 892.39 | 1,667.78 | 1,367.48 | 1,075.20 | 374.43 | 1,039.94 | 368.97 |
| New York | 250.61 | 1,715.23 | 1,011.58 | 1,181.24 | 476.41 | 270.83 | 741.73 | 267.88 |
| Pennsylvania | 262.44 | 1,118.04 | 1,698.45 | 840.33 | 471.75 | 344.70 | 802.66 | 276.69 |
| East North Central: | | | | | | | | |
| Illinois | 185.44 | 1,162.35 | 1,058.37 | 536.02 | 440.54 | 221.51 | 530.64 | 195.76 |
| Indiana | 330.50 | 916.29 | 1,233.94 | 1,246.32 | 508.89 | 455.44 | 590.88 | 367.58 |
| Michigan | 296.50 | 1,357.28 * | 1,034.90 | 427.77 | 522.96 | 456.99 | 555.52 | 329.83 |
| Ohio | 220.81 | 902.14 | 996.01 | 761.17 | 347.40 | 301.54 | 672.53 | 233.86 |
| Wisconsin | 186.42 | 1,379.05 | 1,523.58 | 431.59 | 221.13 | 248.81 | 647.46 | 183.60 |
| West North Central: | | | | | | | | |
| lowa | 204.14 | 1,372.86 | 1,043.45 | 755.11 | 354.18 | 261.12 | 691.34 | 207.83 |
| Kansas | 260.24 | 888.77 | 1,396.71 | 1,092.17 | 480.89 | 311.50 | 715.30 | 276.94 |
| Minnesota | 235.69 | 1,184.52 | 1,260.92 | 832.92 | 649.57 | 240.03 | 623.74 | 253.99 |
| Missouri | 244.28 | 1,258.45 * | 1,493.44 | 1,168.35 | 720.95 | 217.42 | 854.18 | 248.30 |
| Nebraska | 219.26 | | 854.49 | 620.18 | 420.71 | 285.33 | 663.34 | 232.61 |
| North Dakota | 237.80 | 1,346.04 | 1,075.35 | 717.98 | 352.56 | 305.02 | 645.55 | 236.47 |
| South Dakota | 205.58 | 1,393.92 | 838.13 | 692.98 | 575.54 | 189.26 | 651.02 | 211.49 |
| South Atlantic: | | | | | | | | |
| Delaware | 374.57 | | 1,037.74 | 1,109.91 | 1,330.16 | 353.20 | 889.88 | 399.78 |
| District of Columbia | 265.69 | 1,451.69 * | 1,063.11 * | | 566.88 | 240.33 | 725.60 | 270.95 |
| Florida | 309.79 | 901.20 * | 1,504.98 | 1,837.98 | 542.50 | 343.90 | 875.78 | 331.25 |
| Georgia | 284.31 | 2,023.93 * | 1,471.69 | 945.75 | 723.59 | 309.30 | 1,051.03 | 291.16 |
| Maryland | 370.22 | 1,378.27 | 3,317.11 * | | 744.55 | 374.54 | 1,448.06 | 339.31 |
| North Carolina | 343.59 | | 1,842.07 | 802.43 | 1,090.82 | 325.63 | 1,230.67 | 354.71 |
| South Carolina | 271.24 | 1,310.64 | 1,617.08 931.41 | 1,297.51 | 549.92 546.52 | 320.66 | 960.74 | 277.50 339.81 |
| Virginia West Virginia | 314.21 349.22 | 1,310.04 | 1,032.85 | 847.42 847.87 | 546.52 563.46 | 378.90 479.83 | 694.77 1,233.95 | 361.35 |
| vvest viigiilia | 040.22 | | 1,002.00 | 047.07 | 000.40 | 47 3.00 | 1,200.00 | 001.00 |
| East South Central: | | | | | | | | |
| Alabama | 267.93 | 1,161.62 * | 922.35 | 833.71 | 937.02 | 317.17 | 652.33 | 293.06 |
| Kentucky | 285.43 | | 1,807.38 | 1,457.67 | 634.86 | 283.32 | 1,277.98 | 287.10 |
| Mississippi | 275.12 | 1,725.19 | 1,143.22 | 1,056.01 | 878.74 | 263.28 | 918.56 | 278.84 389.95 |
| Tennessee | 361.94 | 2,214.80 * | 901.93 | 577.33 | 563.72 | 502.84 | 815.31 | 369.95 |
| West South Central: | | | | | | | | |
| Arkansas | 286.73 | | 2,184.29 * | 671.74 | 743.35 | 297.16 | 1,199.74 | 292.75 |
| Louisiana | 320.13 | | 1,008.36 | 794.69 | 730.73 | 413.74 | 873.36 | 337.91 |
| Oklahoma | 270.82 | 1,213.76 | 995.43 | 1,261.96 | 773.79 | 274.38 | 666.08 | 284.98 |
| Texas | 279.86 | 1,404.16 | 941.72 | 754.08 | 1,260.70 | 223.31 | 691.90 | 299.36 |
| Mountain: | | | | | | | | |
| Arizona | 319.63 | | 2,075.03 | 745.80 | 782.95 | 261.69 | 1,076.45 | 335.02 |
| Colorado | 293.77 | 1,719.90 | 1,049.45 | 965.61 | 448.76 | 398.72 | 871.00 | 304.57 |
| Idaho | 506.59 | 743.97 | 1,156.38 | 848.81 | 1,878.66 | 217.46 | 623.43 | 593.71 |
| Montana | 393.63 | 1,374.14 | 2,493.70 * | , | 505.44 | 276.40 | 1,023.50 | 422.06 |
| Nevada | 308.57 | | 1,387.76 | 1,089.30 | 1,130.00 | 279.11 | 865.93 | 328.46 |
| New Mexico | 345.27 | 2,656.32 * 1,723.91 | 1,652.92 * 933.92 | | 959.98 | 251.04 | 1,337.78 | 315.61 575.45 |
| Utah Wyoming | 502.66 347.49 | 1,723.91 | 933.92 1,545.54 * | 805.50 663.48 | 1,495.25 718.43 | 381.63 516.50 | 597.66 769.03 | 575.45 386.21 |
| ** yourning | J ∓1.48 | 1,240.72 | 1,040.04 | 003.40 | 7 10.43 | 310.30 | 103.03 | 300.21 |
| Pacific: | | | | | | | | |
| Alaska | 393.17 | | 3,104.65 * | | 1,053.73 | 483.89 | 1,844.91 | 387.98 |
| California | 234.16 | 973.48 | 1,323.02 | 503.01 | 719.96 | 251.11 | 655.69 | 248.11 |
| Hawaii | 275.49 | 1,148.47 * | 998.95 | 923.24 | 685.00 872.31 | 331.48 | 767.30 1.005.17 | 295.19 |
| Oregon Washington | 343.44 484.31 | 1,094.89 1,266.68 | 1,181.56 2,056.56 | 1,612.89 1,162.26 | 872.31 654.28 | 293.41 710.02 | 1,095.17 918.97 | 305.12 548.09 |
| · · asimigion | -10-1 .01 | 1,200.00 | 2,000.00 | 1,102.20 | 004.20 | 1 10.02 | 310.31 | J+0.U3 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.E.1 Average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| nealth insurance by in | iii Size aiic | a State. Utilited v | States, 3-year a | verage, 2021-2 | .023 | | | |
|------------------------|------------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 15,145 | 14,226 | 14,555 | 14,365 | 15,234 | 15,340 | 14,325 | 15,259 |
| New England: | | | | | | | | |
| Connecticut | 16,503 | 15,554 | 14,213 | 16,835 | 18,759 | 15,930 | 15,829 | 16,582 |
| Maine | 15,530 | 13,647 | 13,052 | 13,714 | 16,768 | 15,820 | 13,265 | 16,012 |
| Massachusetts | 16,405 | 16,594 | 16,391 | 18,298 | 17,184 | 15,911 | 16,826 | 16,348 |
| New Hampshire | 16,645 | 14,749 | 16,263 | 15,721 | 15,896 | 17,251 | 15,531 | 16,805 |
| Rhode Island | 15,970 | 15,275 | 16,319 | 15,358 | 16,355 | 16,009 | 15,940 | 15,976 |
| Vermont | 16,623 | 15,769 | 16,013 | 15,637 | 17,051 | 17,013 | 15,827 | 16,858 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 16,742 | 15,530 | 18,463 | 16,997 | 17,655 | 16,446 | 16,633 | 16,758 |
| New York | 16,640 | 18,804 | 16,211 | 17,117 | 16,391 | 16,528 | 16,878 | 16,601 |
| Pennsylvania | 16,047 | 12,216 | 16,135 | 15,064 | 16,848 | 16,113 | 14,472 | 16,247 |
| East North Central: | | | | | | | | |
| Illinois | 15,062 | 15,081 | 13,963 | 15,524 | 15,439 | 14,938 | 14,160 | 15,209 |
| Indiana | 15,422 | 14,967 | 16,363 | 15,451 | 15,552 | 15,301 | 16,146 | 15,333 |
| Michigan | 14,909 | 15,752 | 14,416 | 13,520 | 14,948 | 15,119 | 14,521 | 14,965 |
| Ohio | 15,113 | 11,023 | 15,808 | 13,498 | 15,642 | 15,337 | 13,466 | 15,304 |
| Wisconsin | 15,551 | 13,197 | 15,590 | 15,657 | 15,842 | 15,510 | 15,449 | 15,566 |
| West North Central: | | | | | | | | |
| lowa | 14,583 | 10,955 | 13,775 | 12.769 | 13.706 | 15.320 | 12,421 | 14,866 |
| Kansas | 13,972 | 9,930 | 11,555 | 12,672 | 13,916 | 14,937 | 11,590 | 14,485 |
| Minnesota | 15,592 | 16,539 | 14,171 | 14,830 | 15,872 | 15,699 | 14,724 | 15,698 |
| Missouri | 15,006 | 13,002 | 15,985 | 13,773 | 14,989 | 15,238 | 14,250 | 15,125 |
| Nebraska | 15,301 | 13,002 | 12,131 | 14,694 | 16,331 | 15,238 | 13,623 | 15,495 |
| North Dakota | 14,845 | 15,221 | 12,131 | 15,187 | 15,008 | 14,945 | 14,446 | 14,937 |
| South Dakota | 16,129 | 14,699 | 13,156 | 15,574 | 15,181 | 17,242 | 14,760 | 16,395 |
| | 10,129 | 14,099 | 13,130 | 15,574 | 13,101 | 17,242 | 14,700 | 10,393 |
| South Atlantic: | 45.454 | 45.400 | 44.050 | 45.040 | 40.000 | 44.000 | 45.440 | 45.400 |
| Delaware | 15,171 | 15,466 | 14,056 | 15,342 | 16,009 | 14,926 | 15,440 | 15,129 |
| District of Columbia | 16,856 | 13,572 | 15,989 | 17,773 | 17,298 | 16,734 | 15,980 | 17,009 |
| Florida | 14,826 | 16,262 | 12,206 | 14,555 | 15,064 | 14,875 | 13,773 | 14,912 |
| Georgia | 15,057 | 10,394 | 16,562 | 15,502 | 15,166 | 15,032 | 14,419 | 15,127 |
| Maryland | 15,417 | 11,555 | 15,749 | 15,396 | 15,913 | 15,437 | 14,519 | 15,576 |
| North Carolina | 15,445 | 17,387 | 16,639 | 13,547 | 12,983 | 16,176 | 15,951 | 15,382 |
| South Carolina | 14,320 | 20,187 | 13,969 | 14,528 | 14,673 | 14,069 | 15,786 | 14,225 |
| Virginia | 14,412 | 11,987 | 16,153 | 12,932 | 14,816 | 14,583 | 13,352 | 14,580 |
| West Virginia | 16,222 | 16,268 | 16,528 | 16,027 | 15,674 | 16,441 | 15,880 | 16,266 |
| East South Central: | | | | | | | | |
| Alabama | 13,734 | 14,393 | 13,620 | 12,261 | 14,459 | 13,881 | 13,505 | 13,773 |
| Kentucky | 15,499 | | 14,225 | 13,653 | 15,507 | 15,905 | 14,559 | 15,605 |
| Mississippi | 13,778 | 14,150 | 10,918 | 12,319 | 12,493 | 14,619 | 12,061 | 14,074 |
| Tennessee | 13,993 | 15,664 | 11,117 | 11,794 | 13,161 | 14,760 | 12,074 | 14,197 |
| West South Central: | | | | | | | | |
| Arkansas | 13,526 | 15,962 | 14,262 | 12,265 | 13,759 | 13,547 | 13,785 | 13,505 |
| Louisiana | 14,207 | 13,064 | 12,476 | 13,970 | 14,331 | 14,443 | 13,296 | 14,363 |
| Oklahoma | 13,941 | 12,016 | 11,681 | 12,869 | 14,024 | 14,629 | 12,032 | 14,379 |
| Texas | 14,512 | 11,862 | 14,978 | 13,598 | 14,037 | 14,884 | 13,581 | 14,618 |
| Mountain: | | | | | | | | |
| Arizona | 15,022 | 13,484 | 12,522 | 12,008 | 14,346 | 15,588 | 12,774 | 15,196 |
| Colorado | 14,940 | 11,702 | 11,849 | 14,153 | 16,112 | 15,224 | 11,935 | 15,485 |
| Idaho | 13,714 | 12,380 | 9,914 | 11,668 | 13,506 | 14,877 | 10,647 | 14,410 |
| Montana | 15,303 | 15,003 | 11,009 | 13,293 | 14,051 | 16,718 | 12,885 | 15,826 |
| Nevada | 14,004 | 10,852 | 13,032 | 12,630 | 13,777 | 14,589 | 12,355 | 14,295 |
| New Mexico | 14,883 | 10,002 | 16,370 | 13,699 | 14,204 | 15,204 | 14,857 | 14,293 |
| Utah | | 11,849 | | | | | 12,452 | |
| Wyoming | 14,450 15,915 | 14,858 | 13,534 13,762 | 14,222 16,244 | 15,323 16,600 | 14,233 15,770 | 14,723 | 14,681 16,209 |
| | 15,515 | 14,000 | 13,702 | 10,244 | 10,000 | 13,770 | 14,723 | 10,209 |
| Pacific: | 47.540 | 40.047 | 40 540 | 10 740 | 40.044 | 47.000 | 40 500 | 47.000 |
| Alaska | 17,518 | 18,347 | 13,513 | 19,718 | 18,311 | 17,008 | 16,583 | 17,622 |
| California | 15,094 | 14,775 | 14,465 | 13,176 | 14,948 | 15,608 | 14,669 | 15,165 |
| Hawaii | 14,058 | 14,455 | 13,928 | 13,600 | 14,589 | 13,873 | 13,952 | 14,078 |
| Oregon | 14,564 | 17,288 | 11,514 | 14,842 | 15,027 | 14,541 | 13,489 | 14,747 |
| Washington | 15,020 | 9,955 | 13,160 | 14,256 | 16,236 | 15,252 | 12,470 | 15,482 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.E.1 Standard errors for average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| establishments that of | iei ileaitii | ilisurance by ili | III SIZE allu Sia | te. United State | es, s-year aver | aye, 2021-202 | 3 | |
|-----------------------------|------------------|------------------------|----------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 60.04 | 323.73 | 292.60 | 134.96 | 125.92 | 80.46 | 152.82 | 64.94 |
| New England: | | | | | | | | |
| Connecticut | 328.93 | 1,257.87 | 1,309.97 | 805.87 | 591.95 | 444.77 | 720.31 | 357.29 |
| Maine | 324.39 | 1,680.08 | 862.06 | 623.04 | 888.04 | 299.84 | 672.73 | 357.10 |
| Massachusetts | 325.36 | 870.18 | 460.13 | 643.32 | 830.79 | 412.65 | 465.65 | 363.21 |
| New Hampshire | 342.87 | 1,623.89 | 1,856.77 | 997.37 | 584.11 | 434.01 | 1,196.22 | 342.08 |
| Rhode Island | 246.25 | 982.97 | 1,064.89 | 816.24 | 591.11 | 307.45 | 615.06 | 268.06 |
| Vermont | 270.68 | 1,099.10 | 733.47 | 530.24 | 368.44 | 565.24 | 456.90 | 322.03 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 330.92 | 1,313.87 | 3,987.99 | 1,023.54 | 600.89 | 308.65 | 1,772.57 | 279.10 |
| New York | 317.74 | 937.80 | 930.42 | 708.29 | 542.04 | 470.45 | 552.33 | 357.90 |
| Pennsylvania | 253.91 | 1,231.25 | 1,403.98 | 486.42 | 670.83 | 301.97 | 648.61 | 269.75 |
| East North Central: | | | | | | | | |
| Illinois | 217.00 | 1,493.43 | 668.34 | 680.50 | 470.19 | 271.34 | 574.02 | 233.65 |
| Indiana | 262.07 | 1,262.39 | 1,449.91 | 905.01 | 497.97 | 332.67 | 852.47 | 272.51 |
| Michigan | 214.15 | 1,154.99 | 1,482.33 | 537.20 | 407.23 | 278.86 | 758.47 | 220.09 |
| Ohio | 298.04 | 1,748.37 | 911.86 | 547.61 | 746.93 | 369.98 | 750.10 | 316.67 |
| Wisconsin | 224.29 | 1,165.58 | 1,168.60 | 600.71 | 401.17 | 315.44 | 620.87 | 240.77 |
| West North Control | | | | | | | | |
| West North Central: lowa | 259.91 | 1,816.36 | 1,130.92 | 457.68 | 332.39 | 336.55 | 761.42 | 264.78 |
| Kansas | 334.07 | 1,215.68 | 897.60 | 609.15 | 412.06 | 464.22 | 668.73 | 347.14 |
| Minnesota | 293.53 | 799.87 | 980.10 | 655.12 | 775.23 | 371.40 | 561.68 | 318.87 |
| Missouri | 284.77 | 849.53 | 1,223.23 | 675.54 | 854.13 | 320.44 | 613.64 | 315.74 |
| Nebraska | 263.01 | 0+3.00 | 1,211.26 | 722.11 | 534.58 | 326.59 | 927.91 | 271.34 |
| North Dakota | 240.76 | 1,489.33 | 832.16 | 514.91 | 348.42 | 377.27 | 651.05 | 255.62 |
| South Dakota | 297.12 | 2,650.86 | 914.53 | 656.90 | 479.00 | 399.70 | 831.97 | 308.35 |
| | | , | | | | | | |
| South Atlantic: | | | | | | | | |
| Delaware | 357.25 | 1,493.22 | 1,242.96 | 688.15 | 1,199.68 | 421.74 | 777.29 | 393.29 |
| District of Columbia | 343.11 | 1,314.94 | 1,763.52 | 961.24 | 774.63 | 437.81 | 989.57 | 363.92 |
| Florida | 309.18 | 3,012.21 | 1,230.25 | 811.21 | 691.09 | 377.60 | 872.38 | 326.87 |
| Georgia | 329.76 273.02 | 1,757.40 971.20 | 1,853.09 2,079.19 | 672.96 731.81 | 1,165.54 620.28 | 332.16 293.56 | 1,069.86 1,058.82 | 345.23 263.46 |
| Maryland North Carolina | 806.17 | 1,855.46 | 2,079.19 | 665.74 | 648.23 | 1,117.59 | 1,151.33 | 898.43 |
| South Carolina | 280.33 | 1,535.95 | 971.21 | 1,145.24 | 591.02 | 328.88 | 1,010.46 | 285.80 |
| Virginia | 273.63 | 1,576.63 | 1,774.41 | 701.82 | 556.47 | 343.96 | 850.51 | 287.47 |
| West Virginia | 340.13 | 1,598.17 | 1,200.29 | 651.97 | 937.23 | 429.46 | 739.02 | 371.78 |
| ŭ | | , | , | | | | | |
| East South Central: | 0.40.05 | 4 000 05 | 044.45 | 700.10 | 540.05 | | 440.70 | |
| Alabama | 249.65 | 1,262.35 | 644.45 | 739.40 | 546.95 | 308.38 | 413.76 | 283.99 |
| Kentucky | 334.57 | 4 405 00 | 953.50 | 857.21 | 728.38 | 413.37 | 898.15 | 354.00 |
| Mississippi | 237.50 272.35 | 1,495.83 | 557.90 876.58 | 639.17 | 694.98 | 264.13 | 536.16 | 258.34 |
| Tennessee | 212.33 | 2,111.40 | 070.30 | 567.57 | 623.37 | 352.58 | 567.11 | 295.75 |
| West South Central: | | | | | | | | |
| Arkansas | 256.46 | 2,124.84 | 1,170.40 | 540.56 | 564.24 | 327.06 | 738.55 | 271.08 |
| Louisiana | 375.36 | 2,257.38 | 919.49 | 593.97 | 960.77 | 440.69 | 748.80 | 421.90 |
| Oklahoma | 238.35 | 934.17 | 584.06 | 729.44 | 607.92 | 290.68 | 482.44 | 261.83 |
| Texas | 206.65 | 1,351.48 | 1,462.04 | 487.92 | 434.00 | 262.27 | 706.45 | 214.94 |
| Mountain: | | | | | | | | |
| Arizona | 310.90 | 944.39 | 1,028.48 | 513.05 | 750.19 | 372.85 | 531.19 | 327.67 |
| Colorado | 310.73 | 1,214.63 | 1,240.00 | 586.14 | 838.40 | 297.65 | 718.06 | 321.19 |
| Idaho | 337.80 | 2,326.82 | 761.01 | 835.31 | 703.03 | 420.66 | 766.19 | 348.03 |
| Montana | 581.90 | 1,491.83 | 894.53 | 1,112.56 | 736.59 | 806.33 | 775.51 | 650.99 |
| Nevada | 323.27 | 1,260.18 | 1,099.14 | 773.16 | 892.52 | 406.84 | 635.78 | 359.84 |
| New Mexico | 283.11 | | 1,291.50 | 765.52 | 676.17 | 302.28 | 1,098.38 | 285.11 |
| Utah | 497.07 | 1,313.28 | 1,380.94 | 1,894.01 | 1,468.54 | 353.14 | 726.77 | 540.94 |
| Wyoming | 385.82 | 2,665.07 | 1,124.72 | 691.37 | 825.12 | 498.93 | 1,023.22 | 414.08 |
| Pacific: | | | | | | | | |
| Alaska | 311.67 | 2,836.41 | 1,815.68 | 1,258.21 | 648.78 | 379.13 | 1,147.03 | 319.81 |
| California | 210.55 | 1,129.75 | 849.08 | 485.98 | 482.31 | 271.47 | 525.22 | 229.51 |
| Hawaii | 258.64 | 1,479.35 | 668.79 | 498.16 | 495.34 | 353.70 | 663.11 | 280.98 |
| Oregon | 368.18 | 1,694.88 | 876.81 | 1,170.49 | 484.09 | 505.66 | 821.26 | 409.03 |
| Washington | 294.95 | 1,146.05 | 744.44 | 680.51 | 894.51 | 292.31 | 528.05 | 326.60 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.E.2 Average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| establishments that one | i ileaitii | ilisurance by ilii | ii size aiiu sia | ie. United Stati | es, s-year aver | aye, 2021-202 | 3 | |
|-------------------------|------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 4,274 | 4,316 | 4,782 | 5,255 | 4,706 | 3,927 | 4,857 | 4,193 |
| New England: | | | | | | | | |
| Connecticut | 4,293 | 4,556 | 4,420 | 5,806 | 5,306 | 3,765 | 5,124 | 4,195 |
| Maine | 3,972 | 3,583 | 4,217 | 4,601 | 4,018 | 3,795 | 4,080 | 3,949 |
| Massachusetts | 4,056 | 2,874 | 3,651 | 6,057 | 4,070 | 3,845 | 4,501 | 3,996 |
| New Hampshire | 4,503 | | 5,554 | 5,715 | 4,791 | 4,050 | 5,035 | 4,427 |
| Rhode Island | 4,076 | 3,160 | 3,673 | 4,567 | 4,616 | 3,949 | 3,735 | 4,152 |
| Vermont | 4,506 | 5,131 | 6,293 | 4,331 | 4,360 | 4,299 | 5,071 | 4,340 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 4,141 | 5.284 * | 4,593 | 5,780 | 4,453 | 3,695 | 5,103 | 4,001 |
| New York | 3,955 | 3,493 | 5,487 | 5,790 | 4,529 | 3,319 | 4,908 | 3,800 |
| Pennsylvania | 4,042 | 2,930 | 4,319 | 5,155 | 4,085 | 3,891 | 4,254 | 4,016 |
| East North Central: | | | | | | | | |
| Illinois | 4,183 | 4,919 | 3,920 | 5,246 | 4,536 | 3,820 | 4,894 | 4,068 |
| Indiana | 4,126 | | 3,675 | 5,194 | 4,270 | 3,980 | 3,815 | 4,164 |
| Michigan | 3,764 | 7,712 * | 4,127 | 3,580 | 3,316 | 3,639 | 4,985 | 3,586 |
| Ohio | 3,965 | | 5,438 | 3,944 | 4,090 | 3,896 | 4,453 | 3,908 |
| Wisconsin | 4,003 | 3,523 | 5,416 | 4,665 | 4,543 | 3,542 | 4,745 | 3,892 |
| | 1,000 | 2,2_2 | 2, | ,,,,,,, | 1,2 12 | -, | ., | -, |
| West North Central: | 2 020 | | 2.700 * | 4.040 | 4.404 | 2.004 | 2.500 | 2.070 |
| lowa | 3,932 | | 3,780 * | 4,613 | 4,121 | 3,901 | 3,586 | 3,978 |
| Kansas | 4,049 | | 3,115 | 5,050 | 4,410 | 3,757 | 4,157 | 4,025 |
| Minnesota | 4,062 | | 3,867 | 5,910 | 4,624 | 3,563 | 4,621 | 3,994 |
| Missouri | 4,445 | 2,768 * | 4,417 | 4,545 | 4,764 | 4,396 | 4,359 | 4,459 |
| Nebraska | 4,479 | | 3,269 | 5,226 | 5,187 | 4,378 | 3,237 | 4,623 |
| North Dakota | 4,151 | 2,067 | 4,562 | 4,838 | 4,659 | 3,873 | 3,539 | 4,293 |
| South Dakota | 4,937 | | 4,337 | 6,130 | 5,411 | 4,539 | 4,975 | 4,930 |
| South Atlantic: | | | | | | | | |
| Delaware | 4,445 | | 5,054 | 5,319 | 5,269 | 3,977 | 4,528 | 4,432 |
| District of Columbia | 4,179 | | 1,869 | 4,700 | 4,131 | 4,376 | 3,231 | 4,345 |
| Florida | 4,689 | 6,387 | 5,684 | 6,768 | 5,666 | 4,253 | 6,022 | 4,581 |
| Georgia | 4,216 | | 3,664 | 5,537 | 4,344 | 3,973 | 4,900 | 4,141 |
| Maryland | 4,598 | | 3,940 | 5,905 | 5,456 | 4,235 | 4,054 | 4,695 |
| North Carolina | 5,045 | | 5,120 | 6,128 | 4,847 | 4,830 | 6,079 | 4,916 |
| South Carolina | 3,948 | | 6,004 | 5,740 | 4,694 | 3,479 | 5,065 | 3,875 |
| Virginia | 4,262 | 3,750 | 7,067 | 5,478 | 5,152 | 3,563 | 5,188 | 4,116 |
| West Virginia | 3,860 | | 4,721 | 4,179 | 3,978 | 3,803 | 3,630 | 3,889 |
| East South Central: | | | | | | | | |
| Alabama | 4,320 | | 5,758 | 5,433 | 4,747 | 3,758 | 5,981 | 4,036 |
| Kentucky | 3,983 | | 4,120 | 4,955 | 4,140 | 3,837 | 4,076 | 3,972 |
| Mississippi | 4,140 | 4,714 | 3,584 | 5,573 | 3,975 | 3,961 | 4,840 | 4,019 |
| Tennessee | 4,472 | | 4,699 | 5,360 | 4,284 | 4,398 | 5,505 | 4,363 |
| West South Central: | | | | | | | | |
| Arkansas | 4,348 | | 9,352 | 5,566 | 4,187 | 4,022 | 6,827 | 4,142 |
| Louisiana | 4,948 | | 4,659 | 6,301 | 6,339 | 3,707 | 5,915 | 4,782 |
| Oklahoma | 4,258 | 4,299 | 4,882 | 5,122 | 4,986 | 3,778 | 4,794 | 4,136 |
| Texas | 4,779 | 6,075 | 6,359 | 5,598 | 6,331 | 4,077 | 6,390 | 4,597 |
| Mountain: | | | | | | | | |
| Arizona | 4,716 | | 5,195 | 5,652 | 6,182 | 4,301 | 5,012 | 4,693 |
| Colorado | 4,310 | 2,525 | 5,221 | 6,045 | 4,680 | 3,878 | 4,256 | 4,320 |
| Idaho | 3,907 | 3,576 | 3,678 | 5,015 | 4,060 | 3,678 | 3,983 | 3,890 |
| Montana | 3,995 | | 3,369 | 4,919 | 4,573 | 3,633 | 3,863 | 4,023 |
| Nevada | 3,970 | | 6,381 | 4,261 | 4,186 | 3,714 | 4,580 | 3,863 |
| New Mexico | 4,475 | | 6,541 | 5,548 | 5,497 | 3,939 | 4,728 | 4,440 |
| Utah | 3,873 | | 4,122 | 3,169 | 4,002 | 3,893 | 4,025 | 3,856 |
| Wyoming | 4,129 | | 5,620 | 4,266 | 4,471 | 3,858 | 4,244 | 4,101 |
| Pacific: | | | | | | | | |
| Alaska | 4,339 | | | 3,841 | 5,309 | 4,062 | 3,667 | 4,414 |
| California | 4,261 | 4,106 | 4,789 | 4,929 | 4,533 | 3,982 | 4,495 | 4,222 |
| Hawaii | 3,925 | 5,406 * | 2,554 | 4,619 | 3,926 | 3,772 | 4,193 ° | |
| Oregon | 3,427 | 3,345 * | 4,272 | 4,375 | 4,633 | 2,753 | 3,990 | 3,331 |
| Washington | 3,889 | 3,095 | 4,470 | 5,017 | 3,909 | 3,614 | 4,566 | 3,766 |
| | 5,000 | 0,000 | ., 5 | 0,017 | 0,000 | 0,014 | 1,000 | 0,100 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.E.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and state: United States, 3-year average, 2021-2023

| coverage at private-sec | cor establ | iisiiiileiits tiiat o | ilei ilealili ilist | irance by min | Size and State | . United States | s, s-year averag | je, 2021-2023 |
|-----------------------------|------------------|------------------------|---------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 34.70 | 329.32 | 221.35 | 91.60 | 90.03 | 38.70 | 127.00 | 35.22 |
| New England: | | | | | | | | |
| Connecticut | 197.40 | 1,025.52 | 839.83 | 597.63 | 661.37 | 192.57 | 545.35 | 210.72 |
| Maine | 136.45 | 905.12 | 642.52 | 473.97 | 278.38 | 152.66 | 403.37 | 141.59 |
| Massachusetts | 169.28 | 860.67 | 793.63 | 716.62 | 585.03 | 160.28 | 629.82 | 172.63 |
| New Hampshire | 269.92 | | 762.67 | 464.59 | 375.39 | 411.96 | 511.69 | 298.32 |
| Rhode Island | 139.87 | 814.02 | 635.54 | 461.42 | 266.33 | 177.13 | 404.36 | 145.64 |
| Vermont | 168.24 | 978.86 | 1,293.80 | 357.49 | 247.59 | 177.24 | 545.41 | 145.16 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 219.56 | 1,776.23 * | 844.54 | 857.63 | 388.07 | 249.74 | 695.44 | 227.89 |
| New York | 191.24 | 877.61 | 887.96 | 425.17 | 656.22 | 168.06 | 455.08 | 208.94 |
| Pennsylvania | 127.88 | 793.71 | 905.50 | 404.32 | 247.14 | 161.32 | 442.80 | 132.72 |
| East North Central: | | | | | | | | |
| Illinois | 128.12 | 954.67 | 502.45 | 370.37 | 242.78 | 162.70 | 387.60 | 134.46 |
| Indiana | 200.70 | | 947.01 | 864.70 | 207.47 | 277.51 | 554.28 | 213.50 |
| Michigan | 234.48 | 3,043.85 * | 629.02 | 299.97 | 262.83 | 229.16 | 1,329.51 | 172.13 |
| Ohio | 148.95 | | 794.43 | 335.02 | 287.02 | 200.11 | 466.94 | 157.20 |
| Wisconsin | 153.48 | 1,056.73 | 683.62 | 375.42 | 264.91 | 197.78 | 416.06 | 162.10 |
| West North Central: | | | | | | | | |
| lowa | 149.47 | | 1.693.80 * | 435.48 | 218.89 | 165.99 | 735.57 | 134.45 |
| Kansas | 148.99 | | 801.17 | 469.59 | 302.19 | 163.76 | 522.16 | 141.67 |
| Minnesota | 154.44 | | 928.83 | 425.40 | 352.17 | 142.09 | 762.98 | 144.34 |
| Missouri | 188.19 | 850.55 * | 1,131.51 | 441.75 | 508.72 | 222.06 | 524.32 | 201.41 |
| Nebraska | 175.17 | | 549.46 | 380.35 | 309.87 | 231.06 | 474.64 | 183.32 |
| North Dakota | 148.14 | 550.75 | 592.46 | 543.90 | 233.11 | 208.63 | 352.70 | 161.00 |
| South Dakota | 156.39 | | 780.16 | 533.62 | 282.25 | 170.66 | 596.11 | 146.89 |
| | | | | | | | | |
| South Atlantic: Delaware | 214.57 | | 796.87 | 727.56 | 622.50 | 217.38 | 699.15 | 222.89 |
| District of Columbia | 143.02 | | 411.60 | 500.54 | 290.38 | 175.12 | 423.40 | 150.13 |
| Florida | 188.95 | 1,273.72 | 1,119.93 | 529.38 | 357.26 | 223.47 | 570.44 | 197.00 |
| | 127.79 | 1,273.72 | 827.11 | 376.04 | 328.90 | 148.78 | 526.67 | 129.06 |
| Georgia | | | | | | | | |
| Maryland North Carolina | 201.95 | | 1,121.72 | 404.97 | 300.69 | 288.03 | 569.30 | 213.11 250.06 |
| South Carolina | 276.91 | | 1,210.32 | 553.85 | 741.34 | 259.60 | 1,436.46 | |
| | 182.77 | 1,019.65 | 796.27 641.58 | 641.57 | 653.40 | 151.68 | 812.30 | 186.04 190.87 |
| Virginia West Virginia | 181.12 161.30 | 1,019.05 | 883.39 | 448.95 551.79 | 305.34 313.18 | 219.31 202.40 | 510.45 485.25 | 170.99 |
| · · | 101.50 | | 000.09 | 331.73 | 313.10 | 202.40 | 400.20 | 170.33 |
| East South Central: | | | | | | | | |
| Alabama | 185.57 | | 688.72 | 526.14 | 638.80 | 190.27 | 564.04 | 188.04 |
| Kentucky | 178.93 | | 687.39 | 539.05 | 504.98 | 210.13 | 481.92 | 191.81 |
| Mississippi | 132.49 | 803.64 | 491.03 | 571.25 | 392.54 | 137.08 | 425.24 | 136.50 |
| Tennessee | 204.51 | | 871.29 | 476.71 | 322.04 | 283.94 | 565.26 | 214.00 |
| West South Central: | | | | | | | | |
| Arkansas | 150.29 | | 985.66 | 589.95 | 262.36 | 174.79 | 648.98 | 149.75 |
| Louisiana | 559.52 | | 785.74 | 616.49 | 1,680.87 | 365.70 | 697.63 | 642.97 |
| Oklahoma | 167.97 | 954.82 | 521.99 | 527.23 | 393.98 | 181.48 | 469.26 | 172.16 |
| Texas | 135.03 | 1,567.47 | 789.01 | 445.19 | 372.50 | 130.18 | 531.69 | 136.45 |
| Mountain: | | | | | | | | |
| Arizona | 166.08 | | 1,315.57 | 390.09 | 399.75 | 162.05 | 576.90 | 172.19 |
| Colorado | 162.05 | 561.78 | 838.23 | 571.95 | 384.24 | 179.28 | 461.01 | 172.82 |
| Idaho | 176.41 | 659.06 | 295.41 | 474.07 | 453.48 | 235.03 | 303.96 | 205.30 |
| Montana | 189.17 | | 743.56 | 871.40 | 363.94 | 197.86 | 576.86 | 193.13 |
| Nevada | 174.15 | | 1,105.59 | 616.86 | 446.12 | 174.92 | 708.50 | 163.70 |
| New Mexico | 168.67 | | 705.85 | 485.61 | 466.78 | 170.44 | 548.57 | 176.46 |
| Utah | 225.35 | | 972.43 | 527.10 | 672.45 | 191.40 | 534.08 | 243.44 |
| Wyoming | 250.17 | | 1,108.87 | 465.77 | 588.11 | 244.96 | 711.87 | 258.03 |
| Pacific: | | | | | | | | |
| Alaska | 255.92 | | | 706.48 | 659.43 | 294.80 | 805.50 | 265.20 |
| California | 133.43 | 684.78 | 1,027.24 | 332.57 | 350.35 | 136.72 | 510.43 | 130.21 |
| Hawaii | 274.24 | 2,984.60 * | 482.92 | 527.85 | 432.40 | 250.41 | 1,264.14 | 213.04 |
| Oregon | 182.98 | 1,244.30 * | 487.57 | 456.71 | 336.29 | 197.06 | 428.90 | 198.47 |
| Washington | 184.10 | 707.09 | 599.05 | 461.60 | 351.34 | 265.45 | 401.80 | 202.10 |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.1 Percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| United States, 3-year average, 2021-2023 | | | | | | | | | |
|------------------------------------------|----------------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|--|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 89.0% | 81.7% | 86.7% | 88.2% | 86.5% | 90.9% | 85.3% | 89.7% | |
| New England: | | | | | | | | | |
| Connecticut | 86.6% | 90.0% | 85.4% | 95.6% | 79.1% | 87.4% | 91.2% | 85.8% | |
| Maine | 96.7% | 89.1% | 95.4% | 94.4% | 98.1% | 97.7% | 91.8% | 97.9% | |
| Massachusetts | 83.8% | 83.4% | 94.3% | 91.5% | 84.5% | 81.3% | 88.2% | 83.1% | |
| New Hampshire | 93.1% | 84.4% | 89.8% | 95.6% | 94.9% | 92.7% | 90.5% | 93.6% | |
| Rhode Island | 92.1% | 80.0% | 90.9% | 94.1% | 94.5% | 92.1% | 87.9% | 93.2% | |
| Vermont | 94.1% | 90.4% | 96.7% | 97.6% | 92.6% | 93.8% | 94.9% | 93.9% | |
| Middle Atlantic: | | | | | | | | | |
| New Jersey | 87.5% | 72.6% | 94.0% | 87.5% | 80.3% | 90.5% | 82.7% | 88.4% | |
| New York | 78.6% | 64.2% | 69.5% | 75.2% | 75.7% | 82.8% | 69.2% | 80.4% | |
| Pennsylvania | 89.7% | 76.8% | 78.0% | 83.0% | 90.0% | 93.3% | 79.1% | 91.6% | |
| East North Central: | | | | | | | | | |
| Illinois | 89.1% | 87.6% | 88.2% | 87.6% | 90.8% | 89.1% | 87.1% | 89.5% | |
| Indiana | 94.3% | 94.2% | 87.7% | 95.2% | 96.6% | 93.6% | 91.5% | 94.7% | |
| Michigan | 92.2% | 87.3% | 90.3% | 89.1% | 89.5% | 94.3% | 86.6% | 93.1% | |
| Ohio | 93.2% | 91.6% | 96.8% | 96.3% | 96.6% | 91.2% | 93.9% | 93.1% | |
| Wisconsin | 92.3% | 89.7% | 94.1% | 95.3% | 94.0% | 90.7% | 91.4% | 92.4% | |
| West North Central: | | | | | | | | | |
| lowa | 93.7% | 95.3% | 99.7% | 94.0% | 93.1% | 93.2% | 96.3% | 93.2% | |
| Kansas | 93.9% | 91.2% | 96.0% | 94.3% | 96.5% | 92.6% | 94.5% | 93.7% | |
| Minnesota | 95.2% | 84.4% | 92.8% | 97.9% | 96.7% | 95.1% | 93.0% | 95.6% | |
| Missouri | 93.4% | 84.4% | 94.1% | 94.8% | 94.0% | 93.5% | 92.6% | 93.5% | |
| Nebraska | 96.6% | 93.5% | 99.6% | 96.9% | 99.4% | 95.4% | 97.7% | 96.4% | |
| North Dakota | 96.5% | 93.8% | 95.8% | 94.9% | 95.8% | 98.2% | 96.1% | 96.6% | |
| South Dakota | 96.0% | 94.2% | 97.5% | 96.5% | 94.3% | 96.7% | 95.9% | 96.0% | |
| South Atlantic: | | | | | | | | | |
| Delaware | 92.1% | 72.0% | 87.5% | 84.3% | 89.5% | 97.1% | 85.2% | 93.5% | |
| District of Columbia | 78.1% | 78.1% | 72.6% | 56.0% | 72.7% | 88.3% | 70.4% | 79.6% | |
| Florida | 92.1% | 88.8% | 89.4% | 85.9% | 91.2% | 93.4% | 85.4% | 92.9% | |
| Georgia | 92.1% | 77.3% | 95.8% | 90.0% | 93.7% | 92.6% | 89.5% | 92.5% | |
| Maryland | 88.5% | 79.4% | 85.1% | 81.3% | 83.9% | 93.4% | 83.2% | 89.7% | |
| North Carolina | 93.2% | 90.3% | 89.9% | 94.3% | 88.3% | 95.3% | 91.2% | 93.5% | |
| South Carolina | 94.2% | 96.8% | 87.2% | 93.9% | 94.2% | 94.6% | 93.0% | 94.3% | |
| Virginia | 92.9% | 90.2% | 86.2% | 89.7% | 86.3% | 97.3% | 89.1% | 93.6% | |
| West Virginia | 95.0% | 86.5% | 91.4% | 95.9% | 96.3% | 95.2% | 90.7% | 95.7% | |
| East South Central: | | / | | | | | | | |
| Alabama | 91.2% | 89.2% | 85.3% | 93.4% | 96.6% | 89.6% | 90.4% | 91.3% | |
| Kentucky | 94.8% | 83.9% | 92.1% | 95.5% | 91.8% | 96.4% | 91.6% | 95.2% | |
| Mississippi | 95.0% | 93.5% | 98.4% | 95.0% | 97.0% | 94.1% | 95.3% | 94.9% | |
| Tennessee | 91.9% | 86.0% | 97.6% | 92.8% | 95.5% | 90.2% | 93.0% | 91.7% | |
| West South Central: | | | | | | | | | |
| Arkansas | 93.9% | 98.7% | 94.5% | 99.0% | 94.0% | 92.6% | 96.4% | 93.6% | |
| Louisiana | 89.0% | 88.3% | 94.8% | 90.6% | 81.2% | 92.3% | 91.2% | 88.5% | |
| Oklahoma Texas | 94.3% 93.2% | 86.2% 85.0% | 95.6% 92.7% | 95.6% 94.5% | 96.6% 90.9% | 93.7% 94.2% | 93.3% 91.6% | 94.5% 93.4% | |
| Mountain: | | | | | | | | | |
| Arizona | 94.6% | 93.5% | 95.0% | 94.3% | 94.3% | 94.7% | 95.2% | 94.5% | |
| Colorado | 94.0% | 85.7% | 93.0% | 95.5% | 95.6% | 94.7 % | 91.0% | 95.1% | |
| | | 87.8% | 99.6% | 93.5% | | 94.9% | 94.3% | 95.1% | |
| Idaho Montana | 95.5% 98.4% | 95.9% | 99.6% | 94.6% 98.9% | 98.4% 97.1% | 94.7% | 94.3% 97.8% | 95.9% | |
| Nevada | | | 93.1% | 96.9% 87.2% | 79.2% | 89.0% | | | |
| New Mexico | 86.3% 91.8% | 69.8% 92.8% | 93.1% | 85.4% | 79.2% 88.8% | 94.1% | 85.7% 91.9% | 86.4% 91.8% | |
| Utah | 95.1% | 92.6% 86.4% | 93.4% | 94.5% | 96.3% | 94.1% | 93.4% | 95.4% | |
| Wyoming | 95.1% | 92.1% | 94.0% | 94.5% 97.8% | 98.4% | 95.3% 98.4% | 95.4% 95.0% | 98.5% | |
| Pacific: | | | | | | | | | |
| Alaska | 91.4% | 100.0% | 88.3% | 96.0% | 91.3% | 90.3% | 93.2% | 91.1% | |
| California | 75.4% | 69.4% | 71.5% | 73.1% | 63.5% | 82.1% | 70.1% | 76.5% | |
| Hawaii | 43.0% | 28.0% | 33.7% | 73.1% 37.8% | 40.3% | 50.1% | 31.3% | 46.5% | |
| Oregon | 94.6% | 26.0% 87.0% | 90.5% | 37.6% 94.9% | 40.3% 95.3% | 95.8% | 89.8% | 95.8% | |
| Washington | 94.6% | 93.7% | 90.5% | 94.9% 95.3% | 95.3% | 95.6% | 94.8% | 95.6% | |
| **asimiyton | J + .+ ∕0 | 3J.1 /0 | 34.0 /0 | 33.3 /0 | 30.4 /0 | 30.070 | 34.0 /0 | 34.5 /0 | |

Table XII.F.1 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| size and state. Officed | States, 3-y | ear average, 20 | 21-2023 | | | | | |
|-------------------------|-------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.28% | 1.04% | 0.83% | 0.57% | 0.77% | 0.37% | 0.52% | 0.32% |
| New England: | | | | | | | | |
| Connecticut | 2.37% | 4.13% | 4.69% | 1.68% | 7.70% | 2.67% | 2.05% | 2.73% |
| Maine | 0.64% | 5.92% | 2.91% | 2.26% | 0.65% | 0.71% | 2.49% | 0.48% |
| Massachusetts | 2.19% | 4.51% | 2.41% | 2.59% | 3.96% | 3.37% | 2.36% | 2.53% |
| New Hampshire | 1.39% | 6.91% | 4.18% | 2.07% | 2.33% | 2.27% | 2.65% | 1.58% |
| Rhode Island | 1.01% | 5.69% | 4.34% | 2.47% | 2.51% | 1.20% | 2.81% | 1.04% |
| Vermont | 0.92% | 3.45% | 1.63% | 0.98% | 2.00% | 1.54% | 1.25% | 1.13% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 1.56% | 5.94% | 2.74% | 3.04% | 4.18% | 2.12% | 3.00% | 1.76% |
| New York | 1.60% | 5.58% | 5.68% | 3.51% | 3.69% | 2.10% | 3.05% | 1.79% |
| Pennsylvania | 1.15% | 5.35% | 4.93% | 3.37% | 3.08% | 1.22% | 2.79% | 1.24% |
| East North Central: | | | | | | | | |
| Illinois | 1.07% | 3.63% | 3.77% | 2.49% | 2.15% | 1.55% | 2.14% | 1.20% |
| Indiana | 1.11% | 2.81% | 4.44% | 2.49% | 1.64% | 1.73% | 2.46% | 1.23% |
| Michigan | 1.33% | 6.06% | 3.73% | 3.52% | 3.81% | 1.46% | 3.18% | 1.44% |
| Ohio | 1.11% | 6.34% | 2.06% | 1.71% | 1.30% | 1.72% | 2.37% | 1.23% |
| Wisconsin | 1.47% | 4.64% | 2.90% | 1.69% | 1.92% | 2.55% | 2.07% | 1.70% |
| West North Central: | | | | | | | | |
| lowa | 1.05% | 1.95% | 0.23% | 2.48% | 2.77% | 1.40% | 1.32% | 1.22% |
| Kansas | 1.09% | 3.60% | 2.40% | 1.95% | 1.03% | 1.89% | 1.53% | 1.28% |
| Minnesota | 0.73% | 4.81% | 2.51% | 1.13% | 1.17% | 1.12% | 1.58% | 0.81% |
| Missouri | 1.00% | 6.16% | 2.83% | 2.41% | 1.94% | 1.41% | 2.08% | 1.13% |
| Nebraska | 0.86% | 3.99% | 0.40% | 2.19% | 0.40% | 1.35% | 1.12% | 0.98% |
| North Dakota | 0.79% | 3.39% | 1.66% | 2.23% | 2.07% | 0.65% | 1.23% | 0.97% |
| South Dakota | 0.68% | 2.77% | 1.27% | 1.74% | 1.66% | 0.89% | 1.24% | 0.79% |
| South Atlantic: | | | | | | | | |
| Delaware | 1.22% | 8.31% | 4.14% | 4.85% | 3.40% | 0.81% | 3.04% | 1.33% |
| District of Columbia | 1.87% | 5.94% | 6.96% | 6.11% | 4.04% | 2.15% | 4.19% | 2.09% |
| Florida | 1.20% | 4.04% | 3.59% | 3.42% | 3.92% | 1.32% | 2.77% | 1.29% |
| Georgia | 1.09% | 7.23% | 2.07% | 3.37% | 2.08% | 1.47% | 2.66% | 1.19% |
| Maryland | 1.50% | 5.56% | 4.97% | 4.43% | 3.77% | 1.77% | 3.08% | 1.69% |
| North Carolina | 1.61% | 5.08% | 4.36% | 2.15% | 6.57% | 0.90% | 2.38% | 1.81% |
| South Carolina | 1.19% | 2.37% | 6.04% | 2.04% | 1.85% | 1.72% | 2.60% | 1.28% |
| Virginia | 1.08% | 4.11% | 5.01% | 3.08% | 3.40% | 0.83% | 2.40% | 1.19% |
| West Virginia | 0.74% | 5.75% | 4.17% | 1.72% | 1.64% | 0.91% | 2.59% | 0.74% |
| East South Central: | | | | | | | | |
| Alabama | 2.07% | 3.76% | 5.10% | 2.18% | 1.38% | 3.50% | 2.42% | 2.40% |
| Kentucky | 0.86% | 8.00% | 4.52% | 2.21% | 2.67% | 0.84% | 2.89% | 0.89% |
| Mississippi | 1.08% | 4.02% | 1.09% | 2.33% | 1.04% | 1.80% | 1.82% | 1.27% |
| Tennessee | 1.63% | 5.33% | 1.88% | 2.55% | 2.01% | 2.59% | 2.05% | 1.84% |
| West South Central: | | | | | | | | |
| Arkansas | 1.24% | 1.27% | 4.44% | 0.58% | 2.49% | 1.85% | 1.90% | 1.38% |
| Louisiana | 2.98% | 5.00% | 3.54% | 2.91% | 9.28% | 2.46% | 2.64% | 3.57% |
| Oklahoma | 0.95% | 6.06% | 2.15% | 1.53% | 1.13% | 1.53% | 2.07% | 1.07% |
| Texas | 0.87% | 3.87% | 2.57% | 1.50% | 2.42% | 1.13% | 1.58% | 0.98% |
| Mountain: | | | | | | | | |
| Arizona | 1.47% | 3.01% | 2.82% | 2.34% | 2.97% | 2.02% | 1.47% | 1.65% |
| Colorado | 0.95% | 5.60% | 2.86% | 1.89% | 2.48% | 1.11% | 2.40% | 1.03% |
| Idaho | 1.05% | 6.19% | 0.45% | 2.37% | 0.64% | 1.85% | 2.12% | 1.21% |
| Montana | 0.50% | 3.46% | 0.35% | 0.72% | 1.63% | 0.28% | 1.22% | 0.53% |
| Nevada | 1.88% | 8.99% | 2.86% | 3.90% | 4.81% | 2.51% | 3.33% | 2.16% |
| New Mexico | 1.03% | 3.12% | 3.28% | 4.33% | 3.07% | 0.92% | 2.25% | 1.16% |
| Utah | 0.85% | 7.77% | 2.90% | 2.82% | 1.54% | 1.08% | 2.31% | 0.91% |
| Wyoming | 0.57% | 4.51% | 2.95% | 1.20% | 0.84% | 0.63% | 1.77% | 0.47% |
| - | | | | | | | | |
| Pacific: Alaska | 2.16% | 0.00% | 5.80% | 2.33% | 2.91% | 3.57% | 3.05% | 2.43% |
| California | 1.42% | 3.99% | 3.51% | 2.73% | 3.63% | 1.91% | 2.21% | 1.65% |
| Hawaii | 1.99% | 4.57% | 6.15% | 6.18% | 4.23% | 2.95% | 3.33% | 2.38% |
| Oregon | 1.09% | 4.37% | 3.29% | 1.81% | 2.21% | 1.73% | 2.16% | 1.23% |
| Washington | 1.32% | 3.33% | 2.75% | 1.84% | 4.81% | 1.22% | 1.63% | 1.62% |
| g | | 2.0070 | 2.7070 | | | /0 | | 0270 |

Table XII.F.2 Average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| deductible by firm size | and state | : United States, | 3-year average | e, 2021-2023 | | | | |
|---------------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,960 | 2,416 | 2,454 | 2,524 | 2,262 | 1,606 | 2,476 | 1,859 |
| New England: | | | | | | | | |
| Connecticut | 2,248 | 3,126 | 3,600 | 3,268 | 2,813 | 1,598 | 3,373 | 2,016 |
| Maine | 2,543 | 3,265 | 3,353 | 3,467 | 2,961 | 1,673 | 3,445 | 2,281 |
| Massachusetts | 1,756 | 2,149 | 2,044 | 2,212 | 1,644 | 1,643 | 2,138 | 1,685 |
| New Hampshire | 2,502 | 2,969 | 3,197 | 3,588 | 2,975 | 1,708 | 3,352 | 2,298 |
| Rhode Island | 1,902 | 2,371 | 2,004 | 2,802 | 2,175 | 1,435 | 2,321 | 1,792 |
| Vermont | 2,282 | 2,651 | 2,840 | 3,018 | 2,402 | 1,515 | 2,715 | 2,152 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 1,741 | 2,238 | 2,434 | 2,116 | 1,798 | 1,522 | 2,304 | 1,633 |
| New York | 1,764 | 2,471 | 2,035 | 2,254 | 1,919 | 1,505 | 2,192 | 1,682 |
| Pennsylvania | 1,745 | 2,247 | 2,392 | 2,472 | 1,847 | 1,406 | 2,509 | 1,604 |
| East North Central: | | | | | | | | |
| Illinois | 1,809 | 2,162 | 1,961 | 2,152 | 1,834 | 1,656 | 2,073 | 1,754 |
| Indiana | 2,189 | 2,877 | 2,973 | 2,644 | 2,616 | 1,753 | 2,912 | 2,087 |
| Michigan | 1,569 | 1,617 | 1,745 | 1,944 | 1,853 | 1,371 | 1,833 | 1,531 |
| Ohio | 2,120 | 2,790 | 2,896 | 2,800 | 2,454 | 1,723 | 2,780 | 2,004 |
| Wisconsin | 2,189 | 2,534 | 2,746 | 2,476 | 2,558 | 1,806 | 2,619 | 2,101 |
| West North Central: | | | | | | | | |
| lowa | 2,265 | 2,725 | 2,688 | 2,947 | 2,455 | 1,913 | 2,878 | 2,122 |
| Kansas | 2,008 | 1,928 | 2,192 | 2,614 | 2,145 | 1,750 | 2,225 | 1,960 |
| Minnesota | 2,120 | 3,295 | 2,985 | 2,484 | 2,461 | 1,700 | 3,035 | 1,945 |
| Missouri Nebraska | 2,082 | 2,688 2,426 | 2,526 | 2,572 | 2,432 2,234 | 1,736 | 2,612 2,500 | 1,968 2,003 |
| North Dakota | 2,072 2,056 | 1,996 | 2,442 2,004 | 2,550 1,824 | 2,234 | 1,840 1,963 | 1,924 | 2,003 |
| South Dakota | 2,508 | 3,026 | 3,525 | 2,948 | 2,625 | 1,909 | 3,266 | 2,103 |
| | | | | | | | | |
| South Atlantic: | 4.000 | 2.402 | 0.007 | 0.070 | 0.004 | 4 444 | 0.007 | 4.000 |
| Delaware | 1,968 | 3,103 | 2,207 | 2,978 | 2,301 | 1,441 | 2,697 | 1,806 |
| District of Columbia Florida | 1,329 1,923 | 1,500 2,215 | 1,484 2,807 | 1,351 2,793 | 1,343 2,456 | 1,286 1,523 | 1,448 2,601 | 1,307 1,830 |
| Georgia | 2,199 | 3,012 | 2,969 | 2,793 | 2,549 | 1,756 | 3,022 | 2,059 |
| Maryland | 1,741 | 2,398 | 2,023 | 2,018 | 1,944 | 1,488 | 2,187 | 1,643 |
| North Carolina | 2,250 | 3,082 | 2,691 | 3,295 | 2,952 | 1,624 | 2,937 | 2,129 |
| South Carolina | 2,193 | 3,030 | 3,161 | 3,012 | 2,498 | 1,792 | 3,091 | 2,071 |
| Virginia | 1,953 | 2,701 | 2,241 | 2,480 | 2,313 | 1,576 | 2,426 | 1,862 |
| West Virginia | 1,991 | 2,443 | 2,318 | 2,491 | 2,167 | 1,741 | 2,473 | 1,903 |
| East South Central: | | | | | | | | |
| Alabama | 1,674 | 1,975 | 2,036 | 1,872 | 1,599 | 1,578 | 1,824 | 1,644 |
| Kentucky | 2,129 | 2,851 | 2,687 | 3,097 | 2,318 | 1,742 | 2,779 | 2,033 |
| Mississippi | 1,938 | 1,846 | 2,257 | 2,560 | 2,109 | 1,622 | 2,294 | 1,834 |
| Tennessee | 2,300 | 2,437 | 3,119 | 3,111 | 2,915 | 1,702 | 2,847 | 2,204 |
| West South Central: | | | | | | | | |
| Arkansas | 1,817 | 2,484 | 1,713 | 2,274 | 1,959 | 1,610 | 2,022 | 1,783 |
| Louisiana | 1,900 | 2,151 | 1,779 | 2,104 | 2,159 | 1,674 | 2,077 | 1,856 |
| Oklahoma | 2,061 | 2,496 | 2,241 | 2,318 | 2,268 | 1,792 | 2,403 | 1,957 |
| Texas | 2,208 | 3,004 | 3,157 | 2,904 | 2,711 | 1,683 | 3,060 | 2,055 |
| Mountain: | | | | | | | | |
| Arizona | 2,058 | 2,709 | 3,026 | 2,936 | 2,797 | 1,626 | 2,981 | 1,915 |
| Colorado | 2,119 | 2,728 | 2,942 | 2,805 | 2,095 | 1,719 | 2,779 | 1,957 |
| Idaho | 1,967 | 2,665 | 2,262 | 2,645 | 1,917 | 1,554 | 2,467 | 1,792 |
| Montana | 2,377 | 2,838 | 3,395 | 3,171 | 2,475 | 1,584 | 3,164 | 2,085 |
| Nevada New Mexico | 1,767 | 1,887 | 1,702 2,078 | 2,046 2,440 | 2,015 2,000 | 1,633 | 1,913 | 1,737 1,704 |
| Utah | 1,913 2,049 | 2,883 3,188 | 2,078 2,185 | 2,440 2,214 | 2,000 2,301 | 1,629 1,798 | 2,414 2,445 | 1,794 1,983 |
| Wyoming | 1,967 | 2,687 | 2,165 | 2,489 | 1,705 | 1,620 | 2,445 | 1,745 |
| Pacific: | , | , | , | , | , - | , | , | , - |
| Alaska | 1,925 | 2,475 | 2,673 | 2,540 | 1,913 | 1,621 | 2,733 | 1,774 |
| California | 1,651 | 1,806 | 2,014 | 1,873 | 1,847 | 1,462 | 1,881 | 1,598 |
| Hawaii | 1,203 | 1,529 | 1,519 | 1,252 * | | 1,283 | 1,456 | 1,136 |
| Oregon | 2,064 | 2,123 | 2,467 | 2,735 | 2,742 | 1,345 | 2,382 | 1,975 |
| Washington | 1,936 | 2,234 | 2,039 | 2,442 | 2,056 | 1,630 | 2,187 | 1,854 |

^{*} Figure does not meet standard of reliability or precision.

Table XII.F.2 Standard errors for average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| insurance plan that ha | id a deduct | tible by firm size | e and state: Un | ited States, 3-y | ear average, 2 | 2021-2023 | | |
|-----------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 14.25 | 50.27 | 41.46 | 30.87 | 33.34 | 16.39 | 24.69 | 15.74 |
| New England: | | | | | | | | |
| Connecticut | 78.81 | 263.93 | 182.67 | 223.26 | 146.98 | 76.33 | 117.30 | 84.00 |
| Maine | 63.52 | 252.91 | 186.39 | 168.11 | 128.14 | 53.79 | 118.54 | 70.63 |
| Massachusetts | 80.44 | 128.94 | 152.37 | 148.05 | 194.95 | 112.52 | 92.68 | 92.79 |
| New Hampshire | 69.01 | 264.94 | 220.20 | 160.49 | 172.00 | 52.09 | 135.44 | 76.04 |
| Rhode Island | 62.19 | 236.00 | 172.92 | 163.21 | 126.22 | 61.21 | 123.69 | 70.69 |
| Vermont | 84.34 | 454.10 | 241.22 | 263.03 | 97.95 | 69.66 | 148.72 | 101.62 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 58.79 | 194.37 | 233.95 | 186.55 | 148.23 | 71.74 | 119.89 | 64.70 |
| New York | 57.26 | 246.98 | 174.40 | 126.38 | 101.38 | 72.16 | 110.62 | 61.98 |
| Pennsylvania | 50.02 | 203.49 | 234.99 | 143.52 | 95.93 | 61.68 | 122.88 | 51.83 |
| East North Central: | | | | | | | | |
| Illinois | 43.69 | 263.09 | 175.32 | 107.44 | 108.16 | 53.95 | 111.43 | 46.95 |
| Indiana | 66.71 | 298.94 | 243.80 | 181.43 | 130.57 | 85.08 | 131.72 | 73.30 |
| Michigan | 79.19 | 212.02 | 202.76 | 143.65 | 88.89 | 102.03 | 122.32 | 86.04 |
| Ohio | 60.65 | 227.65 | 225.41 | 162.41 | 123.04 | 70.07 | 127.81 | 65.35 |
| Wisconsin | 63.72 | 297.61 | 309.80 | 129.03 | 122.61 | 82.64 | 147.33 | 68.99 |
| West North Central: | | | | | | | | |
| lowa | 53.18 | 225.01 | 320.72 | 170.43 | 92.52 | 67.75 | 166.05 | 52.46 |
| Kansas | 58.31 | 259.27 | 336.49 | 148.64 | 103.60 | 76.12 | 152.59 | 62.08 |
| Minnesota | 81.83 | 294.55 | 214.84 | 148.71 | 95.84 | 106.01 | 120.53 | 86.05 |
| Missouri | 67.09 | 306.87 | 174.03 | 159.93 | 133.24 | 85.70 | 116.36 | 75.05 |
| Nebraska | 58.46 | 305.87 | 190.55 | 140.30 | 193.21 | 60.21 | 125.50 | 63.59 |
| North Dakota | 55.21 | 413.72 | 213.58 | 146.53 | 82.14 | 58.51 | 154.79 | 50.62 |
| South Dakota | 55.29 | 224.60 | 221.58 | 118.63 | 111.40 | 58.33 | 114.62 | 58.58 |
| O 41 41 41 | | | | | | | | |
| South Atlantic: Delaware | 86.61 | 858.59 | 154.74 | 232.47 | 144.72 | 68.37 | 259.30 | 81.94 |
| District of Columbia | 50.39 | 200.47 | 294.21 | 146.14 | 106.29 | 63.02 | 141.02 | 53.41 |
| Florida | 92.43 | 241.07 | 200.92 | 161.84 | 144.91 | 96.87 | 134.69 | 97.75 |
| | 66.53 | 393.80 | 254.51 | 231.30 | 162.79 | 72.87 | 164.07 | 70.81 |
| Georgia | 64.20 | 232.72 | 137.82 | 130.75 | 156.26 | 87.22 | 105.18 | 73.43 |
| Maryland North Carolina | 85.90 | 355.77 | 284.49 | | 207.52 | 71.05 | 163.55 | 95.09 |
| South Carolina | 68.59 | | 244.12 | 160.03 209.17 | 146.39 | 71.05 | 144.70 | 74.17 |
| | | 318.58 259.31 | 214.85 | 211.43 | 154.73 | 64.96 | 142.08 | 69.40 |
| Virginia West Virginia | 63.58 86.22 | 382.50 | 272.57 | 190.09 | 149.30 | 120.42 | 183.52 | 93.51 |
| _ | 00.22 | 302.30 | 212.31 | 190.09 | 149.30 | 120.42 | 105.52 | 93.31 |
| East South Central: | 00.40 | 000 70 | 050.05 | 007.07 | 444.00 | 00.00 | 440.04 | 70.70 |
| Alabama | 66.16 | 393.78 | 252.95 | 237.87 | 141.89 | 63.06 | 149.61 | 73.76 |
| Kentucky | 68.83 | 329.99 | 212.64 | 229.35 | 164.65 | 61.17 | 142.51 | 71.51 |
| Mississippi | 64.20 | 208.55 | 207.90 | 185.35 | 160.45 | 79.20 | 122.25 | 74.13 |
| Tennessee | 74.39 | 388.99 | 274.24 | 162.13 | 195.90 | 57.74 | 160.70 | 82.90 |
| West South Central: | | | | | | | | |
| Arkansas | 56.36 | 271.86 | 143.50 | 170.85 | 115.18 | 69.15 | 129.26 | 61.87 |
| Louisiana | 51.26 | 267.57 | 204.94 | 141.62 | 106.45 | 62.35 | 134.50 | 54.68 |
| Oklahoma | 71.78 54.28 | 296.18 260.10 | 166.58 212.99 | 185.08 131.06 | 151.48 | 103.58 62.98 | 142.08 115.22 | 81.66 |
| Texas | 54.20 | 200.10 | 212.99 | 131.00 | 143.84 | 02.90 | 113.22 | 58.65 |
| Mountain: | | | | | | | | |
| Arizona | 130.56 | 313.82 | 233.45 | 207.50 | 227.73 | 116.55 | 157.84 | 131.71 |
| Colorado | 64.19 | 308.65 | 203.99 | 171.69 | 162.74 | 61.45 | 147.70 | 69.84 |
| Idaho | 58.22 | 289.93 | 196.29 | 157.09 | 110.99 | 65.23 | 130.74 | 62.19 |
| Montana | 96.38 | 325.97 | 393.99 | 212.65 | 108.62 | 102.95 | 208.16 | 95.75 |
| Nevada | 62.94 | 361.29 | 202.14 | 177.69 | 204.92 | 71.69 | 159.23 | 68.36 |
| New Mexico | 61.86 | 441.17 | 275.55 | 193.18 | 185.49 | 49.16 | 185.40 | 60.50 |
| Utah | 71.52 | 376.33 | 233.75 | 144.87 | 165.77 | 77.81 | 172.24 | 79.18 |
| Wyoming | 69.23 | 256.63 | 227.40 | 161.58 | 145.40 | 87.18 | 136.66 | 74.59 |
| Pacific: | | | | - · · · · | | | | |
| Alaska | 82.38 | 351.43 | 356.83 | 316.57 | 136.80 | 88.72 | 286.86 | 78.25 |
| California | 53.48 | 150.76 | 160.60 | 118.70 | 182.12 | 52.99 | 90.23 | 61.25 |
| Hawaii | 84.79 | 254.93 | 290.72 | 389.68 * | | 88.16 | 179.98 | 95.18 |
| Oregon | 148.58 | 210.86 | 178.63 | 144.41 | 386.39 | 101.56 | 105.96 | 191.62 |
| Washington | 71.27 | 204.47 | 178.17 | 178.57 | 162.45 | 111.72 | 111.54 | 88.88 |

^{*} Figure does not meet standard of reliability or precision.

Table XII.F.3 Average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| deductible by firm size | and state | : United States, | 3-year average | e, 2021-2023 | | | | |
|-------------------------|----------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|----------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 3,772 | 4,826 | 4,950 | 4,886 | 4,220 | 3,311 | 4,918 | 3,611 |
| New England: | | | | | | | | |
| Connecticut | 4,152 | | 6,168 | 7,140 | 5,131 | 3,034 | 6,221 | 3,830 |
| Maine | 4,176 | 6,857 | 6,804 | 7,181 | 4,828 | 3,096 | 6,842 | 3,818 |
| Massachusetts | 3,498 | 5,470 | 3,848 | 4,492 | 3,644 | 3,019 | 4,641 | 3,299 |
| New Hampshire | 4,477 | 5,678 | 6,565 | 7,146 | 5,721 | 3,240 | 6,712 | 4,135 |
| Rhode Island Vermont | 3,722 4,147 | 5,462 5,010 | 4,653 5,371 | 5,588 5,780 | 4,150 4,259 | 2,934 3,107 | 5,119 5,204 | 3,470 3,876 |
| Middle Atlantic: | ., | 2,212 | -, | -, | -, | 2,121 | -, | 2,21 |
| New Jersey | 3,506 | 4,769 | 5,200 | 4,012 | 4,126 | 3,042 | 4,761 | 3,305 |
| New York | 3,584 | 4,534 | 4,410 | 4,248 | 4,028 | 3,185 | 4,320 | 3,486 |
| Pennsylvania | 3,103 | 5,069 | 4,291 | 4,406 | 3,155 | 2,747 | 4,500 | 2,953 |
| East North Central: | | | | | | | | |
| Illinois | 3,826 | 5,696 | 3,802 | 4,812 | 4,100 | 3,404 | 4,926 | 3,664 |
| Indiana | 4,105 | 6,112 | 6,696 | 4,895 | 4,782 | 3,374 | 5,788 | 3,864 |
| Michigan | 3,291 | 3,730 | 3,616 | 4,148 | 3,637 | 2,917 | 3,774 | 3,212 |
| Ohio | 4,063 | 5,454 | 5,878 | 5,760 | 4,241 | 3,496 | 5,547 | 3,872 |
| Wisconsin | 4,138 | 4,225 | 5,356 | 5,026 | 4,596 | 3,639 | 4,892 | 4,002 |
| West North Central: | | | | | | | | |
| lowa | 4,027 | 5,373 | 5,424 | 4,954 | 4,216 | 3,576 | 5,252 | 3,836 |
| Kansas | 3,864 | 3,758 | 4,004 | 4,973 | 3,217 | 3,845 | 4,476 | 3,739 |
| Minnesota | 3,967 | 4,714 | 5,425 | 5,163 | 4,787 | 3,331 | 5,527 | 3,756 |
| Missouri | 3,827 | 5,218 | 4,130 | 4,770 | 4,223 | 3,457 | 4,734 | 3,681 |
| Nebraska | 4,096 | 4,510 | 4,639 | 5,292 | 4,285 | 3,782 | 4,902 | 3,986 |
| North Dakota | 3,608 | 3,288 | 3,573 | 3,121 | 4,265 | 3,485 | 3,365 | 3,685 |
| South Dakota | 4,549 | 4,264 | 6,884 | 6,316 | 4,832 | 3,798 | 5,843 | 4,313 |
| South Atlantic: | | | | | | | | |
| Delaware | 3,597 | | 5,957 | 5,431 | 3,717 | 3,047 | 5,369 | 3,366 |
| District of Columbia | 2,927 | | 2,746 | 2,897 | 3,343 | 2,758 | 2,993 | 2,916 |
| Florida | 3,665 | 4,577 * | | 4,368 | 4,832 | 3,275 | 4,624 | 3,562 |
| Georgia | 4,315 | 6,465 | 6,240 | 5,982 | 5,459 | 3,395 | 6,316 | 4,075 |
| Maryland | 3,543 | 2,611 | 4,629 | 3,949 | 3,840 | 3,332 | 3,931 | 3,472 |
| North Carolina | 4,118 | | 5,621 | 6,062 | 4,899 | 3,607 | 6,137 | 3,971 |
| South Carolina | 4,193 | 6,327 | 5,365 | 5,340 | 4,788 | 3,798 | 5,936 | 4,055 |
| Virginia | 3,670 | 4,789 | 4,916 | 4,657 | 3,848 | 3,327 | 4,858 | 3,483 |
| West Virginia | 4,049 | 6,839 | 6,067 | 4,674 | 4,503 | 3,501 | 5,856 | 3,846 |
| East South Central: | | | | | | | | |
| Alabama | 3,456 | 2,566 | 5,073 | 4,459 | 3,153 | 3,225 | 4,395 | 3,325 |
| Kentucky | 3,829 | | 6,057 | 5,675 | 4,149 | 3,392 | 6,070 | 3,682 |
| Mississippi — | 3,665 | | 4,363 | 4,758 | 3,584 | 3,517 | 4,427 | 3,555 |
| Tennessee | 4,153 | 4,539 | 5,826 | 5,783 | 5,414 | 3,434 | 5,467 | 4,021 |
| West South Central: | | | | | | | | |
| Arkansas | 3,270 | 4,052 | 2,863 | 4,296 | 2,912 | 3,237 | 3,269 | 3,271 |
| Louisiana | 3,787 | | 4,524 | 4,372 | 4,677 | 3,144 | 4,227 | 3,699 |
| Oklahoma Texas | 4,435 4,096 | 6,479 6,401 | 6,610 5,701 | 5,558 6,537 | 5,605 5,219 | 3,450 3,391 | 6,109 6,313 | 4,148 3,825 |
| | 4,030 | 0,401 | 3,701 | 0,337 | 3,219 | 3,331 | 0,010 | 0,020 |
| Mountain: | 4.404 | 0.570 | 0.400 | 5 004 | 4.075 | 0.005 | 0.400 | 0.007 |
| Arizona | 4,134 | 6,578 | 6,122 | 5,661 | 4,875 | 3,605 | 6,429 | 3,887 |
| Colorado | 4,140 | 5,620 | 5,559 | 4,965 | 4,129 | 3,680 | 5,440 | 3,895 |
| Idaho | 3,366 | 5,286 | 4,272 | 5,186 | 3,332 | 2,801 | 4,957 | 3,068 |
| Montana | 3,276 | 4,664 | 4,296 | 3,815 | 4,398 | 2,613 | 4,678 | 3,009 |
| Nevada New Mexico | 3,640 3,695 | 3,960 4 218 | 3,921 3,725 | 4,952 4,978 | 2,813 | 3,619 3,620 | 4,697 4,163 | 3,438 3,594 |
| Utah | 3,970 | 4,218 4,736 | 5,725 5,463 | 4,978 4,537 | 3,279 4,382 | 3,376 | 4, 163 5,277 | 3,748 |
| Wyoming | 3,569 | 5,306 | 3,269 | 5,030 | 3,007 | 3,201 | 4,230 | 3,746 |
| - | 0,009 | 0,000 | 0,200 | 5,000 | 5,007 | 0,201 | 7,200 | 0,019 |
| Pacific: | 3 227 | E 656 | 3 200 | 1 361 | 3 500 | 2 115 | 1 100 | 2 210 |
| Alaska California | 3,387 3,471 | 5,656 3,285 | 3,209 4,822 | 4,364 4,029 | 3,598 3,415 | 3,115 3,288 | 4,108 4,024 | 3,310 3,385 |
| Hawaii | 2,959 | 3,205 | 4,022 | 1,737 | 2,786 | 3,200 | 3,115 | 2,940 |
| Oregon | 3,578 | 4,458 | 4,306 | 5,096 | 3,924 | 2,992 | 4,384 | 3,425 |
| Washington | 3,600 | 4,036 | 4,661 | 4,085 | 4,149 | 3,269 | 4,348 | 3,460 |
| | 5,500 | ۲,000 | 1,001 | 1,000 | 1, 173 | 3,203 | ۰,040 | 5,400 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.3 Standard errors for average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| insurance plan that had | a ueuuci | lible by IIIII Size | and State. On | ileu Siales, 3-y | real average, 2 | .021-2023 | | |
|---------------------------------|------------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 27.35 | 158.61 | 137.12 | 77.80 | 78.36 | 29.42 | 78.67 | 28.67 |
| New England: | | | | | | | | |
| Connecticut | 211.83 | | 587.88 | 772.09 | 454.35 | 156.87 | 402.73 | 238.92 |
| Maine | 141.97 | 940.68 | 570.29 | 449.37 | 319.31 | 105.60 | 425.69 | 141.59 |
| Massachusetts | 152.03 | 1,057.78 | 461.49 | 277.38 | 349.16 | 192.73 | 426.38 | 160.56 |
| New Hampshire | 183.01 | 721.31 | 513.84 | 528.08 | 491.74 | 165.52 | 362.87 | 189.87 |
| Rhode Island | 166.44 | 1,470.69 | 738.09 | 421.95 | 423.04 | 134.00 | 496.38 343.74 | 169.68 |
| Vermont | 128.85 | 864.44 | 466.75 | 409.46 | 198.43 | 133.30 | 343.74 | 133.52 |
| Middle Atlantic: | 171 10 | E27.64 | EEE 60 | 202.46 | 625.05 | 105 10 | 200.22 | 104.70 |
| New Jersey New York | 174.18 100.90 | 537.64 571.90 | 555.62 402.09 | 293.46 341.56 | 635.85 269.51 | 185.48 104.50 | 300.32 278.38 | 194.79 106.49 |
| Pennsylvania | 117.06 | 798.47 | 450.68 | 339.56 | 226.33 | 140.13 | 321.48 | 120.09 |
| • | 117.00 | 750.47 | 400.00 | 000.00 | 220.00 | 140.10 | 021.40 | 120.00 |
| East North Central: | 140.84 | 766.13 | 512.34 | 422.77 | 367.36 | 155.39 | 468.17 | 142.08 |
| Indiana | 148.90 | 559.78 | 668.19 | 435.04 | 419.13 | 141.53 | 389.91 | 157.46 |
| Michigan | 115.05 | 453.04 | 739.79 | 416.69 | 252.66 | 115.79 | 356.31 | 119.44 |
| Ohio | 119.20 | 747.88 | 487.03 | 357.29 | 270.51 | 139.53 | 354.54 | 127.08 |
| Wisconsin | 130.66 | 977.45 | 622.69 | 304.40 | 246.15 | 160.10 | 391.55 | 135.10 |
| West North Central: | | | | | | | | |
| lowa | 116.72 | 742.27 | 839.74 | 502.58 | 236.34 | 128.57 | 475.01 | 111.65 |
| Kansas | 152.87 | 801.25 | 594.13 | 611.17 | 260.16 | 184.82 | 350.71 | 167.20 |
| Minnesota | 188.75 | 555.99 | 849.42 | 378.30 | 255.66 | 236.71 | 356.48 | 197.92 |
| Missouri | 136.42 | 593.67 | 548.25 | 668.56 | 405.71 | 131.19 | 348.50 | 145.28 |
| Nebraska | 123.52 | 785.35 | 497.74 | 365.87 | 332.41 | 149.69 | 366.59 | 132.09 |
| North Dakota | 110.67 | 615.70 | 405.39 | 328.89 | 189.06 | 144.91 | 274.18 | 116.67 |
| South Dakota | 121.34 | 527.68 | 768.16 | 384.18 | 271.79 | 155.38 | 381.01 | 127.10 |
| South Atlantic: | 470.04 | | 000.00 | 500.00 | E40 E0 | 450.04 | 500.04 | 400.70 |
| Delaware | 176.04 | | 996.28 | 500.02 | 548.56 | 150.24 | 586.31 | 169.70 |
| District of Columbia Florida | 162.30 162.52 | 1,537.31 * | 650.38 581.14 | 448.22 422.02 | 509.66 817.50 | 149.40 108.47 | 387.10 545.15 | 178.19 169.88 |
| Georgia | 199.91 | 1,184.30 | 700.30 | 465.92 | 631.92 | 143.42 | 545.15 | 209.70 |
| Maryland | 147.47 | 476.70 | 298.06 | 310.52 | 301.07 | 206.43 | 263.84 | 167.10 |
| North Carolina | 132.95 | | 1,079.36 | 531.12 | 325.87 | 132.67 | 655.26 | 131.83 |
| South Carolina | 178.59 | 1,042.37 | 653.97 | 534.78 | 406.20 | 220.64 | 547.44 | 185.85 |
| Virginia | 127.20 | 675.00 | 424.45 | 504.39 | 302.06 | 135.59 | 380.31 | 124.86 |
| West Virginia | 168.34 | 1,312.85 | 1,033.60 | 486.34 | 425.78 | 154.07 | 648.40 | 163.67 |
| East South Central: | | | | | | | | |
| Alabama | 191.31 | 495.24 | 664.79 | 640.35 | 387.54 | 257.79 | 463.16 | 211.20 |
| Kentucky | 165.56 | | 984.06 | 993.24 | 410.76 | 150.63 | 603.08 | 161.81 |
| Mississippi | 138.56 134.16 | 707.19 | 524.97 352.63 | 538.79 560.32 | 343.53 330.22 | 163.99 132.62 | 439.14 | 145.23 142.03 |
| Tennessee | 134.10 | 707.19 | 332.03 | 300.32 | 330.22 | 132.02 | 293.77 | 142.03 |
| West South Central: | 1EE 20 | E 1 E 1 E | F06 70 | 410.16 | 404.66 | 140.00 | 254.44 | 166.80 |
| Arkansas Louisiana | 155.20 133.67 | 545.15 | 596.70 504.76 | 418.16 425.50 | 491.66 253.46 | 148.02 125.70 | 351.41 381.57 | 143.44 |
| Oklahoma | 238.80 | 695.60 | 728.59 | 397.21 | 818.90 | 148.70 | 438.28 | 271.12 |
| Texas | 113.53 | 832.12 | 606.20 | 389.37 | 311.85 | 124.53 | 389.21 | 115.51 |
| Mountain: | | | | | | | | |
| Arizona | 185.24 | 1,230.64 | 728.57 | 502.16 | 778.03 | 179.54 | 528.73 | 184.32 |
| Colorado | 133.39 | 395.17 | 462.90 | 309.49 | 281.36 | 178.93 | 258.74 | 144.11 |
| Idaho | 125.66 | 806.65 | 657.93 | 709.05 | 162.05 | 112.08 | 430.94 | 113.75 |
| Montana | 200.57 | 738.59 | 648.60 | 478.30 | 270.18 | 222.57 | 406.68 | 204.88 |
| Nevada | 206.29 | 419.84 | 710.94 | 782.61 | 429.51 | 225.61 | 577.66 | 206.86 |
| New Mexico | 173.49 | 973.89 | 764.23 | 559.42 | 363.85 | 212.37 | 528.76 | 183.42 |
| Utah | 146.44 | 577.93 | 440.08 | 391.36 | 289.65 | 169.83 | 295.45 | 161.24 |
| Wyoming | 157.05 | 751.90 | 410.13 | 407.92 | 255.72 | 214.76 | 336.06 | 174.15 |
| Pacific: Alaska | 140.73 | 1,072.05 | 778.49 | 405.44 | 340.30 | 165.23 | 564.00 | 144.11 |
| California | 118.50 | 370.26 | 740.83 | 234.64 | 345.97 | 133.43 | 379.29 | 122.17 |
| Hawaii | 206.81 | | | 435.75 | 419.55 | 263.71 | 570.23 | 221.56 |
| Oregon | 227.45 | 836.29 | 638.83 | 505.57 | 471.16 | 329.83 | 408.43 | 259.13 |
| Washington | 156.29 | 540.81 | 412.80 | 556.63 | 414.50 | 192.94 | 349.13 | 171.68 |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.12 Among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and state: United States, 3-year average, 2021-2023

| state. United States, 3- | year avera | age, 2021-2023 | | | | | | |
|--------------------------|------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.4% | 58.9% | 64.4% | 67.4% | 60.3% | 52.7% | 63.8% | 56.1% |
| New England: | | | | | | | | |
| Connecticut | 62.8% | 84.1% | 79.8% | 85.9% | 68.6% | 51.9% | 85.2% | 58.4% |
| Maine | 75.4% | 83.2% | 91.5% | 86.9% | 79.9% | 63.5% | 88.6% | 71.3% |
| Massachusetts | 54.4% | 69.0% | 70.5% | 69.3% | 46.1% | 52.1% | 69.5% | 51.7% |
| New Hampshire | 75.2% | 74.2% | 86.6% | 90.4% | 78.0% | 66.5% | 85.7% | 72.6% |
| Rhode Island | 55.8% | 63.5% | 59.9% | 82.7% | 61.3% | 44.1% | 65.4% | 53.2% |
| Vermont | 67.7% | 58.0% | 73.5% | 80.2% | 72.9% | 55.2% | 70.1% | 67.0% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 55.0% | 48.1% | 72.6% | 63.7% | 48.2% | 54.1% | 64.4% | 53.1% |
| New York | 49.9% | 44.8% | 42.3% | 53.8% | 51.9% | 49.4% | 45.8% | 50.8% |
| Pennsylvania | 51.0% | 51.4% | 53.6% | 63.2% | 54.2% | 45.6% | 59.5% | 49.2% |
| East North Central: | | | | | | | | |
| Illinois | 54.2% | 51.5% | 57.7% | 62.5% | 51.2% | 53.0% | 56.6% | 53.7% |
| Indiana | 65.5% | 84.9% | 83.0% | 71.9% | 77.3% | 55.6% | 82.4% | 63.1% |
| Michigan | 50.1% | 41.4% | 54.2% | 58.9% | 58.1% | 45.3% | 54.0% | 49.4% |
| Ohio | 64.3% | 69.5% | 81.1% | 77.9% | 70.4% | 57.4% | 76.7% | 62.2% |
| Wisconsin | 65.7% | 65.2% | 70.0% | 71.9% | 76.3% | 58.0% | 69.9% | 64.9% |
| West North Central: | | | | | | | | |
| lowa | 69.8% | 81.7% | 65.9% | 77.7% | 73.3% | 65.7% | 74.5% | 68.8% |
| Kansas | 64.1% | 54.2% | 61.0% | 76.0% | 65.4% | 61.3% | 63.3% | 64.2% |
| Minnesota | 64.0% | 69.7% | 78.4% | 73.1% | 74.3% | 55.3% | 78.6% | 61.1% |
| Missouri | 62.6% | 63.9% | 85.7% | 76.8% | 71.7% | 53.4% | 78.3% | 59.1% |
| Nebraska | 69.7% | 57.5% | 81.0% | 80.2% | 67.7% | 67.5% | 76.3% | 68.7% |
| North Dakota | 67.7% | 54.2% | 58.5% | 55.0% | 74.2% | 73.8% | 55.8% | 72.0% |
| South Dakota | 78.7% | 83.7% | 90.6% | 93.7% | 81.9% | 66.0% | 89.1% | 75.5% |
| South Atlantic: | | | | | | | | |
| Delaware | 59.3% | 58.6% | 66.9% | 73.3% | 68.8% | 50.2% | 68.7% | 57.0% |
| District of Columbia | 32.6% | 42.8% | 27.7% | 28.1% | 27.0% | 37.1% | 33.4% | 32.5% |
| Florida | 57.7% | 63.3% | 75.0% | 70.5% | 75.3% | 47.8% | 65.8% | 56.5% |
| Georgia | 66.0% | 66.3% | 84.8% | 77.8% | 68.9% | 60.1% | 81.9% | 63.3% |
| Maryland | 53.7% | 66.4% | 66.6% | 60.3% | 54.1% | 48.4% | 65.1% | 51.0% |
| North Carolina | 65.7% | 79.6% | 78.2% | 92.3% | 74.1% | 53.8% | 83.3% | 62.6% |
| South Carolina | 67.9% | 88.3% | 82.1% | 83.5% | 72.7% | 60.6% | 86.3% | 65.3% |
| Virginia | 56.9% | 70.0% | 55.1% | 60.8% | 57.5% | 54.6% | 60.8% | 56.1% |
| West Virginia | 57.8% | 57.1% | 65.7% | 65.8% | 58.6% | 55.0% | 62.7% | 56.9% |
| East South Central: | | | | | | | | |
| Alabama | 44.5% | 49.8% | 36.5% | 45.7% | 36.6% | 47.6% | 40.5% | 45.3% |
| Kentucky | 69.1% | 68.5% | 72.5% | 79.5% | 76.5% | 63.3% | 75.6% | 68.1% |
| Mississippi | 55.9% | 45.8% | 81.5% | 67.0% | 54.9% | 50.5% | 68.2% | 52.4% |
| Tennessee | 68.3% | 53.9% | 88.4% | 82.5% | 79.0% | 59.1% | 76.7% | 66.9% |
| West South Central: | | | | | | | | |
| Arkansas | 55.9% | 76.4% | 61.3% | 71.9% | 60.7% | 48.3% | 63.4% | 54.7% |
| Louisiana | 57.8% | 60.1% | 47.2% | 61.8% | 59.6% | 56.4% | 57.6% | 57.8% |
| Oklahoma | 58.6% | 62.2% | 70.7% | 63.5% | 60.8% | 53.0% | 68.6% | 55.5% |
| Texas | 64.1% | 63.3% | 79.4% | 82.6% | 69.1% | 55.8% | 77.1% | 61.8% |
| Mountain: | | | | | | | | |
| Arizona | 64.3% | 75.9% | 80.6% | 75.8% | 74.9% | 58.0% | 80.3% | 61.9% |
| Colorado | 67.7% | 80.5% | 79.3% | 79.3% | 67.6% | 60.3% | 78.8% | 64.8% |
| Idaho | 63.8% | 77.7% | 71.7% | 76.0% | 64.6% | 54.6% | 74.0% | 60.2% |
| Montana | 65.6% | 76.3% | 76.5% | 90.1% | 67.7% | 47.7% | 80.1% | 60.3% |
| Nevada | 47.4% | 39.2% | 47.8% | 46.6% | 40.0% | 50.8% | 43.8% | 48.1% |
| New Mexico | 59.1% | 66.2% | 55.5% | 64.4% | 52.0% | 60.1% | 62.4% | 58.2% |
| Utah | 69.8% | 74.3% | 61.3% | 72.1% | 78.4% | 65.5% | 68.1% | 70.1% |
| Wyoming | 64.0% | 83.4% | 61.4% | 76.3% | 48.2% | 63.3% | 72.3% | 60.8% |
| Pacific: | | | | | | | | |
| Alaska | 55.6% | 70.2% | 69.7% | 63.1% | 60.2% | 48.8% | 70.7% | 52.9% |
| California | 42.6% | 43.8% | 45.3% | 44.8% | 35.3% | 45.1% | 42.3% | 42.7% |
| Hawaii | 17.1% | 13.1% * | 14.9% * | 12.8% * | 9.5% | 24.3% | 13.9% | 18.4% |
| Oregon | 61.2% | 55.1% | 69.8% | 77.0% | 73.0% | 47.6% | 65.9% | 59.7% |
| Washington | 61.7% | 70.8% | 63.1% | 68.0% | 63.6% | 57.1% | 67.6% | 59.8% |

^{*} Figure does not meet standard of reliability or precision.

Table XII.F.12 Standard errors for among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and state: United States, 3-year average, 2021-2023

| plan by firm size and s | state: Unite | ed States, 3-year | r average, 2021 | 1-2023 | | | | |
|-------------------------------|----------------|---------------------------|--------------------|--------------------|----------------------|------------------------------|---------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.49% | 1.52% | 1.23% | 0.86% | 1.01% | 0.73% | 0.74% | 0.56% |
| New England: | | | | | | | | |
| Connecticut | 2.78% | 5.31% | 6.04% | 5.44% | 8.29% | 3.49% | 2.97% | 3.16% |
| Maine | 1.64% | 5.62% | 3.95% | 3.95% | 3.31% | 2.60% | 2.67% | 1.96% |
| Massachusetts | 3.11% | 7.12% | 6.33% | 4.90% | 8.98% | 3.76% | 3.76% | 3.57% |
| New Hampshire Rhode Island | 1.84% 2.08% | 8.21% 8.30% | 3.84% 6.63% | 2.70% 3.86% | 4.25% 4.36% | 3.03% 2.64% | 3.01% 4.29% | 2.18% 2.36% |
| Vermont | 1.85% | 9.03% | 5.24% | 3.32% | 2.98% | 3.50% | 3.41% | 2.30% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 2.56% | 6.76% | 6.45% | 6.04% | 5.98% | 3.66% | 3.99% | 2.96% |
| New York | 2.11% | 6.05% | 5.65% | 3.98% | 4.43% | 3.27% | 3.38% | 2.48% |
| Pennsylvania | 2.06% | 6.39% | 6.13% | 4.32% | 4.48% | 3.02% | 3.44% | 2.35% |
| East North Central: | | | | | | | | |
| Illinois | 1.84% | 7.27% | 6.23% | 3.91% | 4.44% | 2.58% | 3.65% | 2.09% |
| Indiana | 2.18% | 6.12% | 5.17% | 6.13% | 3.66% | 3.06% | 3.34% | 2.43% |
| Michigan | 3.51% | 10.36% | 8.12% | 5.87% | 5.12% | 5.07% | 4.98% | 3.95% |
| Ohio Wissensin | 1.89% | 7.79% | 5.27% | 3.89% 4.72% | 3.80% 4.07% | 2.62% 3.96% | 3.63% 4.05% | 2.10% 2.90% |
| Wisconsin | 2.51% | 8.62% | 7.52% | 4.72% | 4.07% | 3.90% | 4.05% | 2.90% |
| West North Central: | 0.400/ | E 040/ | 0.000/ | 4.700/ | 2.000/ | 2.040/ | 4.750/ | 0.000/ |
| Iowa Kansas | 2.10% 1.98% | 5.91% 9.01% | 9.83% 7.74% | 4.76% 4.05% | 3.90% 3.70% | 3.21% 3.02% | 4.75% 4.44% | 2.36% 2.22% |
| Minnesota | 3.01% | 6.75% | 5.01% | 4.84% | 3.56% | 4.64% | 2.95% | 3.44% |
| Missouri | 2.48% | 9.34% | 4.71% | 4.79% | 4.83% | 3.63% | 3.77% | 2.85% |
| Nebraska | 2.57% | 10.10% | 6.64% | 4.90% | 6.87% | 3.43% | 4.43% | 2.91% |
| North Dakota | 1.94% | 8.22% | 6.93% | 5.35% | 3.16% | 2.90% | 4.29% | 2.12% |
| South Dakota | 1.63% | 5.38% | 3.40% | 1.87% | 2.62% | 3.03% | 2.25% | 1.99% |
| South Atlantic: | | | | | | | | |
| Delaware | 2.30% | 9.64% | 6.49% | 6.00% | 5.27% | 2.69% | 4.15% | 2.60% |
| District of Columbia | 1.95% | 9.30% | 6.79% | 5.34% | 3.61% | 2.83% | 4.48% | 2.16% |
| Florida | 3.45% | 8.30% | 5.67% | 4.47% | 4.96% | 4.49% | 4.02% | 3.86% |
| Georgia | 2.52% | 10.37% | 5.09% | 5.90% | 5.38% | 3.70% | 3.80% | 2.87% |
| Maryland | 2.54% | 7.15% | 7.28% | 5.53% | 4.86% | 3.97% | 4.15% | 2.95% |
| North Carolina | 2.80% | 7.45% | 6.89% | 2.70% | 5.18% | 3.93% | 3.45% | 3.16% |
| South Carolina Virginia | 2.42% 2.47% | 6.31% 7.91% | 7.50% 7.59% | 3.50% 5.70% | 4.90% 4.67% | 3.58% 3.84% | 3.61% 4.35% | 2.73% 2.85% |
| West Virginia | 2.22% | 9.56% | 9.45% | 6.08% | 5.17% | 2.94% | 5.28% | 2.45% |
| East South Central: | | | | | | | | |
| Alabama | 2.26% | 10.14% | 6.99% | 6.53% | 4.68% | 3.05% | 4.42% | 2.57% |
| Kentucky | 2.06% | 11.56% | 6.77% | 5.35% | 4.19% | 2.81% | 4.36% | 2.29% |
| Mississippi | 2.44% | 8.54% | 5.85% | 6.39% | 5.49% | 3.57% | 4.32% | 2.87% |
| Tennessee | 2.04% | 10.86% | 5.47% | 4.13% | 4.00% | 2.90% | 4.64% | 2.26% |
| West South Central: | | | | | | | | |
| Arkansas | 2.61% | 7.97% | 9.27% | 5.62% | 4.89% | 3.76% | 5.34% | 2.90% |
| Louisiana | 3.49% | 9.14% | 8.93% | 5.41% | 10.28% | 3.74% | 5.07% | 4.13% |
| Oklahoma Texas | 2.24% 1.79% | 8.64% 6.75% | 5.68% 4.61% | 5.42% 3.00% | 4.97% 3.89% | 3.36% 2.69% | 4.04% 2.77% | 2.64% 2.05% |
| | 1.7 3 70 | 0.7370 | 4.0170 | 3.0070 | 3.0370 | 2.0370 | 2.11/0 | 2.0070 |
| Mountain: | 0.770/ | 0.040/ | E F00/ | E 000/ | 6.050/ | 0.0404 | 4.070/ | 0.000/ |
| Arizona | 2.77% | 9.21% | 5.52% 4.98% | 5.39% 4.09% | 6.85% | 3.21% | 4.07% 3.68% | 2.96% |
| Colorado Idaho | 2.35% 2.29% | 6.96% 8.98% | 6.51% | 4.09% | 5.70% 5.51% | 3.51% 3.18% | 4.15% | 2.76% 2.67% |
| Montana | 3.15% | 6.81% | 7.29% | 2.96% | 4.04% | 5.68% | 3.74% | 3.89% |
| Nevada | 2.58% | 9.84% | 8.45% | 6.95% | 5.72% | 3.48% | 5.59% | 2.89% |
| New Mexico | 2.15% | 8.64% | 8.21% | 5.33% | 5.39% | 2.70% | 4.69% | 2.42% |
| Utah | 2.47% | 11.41% | 7.81% | 5.57% | 4.37% | 3.43% | 5.28% | 2.74% |
| Wyoming | 2.82% | 6.86% | 7.80% | 4.17% | 5.21% | 5.15% | 4.20% | 3.51% |
| Pacific: | | | | | | | | |
| Alaska | 2.66% | 10.13% | 8.48% | 6.53% | 5.79% | 3.47% | 5.39% | 2.94% |
| California | 1.53% | 4.99% | 4.36% | 3.05% | 3.41% | 2.35% | 2.62% | 1.80% |
| Hawaii | 1.44% | 4.07% * | | | | 2.38% | 2.63% | 1.73% |
| Oregon | 3.40% | 7.28% | 5.96% | 3.79% | 6.53% | 5.05% | 3.68% | 4.29% |
| Washington | 2.34% | 7.64% | 6.91% | 4.65% | 4.80% | 3.89% | 4.07% | 2.82% |

^{*} Figure does not meet standard of reliability or precision.

Table XII.F.15 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and state: United States, 3-year average, 2021-2023

| state: United States, 3- | year avera | age, 2021-2023 | | | | | | |
|--------------------------|------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.3% | 58.6% | 64.4% | 64.0% | 57.5% | 55.5% | 62.1% | 56.5% |
| New England: | | | | | | | | |
| Connecticut | 53.7% | 49.7% | 84.8% | 91.8% | 54.4% | 44.6% | 78.2% | 50.2% |
| Maine | 68.4% | 65.0% | 87.7% | 86.5% | 73.0% | 62.4% | 77.7% | 67.0% |
| Massachusetts | 50.0% | 67.0% | 62.0% | 67.9% | 45.7% | 46.1% | 64.8% | 47.6% |
| New Hampshire | 64.5% | 82.4% | 84.1% | 78.0% | 71.2% | 56.7% | 86.4% | 61.3% |
| Rhode Island | 54.1% | 36.7% | 60.1% | 79.6% | 56.5% | 48.5% | 57.5% | 53.4% |
| Vermont | 67.5% | 64.6% | 81.1% | 84.4% | 64.5% | 62.6% | 75.2% | 65.5% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 53.8% | 57.5% | 79.7% | 60.9% | 55.5% | 49.9% | 61.5% | 52.4% |
| New York | 52.4% | 39.6% | 54.2% | 52.5% | 51.5% | 53.5% | 47.2% | 53.2% |
| Pennsylvania | 45.9% | 37.7% | 48.6% | 53.7% | 48.4% | 44.2% | 45.5% | 46.0% |
| East North Central: | | | | | | | | |
| Illinois | 56.4% | 62.8% | 44.2% | 62.3% | 57.5% | 55.1% | 54.6% | 56.6% |
| Indiana | 62.5% | 81.8% | 71.4% | 66.6% | 66.6% | 58.1% | 73.3% | 60.9% |
| Michigan | 57.7% | 67.5% | 53.4% | 58.4% | 54.2% | 58.7% | 56.3% | 57.9% |
| Ohio | 60.9% | 56.9% | 87.6% | 77.7% | 64.2% | 55.7% | 72.8% | 59.3% |
| Wisconsin | 61.7% | 38.2% * | 66.6% | 71.4% | 66.8% | 59.2% | 62.7% | 61.6% |
| West North Central: | | | | | | | | |
| Iowa | 63.8% | 75.8% | 78.4% | 66.4% | 63.9% | 61.3% | 72.5% | 62.5% |
| Kansas | 59.0% | 44.3% | 50.6% | 71.4% | 49.0% | 62.1% | 59.8% | 58.9% |
| Minnesota | 62.1% | 62.5% | 84.1% | 67.3% | 76.7% | 55.1% | 75.5% | 60.2% |
| Missouri | 60.1% | 67.1% | 64.4% | 63.2% | 63.6% | 57.7% | 68.6% | 58.7% |
| Nebraska | 68.0% | | 69.2% | 82.8% | 62.7% | 67.4% | 74.7% | 67.2% |
| North Dakota | 57.2% | 48.3% | 51.0% | 41.2% | 68.5% | 59.8% | 48.2% | 60.1% |
| South Dakota | 69.7% | 79.9% | 72.9% | 84.8% | 72.8% | 63.7% | 79.0% | 68.0% |
| South Atlantic: | | | | | | | | |
| Delaware | 51.7% | | 62.6% | 73.0% | 54.1% | 46.4% | 66.7% | 49.7% |
| District of Columbia | 40.8% | 59.5% | 28.7% * | 25.1% | 40.1% | 45.0% | 35.6% | 41.7% |
| Florida | 61.3% | 66.8% | 73.8% | 60.2% | 69.1% | 59.2% | 64.2% | 61.0% |
| Georgia | 65.2% | 68.9% | 97.9% | 75.6% | 69.9% | 59.5% | 79.6% | 63.3% |
| Maryland | 55.6% | 31.7% * | 80.7% | 57.2% | 52.9% | 55.3% | 60.6% | 54.6% |
| North Carolina | 64.7% | 86.1% | 38.5% * | 73.5% | 70.3% | 62.2% | 63.1% | 64.9% |
| South Carolina | 63.1% | 89.5% | 85.5% | 68.8% | 69.4% | 59.3% | 84.0% | 61.5% |
| Virginia | 58.8% | 61.9% | 66.8% | 65.1% | 46.3% | 61.6% | 64.5% | 57.9% |
| West Virginia | 61.8% | | 71.0% | 66.3% | 62.1% | 60.4% | 64.3% | 61.5% |
| East South Central: | | | | | | | | |
| Alabama | 50.2% | 23.2% * | 51.6% | 53.7% | 39.5% | 53.3% | 49.0% | 50.4% |
| Kentucky | 66.1% | | 70.5% | 74.1% | 72.4% | 62.9% | 74.3% | 65.6% |
| Mississippi | 57.6% | 52.1% | 72.8% | 65.7% | 47.1% | 59.1% | 64.4% | 56.6% |
| Tennessee | 63.6% | 50.3% | 87.7% | 73.2% | 81.3% | 56.2% | 72.8% | 62.7% |
| West South Central: | | | | | | | | |
| Arkansas | 48.1% | 77.1% | 50.8% * | 67.5% | 39.2% | 47.4% | 56.1% | 47.4% |
| Louisiana | 64.0% | | 66.7% | 65.5% | 82.4% | 56.5% | 60.1% | 64.8% |
| Oklahoma | 64.9% | 77.1% | 79.2% | 77.3% | 71.5% | 58.2% | 78.0% | 62.7% |
| Texas | 63.7% | 77.5% | 70.2% | 81.5% | 69.0% | 59.6% | 75.3% | 62.3% |
| Mountain: | | | | | | | | |
| Arizona | 65.8% | 81.7% | 79.9% | 77.1% | 57.5% | 65.4% | 82.9% | 64.0% |
| Colorado | 69.1% | 88.3% | 84.8% | 81.2% | 67.8% | 63.7% | 84.9% | 66.1% |
| Idaho | 54.9% | 68.7% | 54.6% | 64.1% | 68.2% | 46.7% | 64.1% | 53.1% |
| Montana | 48.3% | 61.4% | 55.5% | 58.7% | 64.2% | 39.5% | 62.1% | 45.7% |
| Nevada | 49.3% | | 51.5% | 59.8% | 27.9% | 54.1% | 58.8% | 47.5% |
| New Mexico | 57.2% | 53.6% | 43.2% * | | 48.5% | 62.7% | 49.0% | 58.9% |
| Utah | 66.5% | 71.5% | 89.4% | 59.6% | 79.7% | 57.3% | 82.2% | 63.9% |
| Wyoming | 56.9% | 67.3% | 64.1% | 75.0% | 40.5% | 56.2% | 68.0% | 53.5% |
| Pacific: | | | | | | | | |
| Alaska | 51.3% | 82.5% | 39.6% * | 76.8% | 61.7% | 43.8% | 61.8% | 50.2% |
| California | 46.3% | 40.5% | 50.0% | 51.6% | 37.8% | 48.5% | 45.3% | 46.5% |
| Hawaii | 20.5% | 11.8% * | 11.7% * | 5.9% * | 16.7% | 25.5% | 10.8% * | 22.3% |
| Oregon | 56.0% | 65.9% | 59.7% | 65.6% | 56.7% | 52.1% | 61.2% | 54.9% |
| Washington | 60.0% | 74.6% | 76.6% | 53.1% | 52.1% | 60.3% | 72.4% | 57.7% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.15 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and state: United States, 3-year average, 2021-2023

| plan by him size and s | state. Unite | u States, 3-year | average, 202 i | -2023 | | | | |
|------------------------|--------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.54% | 2.18% | 1.77% | 1.19% | 1.22% | 0.74% | 1.09% | 0.60% |
| New England: | | | | | | | | |
| Connecticut | 3.13% | 12.69% | 6.20% | 2.84% | 7.48% | 3.84% | 5.06% | 3.43% |
| Maine | 2.25% | 14.53% | 5.55% | 3.63% | 4.98% | 2.92% | 6.13% | 2.43% |
| Massachusetts | 2.91% | 9.04% | 11.20% | 6.09% | 6.69% | 3.93% | 5.59% | 3.24% |
| New Hampshire | 3.37% | 11.07% | 5.73% | 6.78% | 7.09% | 4.82% | 4.07% | 3.74% |
| Rhode Island | 2.84% | 9.96% | 11.25% | 5.48% | 6.60% | 3.57% | 6.49% | 3.14% |
| Vermont | 2.33% | 10.91% | 6.70% | 4.48% | 3.67% | 4.18% | 4.94% | 2.64% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 3.34% | 9.14% | 7.25% | 7.48% | 6.92% | 4.71% | 5.47% | 3.82% |
| New York | 2.07% | 11.42% | 7.68% | 5.49% | 4.71% | 2.67% | 5.17% | 2.25% |
| Pennsylvania | 2.59% | 8.83% | 7.84% | 5.43% | 5.83% | 3.50% | 4.72% | 2.87% |
| East North Central: | | | | | | | | |
| Illinois | 2.31% | 10.59% | 8.00% | 5.28% | 5.14% | 3.15% | 4.96% | 2.55% |
| Indiana | 2.96% | 7.59% | 10.05% | 7.66% | 6.43% | 4.05% | 5.93% | 3.27% |
| Michigan | 2.77% | 11.02% | 11.16% | 5.93% | 6.99% | 3.55% | 6.03% | 3.07% |
| Ohio | 2.36% | 10.38% | 5.69% | 4.96% | 5.16% | 3.15% | 5.65% | 2.57% |
| Wisconsin | 2.98% | 11.62% * | 8.83% | 5.77% | 4.88% | 4.50% | 5.96% | 3.35% |
| West North Central: | | | | | | | | |
| lowa | 2.87% | 9.00% | 9.61% | 8.28% | 6.10% | 3.92% | 6.05% | 3.17% |
| Kansas | 2.63% | 10.38% | 10.00% | 9.69% | 4.82% | 3.36% | 5.96% | 2.91% |
| Minnesota | 3.75% | 11.82% | 8.42% | 6.24% | 4.27% | 5.32% | 5.28% | 4.13% |
| Missouri | 2.72% | 13.78% | 12.41% | 10.20% | 7.35% | 3.17% | 6.79% | 2.96% |
| Nebraska | 2.84% | | 9.41% | 4.51% | 6.59% | 3.74% | 5.92% | 3.13% |
| North Dakota | 2.61% | 9.75% | 7.70% | 6.50% | 4.01% | 4.15% | 5.12% | 3.01% |
| South Dakota | 2.51% | 8.33% | 8.72% | 5.70% | 4.46% | 4.19% | 4.95% | 2.86% |
| South Atlantic: | | | | | | | | |
| Delaware | 3.03% | | 9.64% | 7.31% | 9.11% | 3.34% | 5.78% | 3.24% |
| District of Columbia | 2.88% | 13.82% | 8.87% * | 6.99% | 6.63% | 3.92% | 6.03% | 3.20% |
| Florida | 3.05% | 11.96% | 8.29% | 7.89% | 6.79% | 3.91% | 6.04% | 3.33% |
| Georgia | 2.91% | 13.07% | 1.58% | 6.57% | 7.31% | 3.71% | 6.33% | 3.17% |
| Maryland | 3.05% | 10.22% * | 5.27% | 6.08% | 5.27% | 4.51% | 5.69% | 3.46% |
| North Carolina | 3.15% | 12.95% | 12.02% * | 9.16% | 9.04% | 3.61% | 8.48% | 3.35% |
| South Carolina | 3.28% | 10.02% | 9.50% | 10.66% | 6.50% | 4.19% | 6.45% | 3.48% |
| Virginia | 2.64% | 11.54% | 8.89% | 6.78% | 5.64% | 3.36% | 5.62% | 2.92% |
| West Virginia | 2.82% | | 11.28% | 7.87% | 6.44% | 3.57% | 8.37% | 3.00% |
| East South Central: | | | | | | | | |
| Alabama | 5.72% | 10.17% * | 7.71% | 6.96% | 7.57% | 8.36% | 5.47% | 6.45% |
| Kentucky | 3.43% | | 12.89% | 12.03% | 8.32% | 3.81% | 7.78% | 3.64% |
| Mississippi | 3.22% | 15.22% | 10.32% | 8.54% | 8.61% | 3.82% | 7.29% | 3.54% |
| Tennessee | 2.86% | 13.43% | 6.56% | 7.01% | 4.31% | 3.69% | 6.18% | 3.06% |
| West South Central: | | | | | | | | |
| Arkansas | 3.49% | 14.31% | 15.79% * | 8.34% | 8.58% | 4.10% | 9.24% | 3.71% |
| Louisiana | 3.10% | | 9.11% | 7.50% | 4.55% | 4.23% | 6.42% | 3.48% |
| Oklahoma | 2.80% | 9.24% | 7.13% | 5.46% | 6.62% | 3.74% | 4.44% | 3.21% |
| Texas | 2.35% | 6.72% | 7.97% | 4.50% | 4.19% | 3.18% | 4.40% | 2.59% |
| Mountain: | | | | | | | | |
| Arizona | 3.68% | 10.02% | 8.35% | 7.50% | 14.55% | 3.26% | 5.08% | 4.00% |
| Colorado | 2.50% | 6.46% | 6.42% | 4.62% | 5.09% | 3.63% | 3.95% | 2.80% |
| Idaho | 3.53% | 12.59% | 11.05% | 9.66% | 6.51% | 4.39% | 6.63% | 3.99% |
| Montana | 5.37% | 13.12% | 13.68% | 11.40% | 5.84% | 7.23% | 7.47% | 6.03% |
| Nevada | 3.45% | | 13.74% | 9.54% | 6.28% | 4.02% | 8.34% | 3.72% |
| New Mexico | 3.05% | 13.09% | 15.56% * | | 6.38% | 3.33% | 8.99% | 3.04% |
| Utah | 2.63% | 9.49% | 4.19% | 7.26% | 3.73% | 3.61% | 3.76% | 2.97% |
| Wyoming | 3.61% | 11.17% | 10.57% | 6.63% | 6.37% | 5.95% | 6.34% | 4.20% |
| Pacific: | | | | | | | | |
| Alaska | 3.58% | 13.22% | 14.87% * | 7.53% | 6.25% | 4.78% | 11.27% | 3.76% |
| California | 2.04% | 7.37% | 7.15% | 4.60% | 4.53% | 2.74% | 4.34% | 2.27% |
| Hawaii | 2.12% | 5.62% * | | | | 3.01% | 3.66% | |
| Oregon | 4.06% | 14.23% | 11.13% | 8.26% | 9.07% | 5.96% | 7.20% | 4.69% |
| Washington | 3.22% | 11.19% | 7.78% | 8.62% | 7.00% | 4.20% | 6.65% | 3.53% |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.39 Average individual deductible (in dollars) per employee enrolled with single coverage in a high deductible health plan by firm size and state: United States, 3-year average, 2021-2023

| firm size and state: United States, 3-year average, 2021-2023 | | | | | | | | |
|---------------------------------------------------------------|-------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|----------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 2,647 | 3,070 | 3,052 | 3,092 | 2,930 | 2,262 | 3,068 | 2,548 |
| New England: | | | | | | | | |
| Connecticut | 2,892 | 3,421 | 3,673 | 3,604 | 3,167 | 2,284 | 3,551 | 2,700 |
| Maine | 3,052 | 3,615 | 3,456 | 3,704 | 3,448 | 2,183 | 3,585 | 2,849 |
| Massachusetts | 2,388 | 2,364 | 2,423 | 2,720 | 2,481 | 2,267 | 2,496 | 2,361 |
| New Hampshire | 2,934 | 3,185 | 3,363 | 3,755 | 3,479 | 2,100 | 3,501 | 2,765 |
| Rhode Island | 2,651 | 2,870 | 2,648 | 3,078 | 2,972 | 2,188 | 2,873 | 2,576 |
| Vermont | 2,881 | 3,638 | 3,476 | 3,459 | 2,876 | 2,080 | 3,360 | 2,731 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 2,355 | 2,879 | 2,945 | 2,677 | 2,425 | 2,117 | 2,784 | 2.252 |
| New York | 2,375 | 3,153 | 2,912 | 2,890 | 2,433 | 2,074 | 2,945 | 2,262 |
| Pennsylvania | 2,519 | 3,073 | 3,170 | 2,981 | 2,525 | 2,180 | 3,124 | 2,366 |
| East North Central: | | | | | | | | |
| Illinois | 2,519 | 3,164 | 2,662 | 2,781 | 2,651 | 2,313 | 2,840 | 2,448 |
| Indiana | 2,823 | 3,120 | 3,154 | 3,242 | 3,075 | 2,449 | 3,156 | 2,760 |
| Michigan | 2,302 | 2,359 | 2,401 | 2,557 | 2,463 | 2,137 | 2,441 | 2,278 |
| Ohio | 2,757 | 3,481 | 3,338 | 3,317 | 3,090 | 2,316 | 3,265 | 2,648 |
| Wisconsin | 2,755 | 3,330 | 3,406 | 3,012 | 2,972 | 2,369 | 3,215 | 2,652 |
| West North Central: | | | | | | | | |
| lowa | 2,775 | 3,043 | 3,567 | 3,387 | 2,873 | 2,414 | 3,445 | 2,610 |
| Kansas | 2,594 | 2,753 | 3,028 | 3,028 | 2,766 | 2,284 | 2,919 | 2,522 |
| Minnesota | 2,821 | 3,813 | 3,392 | 3,146 | 2,962 | 2,434 | 3,455 | 2,659 |
| Missouri | 2,741 | 3,257 | 2,749 | 3,033 | 2,940 | 2,480 | 2,955 | 2,680 |
| Nebraska | 2,741 | 3,307 | 2,749 | 2,906 | 2,958 | 2,306 | 2,955 | 2,525 |
| North Dakota | 2,647 | 3,003 | 2,908 | 2,805 | 2,805 | 2,338 | 2,932 | 2,568 |
| South Dakota | 2,883 | 3,305 | 3,713 | 3,031 | 2,924 | 2,406 | 3,456 | 2,676 |
| | 2,000 | 3,303 | 3,713 | 3,001 | 2,324 | 2,400 | 3,430 | 2,070 |
| South Atlantic: | 0.050 | 0.770 | 0.044 | 0.000 | 0.704 | 0.400 | 0.407 | 0.500 |
| Delaware | 2,652 | 3,773 | 2,641 | 3,289 | 2,791 | 2,133 | 3,167 | 2,502 |
| District of Columbia | 2,334 | 2,184 | 2,871 | 2,095 | 2,626 | 2,244 | 2,362 | 2,328 |
| Florida | 2,638 | 2,810 | 3,220 | 3,257 | 2,827 | 2,288 | 3,149 | 2,548 |
| Georgia | 2,770 | 3,390 | 3,216 | 3,356 | 3,153 | 2,317 | 3,256 | 2,662 |
| Maryland | 2,414 | 2,726 | 2,303 | 2,457 | 2,674 | 2,238 | 2,550 | 2,372 |
| North Carolina | 2,864 | 3,418 | 3,074 | 3,419 | 3,411 | 2,242 | 3,220 | 2,780 |
| South Carolina | 2,733 | 3,182 | 3,275 | 3,288 | 2,969 | 2,369 | 3,239 | 2,641 |
| Virginia | 2,711 | 3,205 | 3,007 | 3,267 | 3,130 | 2,243 | 3,147 | 2,613 |
| West Virginia | 2,809 | 3,346 | 2,860 | 3,255 | 3,062 | 2,528 | 3,231 | 2,719 |
| East South Central: | | | | | | | | |
| Alabama | 2,755 | 3,028 | 3,796 | 3,170 | 3,287 | 2,362 | 3,266 | 2,661 |
| Kentucky | 2,638 | 3,264 | 3,149 | 3,600 | 2,661 | 2,242 | 3,183 | 2,544 |
| Mississippi | 2,773 | 2,909 | 2,573 | 3,249 | 3,134 | 2,431 | 2,877 | 2,733 |
| Tennessee | 2,849 | 3,386 | 3,399 | 3,385 | 3,381 | 2,212 | 3,281 | 2,763 |
| West South Central: | | | | | | | | |
| Arkansas | 2,516 | 2,961 | 2,121 | 2,809 | 2,658 | 2,348 | 2,596 | 2,501 |
| Louisiana | 2,455 | 2,801 | 2,826 | 2,717 | 2,531 | 2,206 | 2,851 | 2,363 |
| Oklahoma | 2,804 | 3,083 | 2,751 | 3,049 | 3,102 | 2,527 | 2,962 | 2,743 |
| Texas | 2,862 | 3,661 | 3,564 | 3,207 | 3,330 | 2,330 | 3,455 | 2,727 |
| Mountain: | | | | | | | | |
| Arizona | 2,695 | 3,191 | 3,437 | 3,432 | 3,336 | 2,225 | 3,395 | 2,556 |
| Colorado | 2,648 | 2,836 | 3,262 | 3,202 | 2,694 | 2,245 | 3,062 | 2,517 |
| Idaho | 2,567 | 2,994 | 2,864 | 3,071 | 2,497 | 2,150 | 2,943 | 2,404 |
| Montana | 3,165 | 3,395 | 4,169 | 3,406 | 3,181 | 2,449 | 3,697 | 2,902 |
| Nevada | 2,606 | 3,082 | 2,693 | 2,977 | 3,305 | 2,305 | 3,027 | 2,529 |
| New Mexico | 2,586 | 3,663 | 2,947 | 3,036 | 2,984 | 2,150 | 3,171 | 2,434 |
| Utah | 2,531 | 3,569 | 2,938 | 2,692 | 2,647 | 2,300 | 3,066 | 2,441 |
| Wyoming | 2,588 | 2,950 | 3,166 | 2,953 | 2,753 | 2,072 | 3,087 | 2,353 |
| Pacific: | | | | | | | | |
| Alaska | 2,659 | 3,204 | 3,200 | 3,469 | 2,505 | 2,316 | 3,373 | 2,490 |
| California | 2,436 | 2,601 | 2,811 | 2,692 | 2,831 | 2,139 | 2,730 | 2,364 |
| Hawaii | 2,436 | 2,687 | 2,810 | 3,112 | 2,549 | 2,184 | 2,745 | 2,346 |
| Oregon | 2,839 | 2,834 | 2,967 | 3,226 | 3,346 | 2,123 | 2,969 | 2,796 |
| Washington | 2,590 | 2,768 | 2,706 | 3,180 | 2,694 | 2,227 | 2,788 | 2,518 |
| - | | | | | | | | |

Table XII.F.39 Standard errors for average individual deductible (in dollars) per employee enrolled with single coverage in a high deductible health plan by firm size and state: United States, 3-year average, 2021-2023

| deductible fleatiff plant | by IIIIII Siz | ze and State. On | illeu States, 3- | year average, z | 021-2023 | | | |
|---------------------------|---------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 12.91 | 48.98 | 39.22 | 29.97 | 33.07 | 14.21 | 23.69 | 14.72 |
| New England: | | | | | | | | |
| Connecticut | 70.41 | 245.17 | 185.74 | 155.99 | 120.80 | 83.69 | 111.23 | 80.89 |
| Maine | 62.57 | 215.52 | 175.40 | 142.36 | 106.64 | 59.57 | 109.98 | 73.22 |
| Massachusetts | 70.02 | 119.01 | 134.12 | 132.51 | 197.18 | 109.72 | 81.58 | 85.30 |
| New Hampshire | 77.59 | 267.53 | 232.07 | 156.56 | 138.65 | 70.46 | 137.47 | 88.87 |
| Rhode Island | 57.78 | 236.39 | 149.34 | 157.14 | 118.04 | 52.80 | 116.38 | 67.30 |
| Vermont | 93.42 | 448.70 | 238.26 | 273.87 | 87.16 | 71.05 | 151.33 | 114.81 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 52.83 | 178.89 | 234.46 | 157.68 | 162.47 | 53.18 | 119.98 | 57.91 |
| New York | 45.40 | 232.32 | 135.06 | 114.04 | 112.99 | 46.01 | 96.62 | 48.40 |
| Pennsylvania | 48.13 | 195.21 | 244.11 | 142.75 | 94.65 | 54.96 | 125.89 | 49.32 |
| East North Central: | | | | | | | | |
| Illinois | 45.05 | 270.95 | 182.29 | 94.37 | 107.13 | 56.09 | 113.12 | 47.93 |
| Indiana | 64.12 | 330.97 | 242.30 | 124.23 | 128.40 | 93.59 | 133.13 | 72.45 |
| Michigan | 49.53 | 287.24 | 181.40 | 159.74 | 118.49 | 56.49 | 129.93 | 53.42 |
| Ohio | 56.87 | 180.28 | 231.55 | 145.27 | 109.27 | 70.47 | 126.60 | 62.51 |
| Wisconsin | 56.04 | 225.28 | 296.58 | 118.89 | 108.98 | 73.41 | 131.39 | 60.13 |
| West North Central: | | | | | | | | |
| Iowa | 52.28 | 221.29 | 255.01 | 151.02 | 90.56 | 56.81 | 139.41 | 48.86 |
| Kansas | 61.06 | 263.33 | 364.46 | 141.55 | 105.98 | 79.40 | 149.32 | 65.08 |
| Minnesota | 50.04 | 285.81 | 215.99 | 106.24 | 74.30 | 72.77 | 117.46 | 52.83 |
| Missouri | 64.37 | 274.03 | 173.55 | 126.54 | 126.90 | 94.89 | 106.73 | 76.21 |
| Nebraska | 67.45 | 268.74 | 160.97 | 158.97 | 116.53 | 83.80 | 105.17 | 74.02 |
| North Dakota | 50.06 | 503.47 | 168.07 | 103.67 | 75.54 | 48.79 | 156.51 | 43.09 |
| South Dakota | 53.00 | 207.11 | 219.65 | 121.94 | 106.37 | 48.20 | 110.23 | 56.27 |
| South Atlantic: | | | | | | | | |
| Delaware | 96.08 | 981.66 | 121.83 | 239.59 | 142.65 | 88.02 | 292.98 | 86.84 |
| District of Columbia | 64.99 | 243.70 | 447.98 | 174.92 | 132.27 | 73.39 | 199.05 | 66.31 |
| Florida | 62.60 | 203.91 | 184.11 | 150.88 | 154.79 | 66.90 | 120.56 | 69.10 |
| Georgia | 66.15 | 429.03 | 246.49 | 200.50 | 124.82 | 67.46 | 168.14 | 69.65 |
| Maryland | 62.20 | 237.70 | 144.57 | 134.94 | 189.25 | 71.60 | 107.16 | 74.47 |
| North Carolina | 83.21 | 316.62 | 259.72 | 151.82 | 194.05 | 73.23 | 153.23 | 96.79 |
| South Carolina | 76.81 | 313.31 | 222.11 | 227.24 | 151.60 | 91.63 | 138.37 | 85.25 |
| Virginia | 71.99 | 219.37 | 214.03 | 202.58 | 144.91 | 69.93 | 135.81 | 80.32 |
| West Virginia | 96.45 | 400.90 | 286.71 | 165.79 | 152.37 | 146.45 | 188.79 | 107.17 |
| East South Central: | | | | | | | | |
| Alabama | 83.39 | 372.98 | 108.09 | 202.15 | 165.73 | 74.44 | 145.50 | 92.39 |
| Kentucky | 82.94 | 323.17 | 201.31 | 158.20 | 216.42 | 71.64 | 129.15 | 89.27 |
| Mississippi | 73.00 | 233.18 | 218.82 | 169.41 | 162.75 | 92.05 | 130.84 | 87.39 |
| Tennessee | 80.95 | 361.96 | 261.48 | 150.72 | 181.97 | 70.32 | 145.38 | 92.47 |
| West South Central: | | | | | | | | |
| Arkansas | 63.60 | 267.03 | 172.28 | 166.81 | 104.83 | 86.70 | 144.41 | 70.42 |
| Louisiana | 62.40 | 261.76 | 164.29 | 144.69 | 138.60 | 77.88 | 123.95 | 67.94 |
| Oklahoma | 84.10 | 305.59 | 182.10 | 191.79 | 151.93 | 139.69 | 146.80 | 101.21 |
| Texas | 57.20 | 224.01 | 187.27 | 130.31 | 121.12 | 73.04 | 105.01 | 63.57 |
| Mountain: | | | | | | | | |
| Arizona | 119.28 | 226.14 | 228.95 | 174.61 | 195.02 | 120.11 | 131.65 | 128.13 |
| Colorado | 66.20 | 335.56 | 195.51 | 163.91 | 155.58 | 52.76 | 169.39 | 70.43 |
| Idaho | 66.45 | 231.83 | 236.32 | 152.91 | 119.74 | 90.23 | 134.52 | 75.21 |
| Montana | 93.42 | 393.77 | 352.11 | 218.22 | 113.74 | 91.62 | 216.50 | 85.26 |
| Nevada | 68.53 | 336.96 | 221.96 | 153.84 | 168.44 | 77.57 | 153.28 | 74.01 |
| New Mexico | 72.10 | 483.52 | 326.10 | 212.71 | 170.74 | 55.14 | 205.76 | 68.22 |
| Utah | 63.90 | 332.25 | 231.76 | 132.41 | 145.94 | 68.16 | 156.75 | 70.71 |
| Wyoming | 71.25 | 260.63 | 217.46 | 186.34 | 120.33 | 86.27 | 143.81 | 76.91 |
| Pacific: | | | | | | | | |
| Alaska | 100.37 | 365.24 | 359.75 | 405.00 | 124.43 | 117.55 | 328.08 | 92.76 |
| California | 59.77 | 151.74 | 148.62 | 147.76 | 215.92 | 46.76 | 94.22 | 70.40 |
| Hawaii | 107.20 | 286.00 | 294.19 | 451.64 | 201.37 | 102.71 | 164.26 | 129.98 |
| Oregon | 146.48 | 220.01 | 155.61 | 141.13 | 337.19 | 72.86 | 92.75 | 196.10 |
| Washington | 77.39 | 150.24 | 184.34 | 167.96 | 193.42 | 125.76 | 105.81 | 100.26 |

Table XII.F.40 Average family deductible (in dollars) per employee enrolled with family coverage in a high deductible health plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| nad a deductible by firm | ii Size and | a State. Officeu s | olales, s-year a | verage, 2021-2 | 023 | | | |
|-----------------------------|-------------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 5,081 | 6,170 | 6,249 | 6,159 | 5,668 | 4,506 | 6,220 | 4,896 |
| New England: | | | | | | | | |
| Connecticut | 5,679 | 7,553 | 6,482 | 7,353 | 6,376 | 4,537 | 6,941 | 5,397 |
| Maine | 5,355 | 7,816 | 7,077 | 7,700 | 5,983 | 4,153 | 7,400 | 4,996 |
| Massachusetts | 4,847 | 6,762 | 5,157 | 5,322 | 5,422 | 4,237 | 5,723 | 4,653 |
| New Hampshire | 5,694 | 6,483 | 7,021 | 8,168 | 6,910 | 4,243 | 7,234 | 5,375 |
| Rhode Island | 5,447 | | 6,677 | 6,418 | 6,102 | 4,395 | 7,027 | 5,113 |
| Vermont | 5,202 | 6,640 | 6,139 | 6,456 | 5,368 | 3,999 | 6,192 | 4,918 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 4,852 | 5,738 | 5,824 | 4,778 | 5,349 | 4,501 | 5,538 | 4,702 |
| New York | 4,663 | 6,014 | 5,497 | 5,478 | 5,244 | 4,129 | 5,621 | 4,530 |
| Pennsylvania | 4,790 | 7,615 | 5,943 | 6,085 | 4,686 | 4,359 | 6,334 | 4,589 |
| East North Central: | | | | | | | | |
| Illinois | 5,208 | 7,385 | 5,653 | 5,945 | 5,719 | 4,661 | 6,697 | 4,983 |
| Indiana | 5,445 | 6,669 | 7,343 | 6,473 | 6,291 | 4,540 | 6,754 | 5,208 |
| Michigan | 4,445 | 4,524 | 5,262 | 5,490 | 4,940 | 3,943 | 5,061 | 4,345 |
| Ohio | 5,384 | 7,608 | 6,292 | 6,802 | 5,702 | 4,712 | 6,583 | 5,195 |
| Wisconsin | 5,337 | 7,793 | 6,990 | 6,287 | 5,758 | 4,629 | 6,505 | 5,126 |
| West North Central: | | | | | | | | |
| lowa | 5,168 | 6,343 | 6,552 | 6,259 | 5,450 | 4,607 | 6,543 | 4,927 |
| Kansas | 5,284 | 6,824 | 6,476 | 6,210 | 5,059 | 4,895 | 6,418 | 5,059 |
| Minnesota | 5,326 | 5,799 | 5,933 | 6,686 | 5,669 | 4,755 | 6,421 | 5,135 |
| Missouri | 5,072 | 6,135 | 5,274 | 6,489 | 5,481 | 4,598 | 5,883 | 4,921 |
| Nebraska | 5,107 | 5,439 | 5,987 | 6,009 | 5,826 | 4,639 | 5,881 | 4,991 |
| North Dakota | 5,125 | 5,610 | 5,604 | 5,628 | 5,597 | 4,579 | 5,642 | 4,993 |
| South Dakota | 5,578 | 4,918 | 8,646 | 6,805 | 5,694 | 4,833 | 6,726 | 5,333 |
| Courth Atlantice | | | | | | | | |
| South Atlantic: Delaware | 5,360 | | 7,988 | 6,227 | 5,439 | 4,737 | 6,731 | 5,111 |
| District of Columbia | 4,737 | 4,761 | 7,300 | 4,913 | 5,281 | 4,413 | 5,194 | 4,669 |
| Florida | 4,796 | 4,701 | 6,188 | 5,648 | 5,973 | 4,319 | 5,943 | 4,662 |
| Georgia | 5,558 | 7,377 | 6,281 | 6,766 | 6,830 | 4,554 | 6,831 | 5,351 |
| Maryland | 4,844 | 4,487 | 5,180 | 5,096 | 5,111 | 4,675 | 5,029 | 4,805 |
| North Carolina | 5,077 | | 7,690 | 6,636 | 5,571 | 4,583 | 7,124 | 4,905 |
| South Carolina | 5,527 | 6,835 | 6,004 | 6,838 | 6,092 | 5,099 | 6,798 | 5,396 |
| Virginia | 4,976 | 6,455 | 6,192 | 5,996 | 5,587 | 4,473 | 6,303 | 4,746 |
| West Virginia | 5,519 | | 7,537 | 6,005 | 6,323 | 4,805 | 7,277 | 5,289 |
| East South Central: | | | | | | | | |
| Alabama | 5,347 | | 7,578 | 7,153 | 6,195 | 4,629 | 7,042 | 5,120 |
| Kentucky | 4,888 | 8,258 | 7,536 | 7,133 | 4,891 | 4,394 | 7,275 | 4,709 |
| Mississippi | 5,142 | 4,889 | 5,201 | 6,243 | 5,536 | 4,886 | 5,775 | 5,036 |
| Tennessee | 5,217 | 6,319 | 6,154 | 6,955 | 6,129 | 4,460 | 6,275 | 5,092 |
| West South Central: | 0,2 | 0,0.0 | 0,101 | 0,000 | 0,120 | ., .00 | 0,2.0 | 0,002 |
| Arkansas | 4,888 | 4,715 | 4,378 | 5,544 | 5,411 | 4,674 | 4,635 | 4,915 |
| Louisiana | 4,825 | 4,713 | 5,548 | 5,601 | 5,112 | 4,074 | 5,601 | 4,673 |
| Oklahoma | 5,725 | 7,477 | 7,682 | 6,468 | 7,143 | 4,517 | 7,124 | 5,428 |
| Texas | 5,723 | 7,086 | 7,213 | 7,417 | 6,578 | 4,503 | 7,124 | 5,033 |
| Mountain: | | | | | | | | |
| Arizona | 5,271 | 7,244 | 6,587 | 6,822 | 6,632 | 4,607 | 7,069 | 5,018 |
| Colorado | 5,122 | 5,713 | 6,240 | 5,596 | 5,172 | 4,732 | 5,888 | 4,935 |
| Idaho | 4,768 | 6,336 | 6,499 | 7,033 | 4,115 | 4,168 | 6,598 | 4,345 |
| Montana | 5,135 | 6,536 | 6,376 | 5,485 | 5,767 | 4,357 | 6,504 | 4,784 |
| Nevada | 5,135 | 4,547 | 6,325 | 6,775 | 5,865 | 5,027 | 6,424 | 5,157 |
| New Mexico | 5,124 | 7,066 | 6,412 | 7,061 | 5,235 | 4,642 | 6,818 | 4,833 |
| Utah | 5,011 | 5,527 | 5,752 | 5,996 | 4,988 | 4,629 | 5,883 | 4,823 |
| Wyoming | 4,956 | 5,944 | 4,210 | 6,192 | 5,051 | 4,343 | 5,242 | 4,825 |
| Pacific: | , | • | , - | , | , | , - | • | , - |
| Alaska | 4,877 | | 5,534 | 5,118 | 5,052 | 4,615 | 5,484 | 4,800 |
| California | 4,883 | 4,534 | 5,534 6,692 | 5,118 | 5,052 5,165 | 4,515 | 5,464 5,575 | 4,769 |
| Hawaii | 5,209 | 4,554 | 0,032 | 6,025 | 5,475 | 5,021 | 6,321 | 5,109 |
| Oregon | 5,209 | 5,605 | 5,664 | 6,522 | 5,858 | 4,622 | 5,621 | 5,109 |
| Washington | 4,884 | 4,559 | 5,532 | 6,333 | 6,137 | 4,387 | 5,224 | 4,802 |
| | .,554 | 1,000 | 0,002 | 0,000 | 0,107 | 1,007 | O, | 1,002 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table XII.F.40 Standard errors for average family deductible (in dollars) per employee enrolled with family coverage in a high deductible health plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023

| deductible health plan that had a deductible by firm size and state: United States, 3-year average, 2021-2023 | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------|--------|------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|-------------------------|
| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 31.08 | 182.90 | 138.81 | 81.59 | 81.47 | 31.61 | 84.22 | 32.40 |
| New England: | | | | | | | | |
| Connecticut | 227.82 | 586.41 | 651.29 | 758.49 | 381.04 | 150.88 | 379.43 | 274.83 |
| Maine | 146.86 | 913.08 | 584.92 | 436.30 | 297.23 | 91.46 | 426.34 | 146.53 |
| Massachusetts | 148.09 | 1,166.81 | 444.75 | 260.55 | 360.79 | 177.12 | 474.40 | 147.99 |
| New Hampshire | 194.93 | 635.24 | 555.99 | 383.17 | 365.86 | 196.93 | 349.13 | 212.67 |
| Rhode Island | 171.57 | | 510.78 | 346.09 | 344.48 | 143.24 | 435.03 | 177.75 |
| Vermont | 142.08 | 841.88 | 497.58 | 372.08 | 178.97 | 134.11 | 322.08 | 151.66 |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 181.36 | 562.86 | 569.31 | 339.57 | 785.44 | 121.88 | 319.22 | 210.62 |
| New York | 106.74 | 663.62 | 377.92 | 348.46 | 262.22 | 107.44 | 253.98 | 113.54 |
| Pennsylvania | 111.82 | 1,103.76 | 467.63 | 342.60 | 212.72 | 125.62 | 384.30 | 111.20 |
| East North Central: | | | | | | | | |
| Illinois | 156.18 | 716.14 | 711.32 | 491.56 | 416.88 | 159.78 | 527.01 | 152.35 |
| Indiana | 168.89 | 555.27 | 549.84 | 337.17 | 308.92 | 193.35 | 330.42 | 184.40 |
| Michigan | 152.08 | 427.24 | 814.28 | 479.16 | 309.46 | 154.32 | 383.33 | 160.62 |
| Ohio | 124.88 | 724.67 | 469.35 | 323.34 | 231.03 | 157.59 | 354.22 | 132.49 |
| Wisconsin | 142.35 | 769.93 | 528.01 | 400.53 | 226.27 | 174.97 | 297.08 | 152.56 |
| West North Central: | | | | | | | | |
| Iowa | 120.10 | 708.08 | 887.46 | 439.45 | 198.30 | 120.39 | 436.11 | 108.33 |
| Kansas | 143.63 | 814.23 | 673.16 | 316.59 | 286.19 | 189.76 | 293.24 | 157.74 |
| Minnesota | 118.21 | 654.63 | 841.38 | 294.28 | 268.47 | 137.25 | 373.35 | 121.41 |
| Missouri | 137.68 | 519.26 | 420.82 | 424.84 | 288.30 | 155.92 | 260.97 | 151.56 |
| Nebraska | 116.98 | 919.47 | 350.66 | 371.77 | 260.87 | 141.07 | 363.26 | 122.40 |
| North Dakota | 98.96 | 567.12 | 471.60 | 290.62 | 133.56 | 129.63 | 250.11 | 102.82 |
| South Dakota | 118.77 | 586.08 | 601.45 | 342.73 | 234.28 | 86.80 | 392.63 | 113.46 |
| South Atlantic: | | | | | | | | |
| Delaware | 173.90 | | 759.10 | 470.89 | 308.14 | 171.36 | 629.37 | 158.08 |
| District of Columbia | 183.32 | 450.83 | | 351.70 | 584.74 | 124.92 | 478.95 | 200.50 |
| Florida | 217.74 | | 631.37 | 439.25 | 876.80 | 138.22 | 646.62 | 226.32 |
| Georgia | 220.40 | 967.49 | 705.77 | 472.65 | 563.59 | 154.37 | 499.40 | 239.32 |
| Maryland | 140.11 | 473.58 | 247.78 | 300.53 | 320.33 | 199.91 | 187.44 | 164.38 |
| North Carolina | 128.98 | | 618.64 | 496.97 | 326.60 | 121.43 | 634.69 | 125.99 |
| South Carolina | 200.75 | 1,005.62 | 537.26 | 431.37 | 446.03 | 261.67 | 485.52 | 213.11 |
| Virginia | 154.07 | 748.82 | 473.78 | 575.10 | 346.69 | 149.53 | 427.38 | 148.54 |
| West Virginia | 197.50 | | 910.30 | 481.58 | 439.81 | 189.07 | 568.35 | 193.38 |
| East South Central: | | | | | | | | |
| Alabama | 311.51 | | 619.33 | 813.24 | 654.67 | 245.98 | 616.37 | 303.34 |
| Kentucky | 215.41 | 1,168.74 | 764.59 | 464.00 | 637.48 | 168.13 | 473.73 | 208.33 |
| Mississippi | 166.98 | 460.46 | 555.79 | 558.99 | 415.00 | 202.50 | 426.17 | 177.53 |
| Tennessee | 145.68 | 565.94 | 335.47 | 502.49 | 286.62 | 164.65 | 273.23 | 158.20 |
| West South Central: | | | | | | | | |
| Arkansas | 156.43 | 535.01 | 420.47 | 367.60 | 439.77 | 189.34 | 291.21 | 170.82 |
| Louisiana | 133.07 | | 541.71 | 340.39 | 254.73 | 143.58 | 336.75 | 142.71 |
| Oklahoma | 284.96 | 657.75 | 625.70 | 380.52 | 794.10 | 209.40 | 423.66 | 335.30 |
| Texas | 130.25 | 841.72 | 528.76 | 360.25 | 256.78 | 134.98 | 365.76 | 129.16 |
| Mountain: | | | | | | | | |
| Arizona | 189.97 | 1,283.96 | 730.91 | 485.77 | 387.22 | 207.09 | 519.28 | 192.79 |
| Colorado | 131.55 | 408.57 | 457.63 | 298.98 | 327.18 | 177.62 | 265.05 | 147.51 |
| Idaho | 178.69 | 579.33 | 646.29 | 578.20 | 289.64 | 141.06 | 380.24 | 168.69 |
| Montana | 178.72 | 615.35 | 753.65 | 690.56 | 292.88 | 204.16 | 355.16 | 185.46 |
| Nevada | 193.90 | 244.49 | 291.85 | 653.22 | 295.89 | 238.72 | 452.68 | 199.19 |
| New Mexico | 154.74 | 813.61 | 591.07 | 429.02 | 294.77 | 210.36 | 393.41 | 169.86 |
| Utah | 135.08 | 646.99 | 467.48 | 344.79 | 277.12 | 162.54 | 306.94 | 151.59 |
| Wyoming | 174.66 | 802.52 | 361.89 | 385.86 | 302.50 | 248.96 | 316.81 | 209.52 |
| Pacific: | | | | | | | | |
| Alaska | 147.58 | | 720.31 | 324.82 | 238.77 | 219.00 | 326.28 | 159.76 |
| California | 127.28 | 400.35 | 809.75 | 273.25 | 355.84 | 135.24 | 454.86 | 124.94 |
| Hawaii | 223.76 | | | 296.19 | 429.26 | 278.16 | 665.51 | 234.61 |
| Oregon | 163.57 | 572.08 | 361.36 | 361.25 | 275.64 | 294.17 | 274.34 | 195.17 |
| Washington | 166.35 | 589.82 | 357.07 | 465.42 | 331.77 | 207.26 | 426.68 | 182.20 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.